



# The Regional Municipality of Durham COUNCIL INFORMATION PACKAGE

Friday, January 24, 2025

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	<b>Pages</b>
1. Information Reports	
1.1 2025-INFO-05 Chief Administrative Officer	5
• Community Safety and Well-Being (CSWB) Update: Youth Action Group (YAG) Activities and Achievements	
1.2 2025-INFO-06 Commissioner of Community Growth and Economic Development	12
• North Durham Labour Force Study	
2. Confidential Reports Authorized for Release	
There are no Confidential Reports.	
3. Staff Correspondence	
3.1 Memorandum from Dr. R.J. Kyle, Commissioner and Medical officer of Health	56
• Health Information Update – January 20, 2025	
3.2 Memorandum from J. Hunt, Regional Solicitor and Director of Legal Services	
• Confidential Memo of the Regional Solicitor and Director of Legal Services - Advice that is Subject to Solicitor-Client Privilege, including Communications Necessary for that Purpose with respect to EV Partnerships and Business Model Considerations (Confidential Document Under Separate Cover)	

4.	Durham Municipalities Correspondence	
4.1	Township of Brock	59
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 13, 2025, in support of communication from the Brock Community Health Centre regarding Pre-Budget Submission on the need for Ontario to invest in primary health care staff recruitment and retention to help end the crisis facing Ontarians</li> </ul>	
5.	Other Municipalities Correspondence/Resolutions	
5.1	Municipality of St. Charles	62
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on November 20, 2024, in support of the resolution by the Town of The Blue Mountains regarding the Establishment of an Ontario Rural Road Safety Program</li> </ul>	
5.2	City of Peterborough	63
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 13, 2025, regarding Bill 242, Safer Municipalities Act, 2024</li> </ul>	
5.3	Municipality of South Huron	66
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 13, 2025, in support of the correspondence from Top Aggregate Producing Municipalities of Ontario (TAPMO) regarding Pre-Budget Announcement</li> </ul>	
5.4	Township of Woolwich	83
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 14, 2025, in support of updates to the Municipal Elections Act with priority amendments as outlined by the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)</li> </ul>	
5.5	Town of Pelham	85
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 15, 2025, requesting the Provincial Government to redistribute a portion of the Provincial Land Transfer Tax and GST to Municipalities for Sustainable Infrastructure Funding</li> </ul>	

5.6	Town of Kearney	88
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 16, 2025, in support of the resolution from the City of Toronto regarding Declaring Toronto a Paid-Plasma-Free Zone</li> </ul>	
5.7	Town of Kearney	92
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 16, 2025, in support of the resolution from the Township of South Stormont requesting the Provincial Government to redistribute a portion of the Provincial Land Transfer Tax and GST to Municipalities for Sustainable Infrastructure Funding</li> </ul>	
5.8	Town of Kearney	95
	<ul style="list-style-type: none"> <li>• Resolution passed at their Council meeting held on January 16, 2025, in support of the resolution from the Township of South Stormont requesting that the Government of Ontario take action to implement the rural road safety program that Good Roads has committed to lead</li> </ul>	
6.	Miscellaneous Correspondence	
	There is no Miscellaneous Correspondence.	
7.	Advisory / Other Committee Minutes	
7.1	Durham Agricultural Advisory Committee (DAAC) minutes	97
	<ul style="list-style-type: none"> <li>• January 14, 2025</li> </ul>	
7.2	Durham Environment and Climate Advisory Committee (DECAC) minutes	103
	<ul style="list-style-type: none"> <li>• January 16, 2025</li> </ul>	

Members of Council – Please advise the Regional Clerk at [clerks@durham.ca](mailto:clerks@durham.ca), if you wish to pull an item from this CIP and include

on the next regular agenda of the appropriate Standing Committee. Items will be added to the agenda if the Regional Clerk is advised not later than noon the day prior to the meeting, otherwise the item will be included on the agenda for the next regularly scheduled meeting of the applicable Committee.

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# The Regional Municipality of Durham Report

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From: Office of the Chief Administrative Officer  
Report: #2025-INFO-5  
Date: January 24, 2025

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**Subject:**

Community Safety and Well-Being (CSWB) Update: Youth Action Group (YAG) Activities and Achievements

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**Recommendation:**

That this report be received for information.

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**Report:**

**1. Purpose**

1.1 To share information about the activities and achievements of the Community Safety and Well-Being (CSWB) Building Safer Communities Youth Action Group (YAG) that took place from February to December 2024. This work was supported through Public Safety Canada's Building Safer Communities Fund (BSCF) and implemented by the Region's CSWB Secretariat.

**2. Background**

2.1 The Regional Municipality of Durham Community Safety and Well-Being (CSWB) Plan was adopted by Durham Regional Council on November 24, 2021, in accordance with legislative amendments to Ontario's Police Services Act. The goal of the CSWB Plan is to ensure residents of Durham Region feel safe and have a sense of belonging, and their needs for education, health care, food, housing, income, as well as social and cultural expression are met. The CSWB Plan establishes a collaborative framework for integrated service delivery, working with community partners to encourage an upstream approach in addressing priority risk factors. For more information and to view the Plan, visit the [CSWB Information Hub](#).

2.2 Leveraging the financial support of Public Safety Canada's BSCF initiative, and under the leadership of the Diversity, Equity and Inclusion (DEI) Division's CSWB Secretariat, the Region is continuing to implement a comprehensive, coordinated approach to addressing community violence, particularly youth violence, including gun and gang activity.

### **3. Establishment and Activities of the Youth Action Group**

3.1 The CSWB Secretariat partnered with Durham Community Action Group (DCAG), to enhance their existing Youth Advisory Committee. Through this partnership, the YAG was established. The YAG had the purpose of enhancing the skills and leadership experience of identified Durham Region youth, such that they are empowered to participate fully in decision-making and community governance. YAG members provided strategic advice to the Region's CSWB Secretariat on a Youth Violence Prevention Strategy and associated projects. Also, with mentorship from DCAG, YAG members collaboratively developed and implemented a youth-led community violence prevention project. The YAG project demonstrated the resilience of youth in Durham Region and showcased their talents as ambassadors and leaders in their communities.

3.2 The following outlines key project components:

- a. DCAG engaged in extensive outreach to schools and youth-serving organizations, as well as DCAG's community network and existing Youth Advisory Committee, to recruit and promote the formation of YAG among youth in Durham.
- b. The inaugural meeting of the YAG was held in February 2024. This group consisted of 17 youth between the ages of 14 and 18. After receiving training on models for community governance, the group developed a Terms of Reference, elected co-chairs and adopted a consensus-based approach to decision-making. YAG held 7 monthly meetings, plus additional planning meetings (June to August) related to the youth-led community project.
- c. YAG members received training and participated in workshops on the following topics that they identified were of interest to them and their leadership development goals:
  - Governance models
  - Research evaluation models
  - Civic engagement
  - CSWB approach to community violence prevention
  - Proposal writing
  - Art therapy as a form of healing for victims of violence and trauma

- Youth mental health: dealing with violence and intergenerational trauma

Members expressed the workshops exposed them to new concepts and ideas and helped them develop skills they can incorporate into their post-secondary education and future careers.

- d. YAG members provided strategic advice to the Region's CSWB Secretariat through two facilitated discussions that sought the youth members' insights on: (1) risk factors and protective factors impacting their safety and well-being, (2) the risks they experience of being impacted by gun and gang violence, (3) factors protecting them from the impacts of gun and gang violence, and (4) their suggestions on how to improve protective factors for young people in our communities.
  - e. As part of their training on civic engagement, YAG members participated in a Durham Region 2025 Strategic Plan public engagement event.
  - f. YAG members planned and delivered a youth-led and youth-focused event to address the issue of community violence. They chose to promote anti-violence through an art exhibition. The YAG curated artwork from 23 youth artists, ranging in age from 13 to 21, from across the region. Using a variety of mediums, their artwork promoted anti-violence, healing, resilience, and includes themes of bullying, racism, mental wellness and more.
  - g. On August 1, 2024, in conjunction with Durham Region's Emancipation Day Event, YAG hosted anti-violence awareness activities, including the art exhibition, amplifying the event's theme of "courage from our heritage, empowerment for tomorrow". Feedback gathered from almost 100 of the 250+ community members attending the event indicated the majority of visitors found the exhibition creative and thought-provoking, the healing circle was relevant and beneficial, and the art corner was a fun addition to the event.
  - h. YAG members and the youth artists interacted with community members attending the Emancipation Day Event, sharing their personal connections to the themes of the artwork.
- A YAG member spoke from the main stage during the Emancipation Day event. They shared why the group chose art to convey messages of anti-violence. "When we think of tomorrow, what do we want? The youth action group pondered on this question a lot while planning this event, and the truth is that there is no solid prediction of what tomorrow can look like. But we can take every step to make sure that our future is not one that is shaped by violence. That's why we've got so many young artists out here today, taking a stand through their art. This art expresses fear, anger, sadness, and all emotions that may come from a violent environment. As youth advocates, the future is in our hands. And I'm so grateful to be a part of this group that inspires youth and keeps us in discussions like these, not

out of them. That was our goal for today and we hope that our art, as well as the healing circle that we have set up, encourages youth to get out there and use their voices.”

- A youth artist shared, “All of the art today was created from one sole concept, anti-violence. You see here today how differently that message, and the experiences along with it, mean different things to each person. Through this art, we can see the connection that we can have, and that is required to build a strong and safe community. We hope that events like these, and the support of artists with the power to display messages that are integral to hear, better our community, and those who create it.”
- i. YAG members expressed gratitude for the opportunity to be involved in, and learn from, planning a large community event. They gained valuable skills in proposal writing and reporting, event promotion, planning, volunteer management and event day logistics.
- j. During a debrief session at the conclusion of the project, many YAG members shared that this was the first time they had participated in a committee outside their school or faith community. They had originally joined not knowing what to expect but the consensus was that it had been a very positive experience. They felt that the YAG meetings were a safe, productive, and enjoyable space where they as youth felt welcomed, respected, and valued. Many in attendance expressed appreciation for the \$100 honorarium they received for attending YAG meetings and related activities. This incentive made them feel that as young people, their time and work are valued, they have something to offer, and their opinions and contributions were appreciated and well received.

#### **4. Community Engagement with the Youth Art Exhibition**

- 4.1 Due to the positive feedback during the Emancipation Day event and the powerful messages behind the artwork, arrangements were made to showcase the exhibition in multiple locations. The artwork was on display at the Pickering Library Central Branch throughout the month of October 2024 and at Durham Regional Headquarters throughout the month of November 2024. Plans are underway for future exhibitions in public facilities in 2025.
- 4.2 Community members viewing the art exhibit at Regional Headquarters had an opportunity to share feedback. The following summarizes what was shared:
  - a. 100% of respondents said it is important to continue supporting youth leaders and found the artwork was impactful in amplifying the voices of young people in our community.

- b. The artwork led community members to reflect on and share personal experiences related to the themes of the artwork. Their comments included, “Impressive work, we need more displays like this to highlight youth excellence in areas of art.” “Enjoyed every single piece of work that they had put into it.” “Excellent work. Emotion evoked me to tears.” “Amazing artists with impactful statements.”
- c. Feedback included a suggestion to showcase more local artists’ work and engage with the artists at Regional Headquarters at future events.

## **5. Relationship to Strategic Plan**

5.1 The Community Safety and Well-Being Plan is aligned with the following objectives found in the Region of Durham 2020 – 2024 Strategic Plan:

- a. Under Goal 2: Community Vitality Objective: To foster an exceptional quality of life with services that contribute to strong neighbourhoods, vibrant and diverse communities, and influence our safety and well-being;
  - 2.1 Revitalize existing neighbourhoods and build complete communities that are walkable, well-connected, and have a mix of attainable housing;
  - 2.2 Enhance community safety and well-being;
  - 2.3 Influence the social determinants of health to improve outcomes for vulnerable populations;
  - 2.4 Support a high quality of life for all through human services delivery;
  - 2.5 Build a healthy, inclusive, age-friendly community where everyone feels a sense of belonging;
- b. Under Goal 3: Economic Prosperity Objective: To build a strong and resilient economy that maximizes opportunities for business and employment growth, innovation, and partnership;
  - 3.1 Position Durham Region as the location of choice for business

## **6. Conclusion**

- 6.1 The activities and project outcomes of the YAG demonstrate the value of investments in youth mentorship, leadership development and skills training related to civic engagement. YAG members gained experience and confidence in addressing risk factors of violence experienced by youth in their communities through facilitated discussions and project planning. This project created meaningful spaces for young people to contribute to creating safe communities for everyone.
- 6.2 The experiences and ideas shared by YAG members will inform CSWB Plan implementation, including the development of a Youth Violence Prevention Strategy.

6.3 With support from the BSCF CSWB Fund, DCAG is continuing to support youth through a Youth Hub (November 2024 – March 2025), providing after-school activities, workshops, tutoring and homework assistance.

**7. Attachments**

Attachment #1: Photos of youth artists' artwork on display at Emancipation Day, August 1, 2024 - Esplanade Park, Pickering and November 2024 - 605 Rossland Rd. East, Whitby

Respectfully submitted,

Original signed by

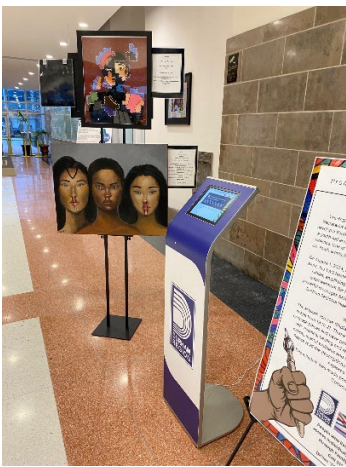
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Elaine C. Baxter-Trahair  
Chief Administrative Officer

Photos of youth artists and community members viewing artwork at the Youth Action Group's art exhibition during the Region of Durham's Emancipation Day event on August 1, 2024, in Esplanade Park.



Photos of the Youth Action Group's art exhibition on display at Regional Headquarters throughout the month of November 2024.



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# The Regional Municipality of Durham Information Report

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From: Commissioner of Community Growth and Economic Development  
Report: #2025-INFO-06  
Date: January 24, 2025

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**Subject:**

North Durham Labour Force Study

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**Recommendation:**

Receive for information

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**Report:**

**1. Purpose**

1.1 This purpose of this report is to provide a high-level summary of the North Durham Labour Force Study and highlight key findings.

**2. Background**

2.1 The Agriculture and Rural Economic Development section of the Durham Region Economic Development and Tourism Division (Invest Durham) supports economic development projects, initiatives and services in the Townships of Brock, Scugog and Uxbridge.

2.2 A key goal area within the [Growing North Durham Rural Economic Development Action Plan](#) is Skills, Talent and Workforce Development. To inform action planning and decision-making within this goal area, the North Durham Labour Force Study was undertaken. This study examines key factors contributing to labour market dynamics including demographics, housing, education, migration and commuting patterns, among other indicators.



### 3. Previous Reports and Decisions

#### 3.1 [Growing North Durham: Rural Economic Development Action Plan \(Report 2023-EDT-2\)](#).

- a. The Skills, Talent and Workforce Development goal area of the plan references the need to conduct a skills gap analysis and commuter study to better understand how north Durham can capitalize on changing working conditions.
- b. While commuting patterns and skill gaps were the original focus of this study, staff opted to expand the scope of the exercise to gain a more fulsome understanding of the challenges and opportunities that exist in north Durham when it comes to skills, talent and workforce.

### 4. North Durham Labour Force Study Highlights

#### 4.1 The North Durham Labour Force Study examines various factors influencing the health of the North Durham labour market. The following section highlights key findings from each subsection of the study.

- a. North Durham Population Patterns
  - While all three north Durham municipalities experienced population growth between 2011 and 2021, the rate of growth varied significantly by municipality. During this period, the Township of Brock experienced the most significant population growth at 18.1%, followed by Uxbridge at 5.7%, while Scugog saw modest growth of 1.7%.
  - North Durham is home to an aging population. Between 2011 and 2021, the proportion of residents aged 65 years and over increased by 36.3% in Scugog, 37.1% in Uxbridge and 46.8% in Brock.
  - North Durham's municipalities have a significantly older population compared to Durham Region, Ontario and Canada. While Durham Region has a median age of 40 years, and Ontario and Canada have a median age of 41.6 years, Brock, Uxbridge, and Scugog have median ages of 44.4, 47.2, and 49.2 years, respectively.
- b. North Durham Resident Migration Patterns
  - From 2016 to 2021, the Township of Brock experienced a net gain of approximately 700 people as a result of domestic migration with approximately 2,925 people moving to the township and 2,225 moving

away. Of these 700 new residents, 515 were part of the labour force. The Township of Brock is drawing the most new residents from the Town of Georgina, while they are losing the most to the City of Kawartha Lakes.

- From 2016 to 2021, the Township of Scugog experienced a net gain of approximately 475 people as a result of domestic migration with approximately 4,285 people moving to the township and 3,810 moving away. Of these 475 new residents, 440 were part of the labour force. The Township of Scugog is drawing the most new residents from the Town of Whitby, while they are losing the most to the City of Kawartha Lakes.
- From 2016 to 2021, the Township of Uxbridge experienced a net gain of approximately 200 people as a result of domestic migration with approximately 4,160 people moving to the township and 3,960 moving away. Of these 200 new residents, 160 were part of the labour force. The Township of Uxbridge is drawing the most new residents from the Town of Whitchurch-Stouffville, while they are losing the most to the Township of Brock.

c. North Durham Housing Characteristics

- Single-detached homes are the most dominant housing type across north Durham, making up 86.6% of the housing stock in Brock, 89.3% in Scugog, and 81.4% in Uxbridge. For comparison, single-detached homes make up approximately 53.6% of the total housing stock in Ontario. The next most common housing type across north Durham are apartments in buildings with fewer than five storeys, making up 8.5% of the total housing stock in Brock, 5.4% in Scugog, and 8.4% in Uxbridge.
- A significant proportion of dwellings in north Durham have four or more bedrooms, despite an average household size of 2.6 to 2.7 people. This is particularly notable in Uxbridge, where 40.1% of dwellings have four or more bedrooms.
- As of October 2024, the Township of Brock had the lowest year-to-date median home sale price in Durham Region at \$710,500, while Uxbridge had the highest at \$1,000,000 and Scugog had the third highest at \$950,000.

d. North Durham Resident Educational Characteristics

- The proportion of north Durham residents aged 25 to 64 who have earned a college diploma, trades certificate or apprenticeship as their highest achievement is significantly higher than the provincial average.

- Approximately 42.2% of Brock residents aged 25 to 64 have not completed any form of post-secondary education. Brock residents who have pursued post-secondary education are most likely to have focused on health professions, business and skilled trades.
- Approximately 36% of Scugog residents aged 25 to 64 do not hold a post-secondary certificate, diploma, or degree. Among those who do, business and health professions are the most common fields of study, followed by education and engineering-related disciplines. Skilled trades and technical fields are also well-represented.
- Approximately 31.3% of Uxbridge residents aged 25 to 64 have not completed any form of post-secondary education, which is the lowest amongst north Durham municipalities and 0.9 percentage points lower than the provincial average. Like Scugog, the most common field of study is business-related disciplines, followed by health professions and education. The data also shows a well-balanced distribution across various fields, with significant representation in skilled trades, engineering, and social sciences.

e. North Durham Labour Force Characteristics

- Townships of Brock, Scugog and Uxbridge all have significantly higher proportions of residents in the labour force who are classified as self-employed when compared to the provincial average. This may be partly attributed to the prevalence of family farms across north Durham and the frequent involvement of family members, who are also classified as self-employed.
- North Durham's occupational data reveals a diverse labour force with significant concentrations in trades, transport, and equipment operation occupations, particularly in the Township of Brock, where this category is the most dominant at 27% of the workforce.
- While sales and service occupations are the leading category in Ontario, as well as in the Townships of Scugog and Uxbridge, they rank as the second most common in Brock.
- North Durham demonstrates a distinct strength in natural resources, agriculture, and related production occupations, with employment in this sector accounting for nearly three times the provincial average as a percentage of the labour force, underscoring the area's unique agricultural landscape.

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- Compared to the provincial average, north Durham has a lower proportion of residents employed in natural and applied science occupations, as well as manufacturing and utilities, indicating a lower presence of these industries in the area.
  - The unemployment rate of the Scugog Self-Contained Labour Area (SLA) has typically been lower than that of the Toronto CMA and Province of Ontario throughout the 32-month timeframe examined.
- f. North Durham Commuting Patterns
- North Durham saw a significant increase in the proportion of residents who worked from home between 2016 and 2021. It is important to note that 2021 census data was collected during the COVID-19 pandemic, a time when many workers were forced to work remotely. While many of these workers have since returned to their usual workplaces, at least on a part-time basis, the current proportion of remote workers is likely higher than in 2016 but lower than the peak in 2021.
  - Approximately 66.4% of Brock residents with a normal place of work commuted outside of the community for work. Outside communities drawing the most Brock residents include the Township of Uxbridge (265), the Town of Georgina (240), the Town of Newmarket (220) and the City of Kawartha Lakes (200).
  - Approximately 57.8% of Scugog residents with a normal place of work commuted outside of the community for work. Outside communities drawing the most Scugog residents include the City of Oshawa (590), the City of Toronto (515), the Town of Whitby (445), and the Township of Uxbridge (305).
  - Approximately 59.6% of Uxbridge residents with a normal place of work commuted outside of the community for work. Outside communities drawing the most Uxbridge residents include the City of Toronto (710), the City of Markham (545), the Town of Whitchurch-Stouffville (440), and the Town of Newmarket (255).
  - Approximately 49.9% of all workers with a normal place of work located in Brock are commuting in from other municipalities. Outside communities that Brock employers draw the most workers from include the City of Kawartha Lakes (540), the Town of Georgina (105) and the Township of Ramara (100).

- Approximately 50.4% of all workers with a normal place of work located in Scugog are commuting in from other municipalities. Outside communities that Scugog employers draw the most workers from include the City of Kawartha Lakes (700), the City of Oshawa (555), the Municipality of Clarington (275), and the Town of Whitby (260).
- Approximately 53.6% of all workers with a normal place of work located in Uxbridge are commuting in from other municipalities. Outside communities that Uxbridge employers draw the most workers from include the Township of Scugog (305), the Township of Brock (265), the Town of Whitby (205), the City of Oshawa (205), and the Town of Whitchurch-Stouffville (205).
- Throughout north Durham, residents who commute outside of their municipality of residence for work earn considerably more than those who live and work in the same municipality. On average, Brock residents who commute elsewhere for work earn 24.7% more than those who live and work in Brock, while Scugog commuters earn 40.2% more, and Uxbridge commuters see an income increase of approximately 63%.

g. North Durham Skill Shortages

- Of the 508 Brock businesses surveyed as part of the 2023 Durham Region Business Count, 43 (8.5%) identified a skill shortage. The most common self-reported skill shortages were mechanics, drivers, labourers, and various tradespeople.
- Of the 782 Scugog businesses surveyed as part of the 2023 Durham Region Business Count, 167 (21.4%) identified a skill shortage. The most common self-reported skill shortages were labourers, customer service/sales representatives, mechanics, and chefs/cooks.
- Of the 715 Uxbridge businesses surveyed as part of the 2023 Durham Region Business Count, 120 (16.8%) identified a skill shortage. The most common self-reported skill shortages were labourers, tradespeople, mechanics, and customer service/sales representatives.

## 5. Relationship to Strategic Plan

5.1 This report aligns with/addresses the following strategic goals and priorities in the Durham Region Strategic Plan:

a. Goal 3: Economic Prosperity

- 3.1 Position Durham Region as the location of choice for business;

- 3.2 Leverage Durham’s prime geography, social infrastructure, and strong partnerships to foster economic growth;
- 3.4 Capitalize on Durham’s strengths in key economic sectors to attract high-quality jobs.

## **6. Conclusion**

- 6.1 Invest Durham staff will use insights from this research to collaborate with partners in identifying specific actions to support labour force development and address workforce needs across north Durham. This report will be distributed to the Townships of Brock, Scugog and Uxbridge.
- 6.2 Many factors contributing to labour force challenges in north Durham—such as demographic trends, housing affordability, and skill shortages—are heavily influenced by broader macro-level dynamics. To address these challenges effectively, knowledge mobilization is crucial to help staff, elected officials, and policymakers at all levels understand and consider how these dynamics intersect with the local labour force landscape and impact economic prosperity. This understanding will support the development of meaningful solutions and ensure the long-term vitality of our communities.
- 6.3 Given the ever-changing nature of labour market conditions, it is imperative for economic development staff to continuously monitor data as it becomes available, enabling timely action and strategic planning to support labour force development in north Durham.

## **7. Attachments**

Attachment #1: North Durham Labour Force Study

Respectfully submitted,

Original signed by

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Brian Bridgeman, MCIP, RPP, PLE  
Commissioner of Community Growth and  
Economic Development

# North Durham Labour Force Study



# Table of Contents

Introduction .....	1
North Durham Population Patterns .....	2
Population Change (2011 – 2021).....	2
Population Change by Age Group (2011 – 2021).....	2
Median Age of Population by Geography .....	3
North Durham Resident Migration Patterns .....	4
Net Gain/Loss (2016 – 2021).....	4
Brock .....	4
Scugog .....	4
Uxbridge .....	4
Top Source Municipalities for Resident Net Gain (2016 – 2021) .....	5
Brock .....	5
Scugog .....	5
Uxbridge .....	6
Top Destination Municipalities for Resident Net Loss (2016 – 2021).....	6
Brock .....	6
Scugog .....	6
Uxbridge .....	6
North Durham Housing Characteristics.....	7
Occupied Private Dwellings by Structural Type (2016 – 2021).....	7
Household Size by Number of Occupants (2021).....	8
Dwelling Size by Number of Bedrooms (2021) .....	9
Median Home Price (October 2024 – Year to Date) .....	9
North Durham Resident Educational Characteristics .....	10
Highest Level of Educational Attainment (Aged 25 – 64).....	10
Major Field of Study (Aged 25 – 64) .....	12
North Durham Labour Force Characteristics.....	17
Class of Worker Including Job Permanency .....	17
Occupations of North Durham Residents .....	18
Industries of North Durham Residents.....	20
Employment & Unemployment Rates .....	21
North Durham Commuting Patterns.....	23
Place of Work Status (2016 vs. 2021) .....	23



Commuter Flows.....25  
    Brock .....25  
    Scugog .....26  
    Uxbridge .....26  
Commuter Occupations .....27  
    Brock .....27  
    Scugog .....28  
    Uxbridge .....29  
Income by Commuter Type .....30  
    Brock .....30  
    Scugog .....30  
    Uxbridge .....30  
North Durham Skill Shortages.....31  
    Brock .....31  
    Scugog .....32  
    Uxbridge .....33  
Additional Resources .....34

## **Introduction**

Businesses having access to an adequate supply of qualified workers is essential for the health and prosperity of any local economy. Labour Force dynamics are constantly evolving and are influenced by local, regional, national and international factors. As a result, it is crucial that local governments, community economic development partners, policymakers, and the local business community have a strong understanding of labour market conditions within their jurisdiction to effectively address issues.

This report analyzes key factors influencing north Durham's labour market, including population dynamics, migration and commuting patterns, housing affordability, educational attainment, and skill shortages. By understanding these trends, stakeholders can make informed decisions and implement targeted strategies and initiatives to strengthen north Durham's labour force.

# North Durham Population Patterns

## Population Change (2011 – 2021)

	2011 Population	2021 Population	Change (#)	Change (%)
<b>Brock</b>	11,618	13,723	+2,105	+18.1%
<b>Scugog</b>	22,194	22,561	+367	+1.7%
<b>Uxbridge</b>	21,150	22,346	+1,196	+5.7%
<b>Durham Region</b>	626,569	727,328	+100,759	+16.1%
<b>Ontario</b>	13,261,381	14,826,276	+1,564,895	+11.8%

Source: [Durham Region Population Data Tracker](#)

All three north Durham municipalities experienced population growth between 2011 and 2021, but at significantly varying rates. The Townships of Scugog and Uxbridge saw population increases of 1.7% and 5.7%, respectively. Notably, the Township of Brock's population surged by 18.1%, exceeding both Durham Region and Ontario's growth rates. However, it's important to consider that Brock's smaller population base makes achieving larger percentage increases more feasible compared to areas with a larger starting population.

## Population Change by Age Group (2011 – 2021)

### Brock

	2011 Population	2021 Population	Change (#)	Change (%)
<b>0 – 14 years</b>	1,867	2,126	+259	+13.9%
<b>15 – 64 years</b>	7,666	8,537	+871	+11.4%
<b>65 years and over</b>	2,085	3,060	+975	+46.8%

Source: [Durham Region Population Data Tracker](#)

### Scugog

	2011 Population	2021 Population	Change (#)	Change (%)
<b>0 – 14 years</b>	3,407	3,163	-244	-7.2%
<b>15 – 64 years</b>	15,029	14,277	-752	-5.0%
<b>65 years and over</b>	3,758	5,121	+1,363	+36.3%

Source: [Durham Region Population Data Tracker](#)

### Uxbridge

	2011 Population	2021 Population	Change (#)	Change (%)
<b>0 – 14 years</b>	3,570	3,412	-158	-4.4%
<b>15 – 64 years</b>	14,410	14,587	+177	+1.2%
<b>65 years and over</b>	3,170	4,347	+1,177	+37.1%

Source: [Durham Region Population Data Tracker](#)

When population growth is broken down into age groups, interesting trends begin to emerge about north Durham's aging population. Across north Durham, population growth amongst those 65 years and over is dramatically higher than any other age group. While Brock is experiencing population growth across all age groups, both Scugog and Uxbridge are experiencing a decline in population for those aged 0 – 14. Scugog also saw a 5% decline in residents aged 15 – 64 between 2011 and 2021.

## Median Age of Population by Geography

	<b>Median Age (2011)</b>	<b>Median Age (2016)</b>	<b>Median Age (2021)</b>
<b>Brock</b>	45.4 years	46.5 years	44.4 years
<b>Scugog</b>	46.0 years	48.2 years	49.2 years
<b>Uxbridge</b>	44.2 years	46.0 years	47.2 years
<b>Durham</b>	39.2 years	40.2 years	40.0 years
<b>Ontario</b>	40.4 years	41.3 years	41.6 years
<b>Canada</b>	40.6 years	41.2 years	41.6 years

Source: Statistics Canada, Census Profile (2011, 2016 & 2021)

The data above clearly illustrates north Durham's aging population. From 2011 to 2021, the median age of residents in north Durham's three municipalities has consistently been higher than that of Durham Region, Ontario, and Canada. The median age has risen steadily during this period in Scugog and Uxbridge. Although Brock experienced a decline in median age between 2016 and 2021, the median age in Brock remains higher than the reference geographies of Durham, Ontario and Canada.

# North Durham Resident Migration Patterns

## Net Gain/Loss (2016 – 2021)

### Brock

	Moved to Brock	Moved Away from Brock	Net Gain/Loss
Population 15+	2,925	2,225	700
Labour Force 15+	2,040	1,525	515
Labour Force as a % of the Population	69.7%	68.5%	-

Source: Statistics Canada, Custom Tabulation (2021)

Between 2016 and 2021, the Township of Brock experienced a net gain of 700 people as a result of **domestic** migration, with approximately 2,925 people moving to the township and 2,225 moving away. Among those who moved away, 68.5% were part of the labour force, compared to 69.7% of those who moved into Brock. While the vast majority of migration was to or from communities within Ontario, approximately 105 people moved to Brock from another Canadian province and 195 moved away to another Canadian province. An additional 45 people moved to the Township of Brock from outside of Canada.

### Scugog

	Moved to Scugog	Moved Away from Scugog	Net Gain/Loss
Population 15+	4,285	3,810	475
Labour Force 15+	2,925	2,485	440
Labour Force as a % of the Population	68.3%	65.2%	-

Source: Statistics Canada, Custom Tabulation (2021)

Between 2016 and 2021, the Township of Scugog experienced a net gain of 475 people as a result of **domestic** migration, with approximately 4,285 people moving to the township and 3,810 moving away. Among those who moved away, 65.2% were part of the labour force, compared to 68.3% of those who moved into Scugog. While the vast majority of migration was to or from communities within Ontario, approximately 220 people moved to Scugog from another Canadian province and 315 moved away to another Canadian province. An additional 150 people moved to the Township of Scugog from outside of Canada.

### Uxbridge

	Moved to Uxbridge	Moved Away from Uxbridge	Net Gain/Loss
Population 15+	4,160	3,960	200
Labour Force 15+	2,890	2,730	160
Labour Force as a % of the Population	69.5%	68.9%	-

Source: Statistics Canada, Custom Tabulation (2021)

Between 2016 and 2021, the Township of Uxbridge experienced a net gain of 200 people as a result of **domestic** migration, with approximately 4,160 people moving to the township and 3,960 moving away. Among those who moved away, 68.9% were part of the labour force, compared to 69.5% of those who moved into Uxbridge. While the vast majority of migration was to or from communities within Ontario, approximately 295 people moved to Uxbridge from another Canadian province and 320 moved away to another Canadian province. An additional 120 people moved to the Township of Uxbridge from outside of Canada.

### Top Source Municipalities for Resident Net Gain (2016 – 2021)

The following tables focus exclusively on movers who are part of the labour force.

#### Brock

Census Subdivision (CSD)	Moved to Brock	Moved Away from Brock	Net Gain/Loss
Georgina	385	105	280
Uxbridge	215	130	85
Toronto	195	120	75
Markham	70	10	60
Whitchurch-Stouffville	70	10	60
Whitby	70	15	55
East Gwillimbury	90	35	55
Pickering	45	10	35

Source: Statistics Canada, Custom Tabulation (2021)

#### Scugog

Census Subdivision (CSD)	Moved to Scugog	Moved Away from Scugog	Net Gain/Loss
Whitby	570	105	465
Toronto	250	115	135
Markham	95	0	95
Ajax	110	15	95
Clarington	240	160	80
Whitchurch-Stouffville	90	25	65
Uxbridge	185	140	45
Oshawa	370	325	45
Brampton	45	0	45

Source: Statistics Canada, Custom Tabulation (2021)

## Uxbridge

Census Subdivision (CSD)	Moved to Uxbridge	Moved Away from Uxbridge	Net Gain/Loss
Whitchurch-Stouffville	445	110	335
Markham	270	25	245
Pickering	140	25	115
Toronto	440	330	110
Richmond Hill	145	40	105
Whitby	90	15	75
Newmarket	165	105	60
Ajax	60	20	40

Source: Statistics Canada, Custom Tabulation (2021)

## Top Destination Municipalities for Resident Net Loss (2016 – 2021)

The following tables focus exclusively on movers who are part of the labour force.

### Brock

Census Subdivision (CSD)	Moved to Brock	Moved Away from Brock	Net Gain/Loss
Kawartha Lakes	175	295	-120
Ramara	35	70	-35
Orillia	35	50	-15
Ottawa	0	15	-15

Source: Statistics Canada, Custom Tabulation (2021)

### Scugog

Census Subdivision (CSD)	Moved to Scugog	Moved Away from Scugog	Net Gain/Loss
Kawartha Lakes	140	355	-215
Ottawa	20	70	-50
Waterloo	0	50	-50
Cavan Monaghan	15	50	-35
Quinte West	0	30	-30

Source: Statistics Canada, Custom Tabulation (2021)

### Uxbridge

Census Subdivision (CSD)	Moved to Uxbridge	Moved Away from Uxbridge	Net Gain/Loss
Brock	130	215	-85
Hamilton	0	85	-85
Kawartha Lakes	50	130	-80
Oshawa	55	120	-65
Georgina	100	165	-65
Scugog	140	185	-45

Source: Statistics Canada, Custom Tabulation (2021)

# North Durham Housing Characteristics

## Occupied Private Dwellings by Structural Type (2016 – 2021)

### Brock

	2016		2021	
	Total	%	Total	%
Total occupied private dwellings	4,540	<b>100</b>	4,785	<b>100</b>
Single-detached house	3,920	<b>86.3</b>	4,145	<b>86.6</b>
Semi-detached house	70	<b>1.5</b>	75	<b>1.6</b>
Row house	120	<b>2.6</b>	115	<b>2.4</b>
Apartment or flat in a duplex	65	<b>1.4</b>	30	<b>0.6</b>
Apartment in a building that has fewer than five storeys	340	<b>7.5</b>	405	<b>8.5</b>
Apartment in a building that has five or more storeys	5	<b>0.1</b>	0	<b>0</b>
Other single-attached house	25	<b>0.6</b>	15	<b>0.3</b>
Movable dwelling	5	<b>0.1</b>	0	<b>0</b>

Source: Statistics Canada, Census Profile (2016 & 2021)

### Scugog

	2016		2021	
	Total	%	Total	%
Total occupied private dwellings	8,220	<b>100</b>	8,245	<b>100</b>
Single-detached house	7,320	<b>89.1</b>	7,360	<b>89.3</b>
Semi-detached house	180	<b>2.2</b>	155	<b>1.9</b>
Row house	90	<b>1.1</b>	80	<b>1.0</b>
Apartment or flat in a duplex	115	<b>1.4</b>	135	<b>1.6</b>
Apartment in a building that has fewer than five storeys	445	<b>5.4</b>	445	<b>5.4</b>
Apartment in a building that has five or more storeys	50	<b>0.6</b>	50	<b>0.6</b>
Other single-attached house	20	<b>0.2</b>	20	<b>0.2</b>
Movable dwelling	5	<b>0.1</b>	5	<b>0.1</b>

Source: Statistics Canada, Census Profile (2016 & 2021)



## Uxbridge

	2016		2021	
	Total	%	Total	%
Total occupied private dwellings	7,660	<b>100</b>	8,010	<b>100</b>
Single-detached house	6,320	<b>82.5</b>	6,520	<b>81.4</b>
Semi-detached house	110	<b>1.4</b>	125	<b>1.6</b>
Row house	375	<b>4.9</b>	390	<b>4.9</b>
Apartment or flat in a duplex	135	<b>1.8</b>	145	<b>1.8</b>
Apartment in a building that has fewer than five storeys	610	<b>8.0</b>	675	<b>8.4</b>
Apartment in a building that has five or more storeys	85	<b>1.1</b>	135	<b>1.7</b>
Other single-attached house	15	<b>0.2</b>	20	<b>0.2</b>
Movable dwelling	5	<b>0.1</b>	5	<b>0.1</b>

Source: Statistics Canada, Census Profile (2016 & 2021)

Across Brock, Scugog and Uxbridge, there was a slight increase in the total number of occupied private dwellings between 2016 and 2021. The dominant dwelling type in all three municipalities continues to be the single-detached house making up between 81.4% and 89.3% of the total housing stock. Brock and Uxbridge saw modest growth in apartments, particularly those with fewer than five storeys, while Scugog's housing types remained relatively stable.

The data highlights a challenging housing situation across north Durham. With single-detached homes being the least affordable and most dominant housing type, it is difficult for many to afford to live in north Durham. Due to north Durham's placement in the Greenbelt and Oak Ridges Moraine, these municipalities are limited as to where they can construct new housing developments to help diversify the housing stock. This constraint on expansion underscores the importance of intensification as a key strategy for delivering housing across north Durham.

### Household Size by Number of Occupants (2021)

	Brock	Scugog	Uxbridge	Durham	Ontario
1 person	23.2%	19.5%	20.8%	19.4%	26.5%
2 persons	37.0%	39.6%	34.7%	29.9%	32.7%
3 persons	15.4%	16.5%	16.1%	18.4%	15.9%
4 persons	14.7%	15.8%	18.0%	19.3%	15.0%
5 or more persons	9.8%	8.6%	10.4%	12.9%	9.9%
Average household size	2.6	2.6	2.7	2.8	2.6

Source: Statistics Canada, Census Profile (2021)

The data clearly illustrates that two-person households are the most common household size across all geographies examined. The proportion of north Durham households with two people is higher than that of Durham Region and Ontario.

While Durham Region as a whole has a higher proportion of three, four, and five-person households than all of north Durham and Ontario, Brock and Scugog have the same average household size as Ontario, with an average of 2.6 people per household. Uxbridge, however, has a slightly higher average household size at 2.7.

The proportion of one-person households is higher in Brock compared to Scugog and Uxbridge, though all three are lower than the Ontario average. More diverse housing supplies that exist throughout many of Ontario's urban centres (e.g. condos and apartments) support one-person households more than the housing options that exist throughout north Durham (mainly single detached).

Uxbridge has a higher percentage of 4-person households compared to Brock and Scugog, aligning more closely with Durham Region in this respect.

### Dwelling Size by Number of Bedrooms (2021)

	Brock		Scugog		Uxbridge		Durham		Ontario	
	Total	%	Total	%	Total	%	Total	%	Total	%
Total	4,785	<b>100</b>	8,245	<b>100</b>	8,010	<b>100</b>	243,050	<b>100</b>	5,491,200	<b>100</b>
No Bedrooms	0	<b>0.0</b>	25	<b>0.3</b>	25	<b>0.3</b>	905	<b>0.4</b>	48,740	<b>0.9</b>
1 Bedroom	330	<b>6.9</b>	390	<b>4.7</b>	485	<b>6.1</b>	16,110	<b>6.6</b>	769,570	<b>14.0</b>
2 Bedrooms	935	<b>19.5</b>	1,240	<b>15.0</b>	1,330	<b>16.6</b>	34,695	<b>14.3</b>	1,205,540	<b>22.0</b>
3 Bedrooms	2,045	<b>42.7</b>	3,545	<b>43.0</b>	2,955	<b>36.9</b>	97,975	<b>40.3</b>	1,918,935	<b>34.9</b>
4+ Bedrooms	1,465	<b>30.6</b>	3,045	<b>36.9</b>	3,215	<b>40.1</b>	93,365	<b>38.4</b>	1,548,420	<b>28.2</b>

Source: Statistics Canada, Census Profile (2021)

Despite two-person households being the most common household size across north Durham, houses with 3 or 4+ bedrooms are most common in the same geography. The proportion of 3 and 4+ bedroom houses in north Durham exceeds the provincial average in both size categories. This trend corresponds with the dominance of single-detached homes as the primary housing type in north Durham.

### Median Home Price (October 2024 – Year to Date)

	Brock	Scugog	Uxbridge	Durham Region
All Home Types	\$710,500	\$950,000	\$1,000,000	\$864,000
Detached	\$730,500	\$952,500	\$1,260,000	\$965,000
Semi-Detached	\$625,000	\$705,000	\$917,000	\$765,000
Condo Townhouse	\$645,000	\$840,000	\$750,000	\$660,000
Condo Apartment	-	-	\$507,500	\$530,000
Link	-	\$917,500	\$860,000	\$785,500
Attached Row	\$622,500	\$820,000	\$925,000	\$821,000

Source: [Central Lakes Association of Realtors, Housing Report \(October 2024\)](#)

The table above outlines the median year to date (YTD) selling price of different housing types in the Townships of Brock, Scugog and Uxbridge as well as Durham Region as a whole in 2024.

When compared to the rest of Durham Region's area municipalities, the Township of Brock had the cheapest median sale price while Uxbridge and Scugog had the highest and third highest, respectively. It is important to note that median prices may differ on a year-by-year basis.

Monthly housing reports for Durham Region and its area municipalities from the Central Lakes Association of Realtors (CLAR) can be found [here](#).

## North Durham Resident Educational Characteristics

### Highest Level of Educational Attainment (Aged 25 – 64)

	Brock		Scugog		Uxbridge		Ontario	
	Total	%	Total	%	Total	%	Total	%
Total	6,505	<b>100</b>	10,940	<b>100</b>	10,980	<b>100</b>	7,584,645	<b>100</b>
No certificate	700	<b>10.8</b>	760	<b>6.9</b>	655	<b>6.0</b>	667,665	<b>8.8</b>
High School Diploma	2,045	<b>31.4</b>	3,175	<b>29.0</b>	2,785	<b>25.4</b>	1,770,810	<b>23.3</b>
Apprenticeship or Trades Certificate or Diploma	615	<b>9.5</b>	895	<b>8.2</b>	755	<b>6.9</b>	384,770	<b>5.1</b>
College Diploma	2,045	<b>31.4</b>	3,320	<b>30.3</b>	2,860	<b>26.0</b>	1,787,580	<b>23.6</b>
University Certificate or Diploma Below Bachelor	45	<b>0.7</b>	175	<b>1.6</b>	250	<b>2.3</b>	184,030	<b>2.4</b>
Bachelor's Degree	830	<b>12.8</b>	1,880	<b>17.2</b>	2,730	<b>24.9</b>	1,798,010	<b>23.7</b>
University Certificate or Diploma Above Bachelor	80	<b>1.2</b>	185	<b>1.7</b>	210	<b>1.9</b>	173,205	<b>2.3</b>
Degree in Medicine, Dentistry, Veterinary Medicine or Optometry	10	<b>0.2</b>	70	<b>0.6</b>	65	<b>0.6</b>	71,055	<b>0.9</b>
Master's Degree	110	<b>1.7</b>	425	<b>3.9</b>	610	<b>5.6</b>	658,060	<b>8.7</b>
Earned Doctorate	35	<b>0.5</b>	45	<b>0.4</b>	65	<b>0.6</b>	89,470	<b>1.2</b>

Source: Statistics Canada, Census Profile (2021)

The data above highlights differences in educational attainment among north Durham residents aged 25 – 64 by municipality.

The proportion of north Durham residents who have earned a college diploma, trades certificate or apprenticeship as their highest certificate is significantly higher than the provincial average. As supported by the Major Field of Study data below, this data suggests that a higher proportion of north Durham residents are trained in trades and other vocational professions than Ontarians as a whole.

Additionally, the proportion of residents whose highest educational attainment is a high school diploma is higher than the provincial average in Brock, Scugog, and Uxbridge, while only Brock has a higher percentage of residents with no certificate than the provincial average.

## Major Field of Study (Aged 25 – 64)

### Brock

	<b>Total</b>	<b>%</b>	<b>Comparison to Provincial Average (%)</b>
Total	6,510	<b>100</b>	-
No postsecondary certificate, diploma or degree	2,745	<b>42.2</b>	+10.0
Health professions and related programs	505	<b>7.8</b>	-0.4
Business, management, marketing and related support services	395	<b>6.1</b>	-7.9
Mechanic and repair technologies/technicians	290	<b>4.5</b>	+2.6
Education	250	<b>3.8</b>	+0.6
Construction trades	240	<b>3.7</b>	+1.9
Agricultural and veterinary sciences/services/operations and related fields	170	<b>2.6</b>	+1.8
Culinary, entertainment, and personal services	160	<b>2.5</b>	+0.7
Family and consumer sciences/human sciences	135	<b>2.1</b>	+0.5
Engineering/engineering-related technologies/technicians	135	<b>2.1</b>	-0.6
Transportation and materials moving	130	<b>2.0</b>	+1.5
Precision production	125	<b>1.9</b>	+0.9
Security and protective services	125	<b>1.9</b>	+0.7
Parks, recreation, leisure, fitness, and kinesiology	110	<b>1.7</b>	+0.9
Social sciences	105	<b>1.6</b>	-1.9
Legal professions and studies	95	<b>1.5</b>	-0.1
Visual and performing arts	90	<b>1.4</b>	-1.0
Computer and information sciences and support services	85	<b>1.3</b>	-1.9
Public administration and social service professions	75	<b>1.2</b>	-0.1
English language and literature/letters	55	<b>0.8</b>	-0.1
Communication, journalism and related programs	55	<b>0.8</b>	-0.4
Liberal arts and sciences, general studies and humanities	50	<b>0.8</b>	-0.3
Psychology	50	<b>0.8</b>	-0.6
Engineering	50	<b>0.8</b>	-3.5
Natural resources and conservation	50	<b>0.8</b>	+0.3
Biological and biomedical sciences	40	<b>0.6</b>	-0.7
Biological and physical sciences	40	<b>0.6</b>	-0.1
Physical sciences	30	<b>0.5</b>	-0.2
History	20	<b>0.3</b>	-0.2
Mathematics and statistics	20	<b>0.3</b>	-0.2

Source: Statistics Canada, Census Profile (2021)

The data above reveals that approximately 42% of Brock residents aged 25 – 64 have not completed any form of post-secondary education. This is 10 percentage points higher than the provincial average. Brock residents who have pursued post-secondary education are most likely to have focused on health professions, business and skilled trades.

## Scugog

	<b>Total</b>	<b>%</b>	<b>Comparison to Provincial Average (%)</b>
Total	10,935	<b>100</b>	-
No postsecondary certificate, diploma or degree	3,935	<b>36</b>	+3.8
Business, management, marketing and related support services	1,085	<b>9.9</b>	-4.1
Health professions and related programs	780	<b>7.1</b>	-1.1
Education	535	<b>4.9</b>	+1.7
Engineering/engineering-related technologies/technicians	430	<b>3.9</b>	+1.2
Construction trades	425	<b>3.9</b>	+2.1
Mechanic and repair technologies/technicians	345	<b>3.2</b>	+1.3
Visual and performing arts	290	<b>2.7</b>	+0.3
Social sciences	265	<b>2.4</b>	-1.1
Culinary, entertainment, and personal services	230	<b>2.1</b>	+0.3
Computer and information sciences and support services	205	<b>1.9</b>	-1.3
Security and protective services	205	<b>1.9</b>	+0.7
Family and consumer sciences/human sciences	200	<b>1.8</b>	+0.2
Engineering	180	<b>1.6</b>	-2.7
Precision production	180	<b>1.6</b>	+0.6
Legal professions and studies	175	<b>1.6</b>	-
Agricultural and veterinary sciences/services/operations and related fields	175	<b>1.6</b>	+0.8
Psychology	165	<b>1.5</b>	+0.1
Parks, recreation, leisure, fitness, and kinesiology	135	<b>1.2</b>	+0.4
Public administration and social service professions	130	<b>1.2</b>	-0.1
English language and literature/letters	100	<b>0.9</b>	-
Transportation and materials moving	100	<b>0.9</b>	+0.4
Communication, journalism and related programs	95	<b>0.9</b>	-0.3
Biological and biomedical sciences	85	<b>0.8</b>	-0.5
Liberal arts and sciences, general studies and humanities	60	<b>0.5</b>	-0.6
Architecture and related services	60	<b>0.5</b>	-0.1
Natural resources and conservation	60	<b>0.5</b>	-
History	45	<b>0.4</b>	-0.1
Biological and physical sciences	35	<b>0.3</b>	-0.4
Communications technologies/technicians and support services	25	<b>0.2</b>	-
Interdisciplinary humanities	25	<b>0.2</b>	+0.1
Theology and religious vocations	25	<b>0.2</b>	-
Medical residency/fellowship programs	25	<b>0.2</b>	-
Philosophy and religious studies	20	<b>0.2</b>	-0.1
Physical sciences	20	<b>0.2</b>	-0.5
Mathematics and statistics	20	<b>0.2</b>	-0.3

Source: Statistics Canada, Census Profile (2021)

The data above shows that 36% of Scugog residents aged 25 – 64 do not hold a post-secondary certificate, diploma, or degree. This is slightly higher than the provincial average of 32.2%. Among

those who do, business and health professions are the most common fields of study, followed by education and engineering-related disciplines. Skilled trades and technical fields are also well-represented. Advanced and specialized fields have limited presence, indicating that the community may prioritize more practical and immediately applicable fields of study.

## Uxbridge

	<b>Total</b>	<b>%</b>	<b>Comparison to Provincial Average (%)</b>
Total	10,980	<b>100</b>	-
No postsecondary certificate, diploma or degree	3,440	<b>31.3</b>	-0.9
Business, management, marketing and related support services	1,425	<b>13</b>	-1.0
Health professions and related programs	645	<b>5.9</b>	-2.3
Education	535	<b>4.9</b>	+1.7
Social sciences	410	<b>3.7</b>	+0.2
Construction trades	375	<b>3.4</b>	+1.6
Mechanic and repair technologies/technicians	375	<b>3.4</b>	+1.5
Engineering	345	<b>3.1</b>	-1.2
Engineering/engineering-related technologies/technicians	275	<b>2.5</b>	-0.2
Visual and performing arts	265	<b>2.4</b>	-
Computer and information sciences and support services	235	<b>2.1</b>	-1.1
Parks, recreation, leisure, fitness, and kinesiology	230	<b>2.1</b>	+1.3
Agricultural and veterinary sciences/services/operations and related fields	210	<b>1.9</b>	+1.1
Security and protective services	200	<b>1.8</b>	+0.6
Psychology	180	<b>1.6</b>	+0.2
Culinary, entertainment, and personal services	180	<b>1.6</b>	-0.2
Family and consumer sciences/human sciences	165	<b>1.5</b>	-0.1
Legal professions and studies	165	<b>1.5</b>	-0.1
Communication, journalism and related programs	160	<b>1.5</b>	+0.3
Biological and biomedical sciences	130	<b>1.2</b>	-0.1
Precision production	120	<b>1.1</b>	+0.1
Public administration and social service professions	95	<b>0.9</b>	-0.4
History	90	<b>0.8</b>	+0.3
English language and literature/letters	85	<b>0.8</b>	-0.1
Liberal arts and sciences, general studies and humanities	85	<b>0.8</b>	-0.3
Biological and physical sciences	85	<b>0.8</b>	+0.1
Architecture and related services	70	<b>0.6</b>	-
Natural resources and conservation	65	<b>0.6</b>	+0.1
Theology and religious vocations	50	<b>0.5</b>	+0.3
Communications technologies/technicians and support services	45	<b>0.4</b>	+0.2
Mathematics and statistics	40	<b>0.4</b>	-0.1
Transportation and materials moving	40	<b>0.4</b>	-0.1
Philosophy and religious studies	30	<b>0.3</b>	-
Physical sciences	30	<b>0.3</b>	-0.4
Indigenous and foreign languages, literatures, and linguistics	25	<b>0.2</b>	-0.2

Interdisciplinary social and behavioural sciences	25	<b>0.2</b>	-
Area, ethnic, cultural, gender, and group studies	20	<b>0.2</b>	+0.1

Source: Statistics Canada, Census Profile (2021)

Approximately 31.3% of Uxbridge residents aged 25 – 64 have not completed any form of post-secondary education, which is the lowest amongst north Durham municipalities and 0.9 percentage points lower than the provincial average. Like Scugog, the most common field of study is business-related disciplines, followed by health professions and education. The data also shows a well-balanced distribution across various fields, with significant representation in skilled trades, engineering, and social sciences.

## Ontario

	<b>Total</b>	<b>%</b>
Total	7,584,650	<b>100</b>
No postsecondary certificate, diploma or degree	2,438,475	<b>32.2</b>
Business, management, marketing and related support services	1,061,420	<b>14</b>
Health professions and related programs	619,520	<b>8.2</b>
Engineering	326,190	<b>4.3</b>
Social sciences	267,660	<b>3.5</b>
Computer and information sciences and support services	244,700	<b>3.2</b>
Education	242,725	<b>3.2</b>
Engineering/engineering-related technologies/technicians	202,375	<b>2.7</b>
Visual and performing arts	181,520	<b>2.4</b>
Mechanic and repair technologies/technicians	143,480	<b>1.9</b>
Construction trades	137,150	<b>1.8</b>
Culinary, entertainment, and personal services	136,310	<b>1.8</b>
Family and consumer sciences/human sciences	119,090	<b>1.6</b>
Legal professions and studies	117,900	<b>1.6</b>
Psychology	107,035	<b>1.4</b>
Biological and biomedical sciences	100,550	<b>1.3</b>
Public administration and social service professions	98,675	<b>1.3</b>
Security and protective services	89,470	<b>1.2</b>
Communication, journalism and related programs	88,895	<b>1.2</b>
Liberal arts and sciences, general studies and humanities	83,455	<b>1.1</b>
Precision production	75,115	<b>1</b>
English language and literature/letters	71,745	<b>0.9</b>
Agricultural and veterinary sciences/services/operations and related fields	64,365	<b>0.8</b>
Parks, recreation, leisure, fitness, and kinesiology	64,360	<b>0.8</b>
Physical sciences	55,565	<b>0.7</b>
Biological and physical sciences	50,505	<b>0.7</b>
Architecture and related services	48,030	<b>0.6</b>
Mathematics and statistics	40,875	<b>0.5</b>
Transportation and materials moving	40,255	<b>0.5</b>



History	39,275	<b>0.5</b>
Natural resources and conservation	36,155	<b>0.5</b>
Indigenous and foreign languages, literatures, and linguistics	29,620	<b>0.4</b>
Philosophy and religious studies	19,380	<b>0.3</b>
Interdisciplinary social and behavioural sciences	18,585	<b>0.2</b>
Communications technologies/technicians and support services	18,425	<b>0.2</b>
Theology and religious vocations	18,420	<b>0.2</b>
Medical residency/fellowship programs	18,030	<b>0.2</b>
Area, ethnic, cultural, gender, and group studies	10,515	<b>0.1</b>
French language and literature/lettersCAN	10,415	<b>0.1</b>
Library science	9,860	<b>0.1</b>
Science technologies/technicians	9,090	<b>0.1</b>
Interdisciplinary mathematics, computer and information sciences	8,610	<b>0.1</b>
Interdisciplinary humanities	7,195	<b>0.1</b>
Other interdisciplinary physical and life sciences	5,100	<b>0.1</b>
Health professions residency/fellowship programs	1,960	<b>0</b>
Other	1,860	<b>0</b>
Accounting and computer science	1,785	<b>0</b>
Military science, leadership and operational art	1,600	<b>0</b>
Military technologies and applied sciences	1,180	<b>0</b>
Historic preservation and conservation	165	<b>0</b>
Design for human health	30	<b>0</b>

Source: Statistics Canada, Census Profile (2021)

The table above outlines major fields of study for Ontario residents aged 25 – 64, providing a clear basis for comparison with north Durham. The most common fields of study in Ontario are business-related disciplines, health professions, engineering, and social sciences.

# North Durham Labour Force Characteristics

## Class of Worker Including Job Permanency

	Brock		Scugog		Uxbridge		Ontario	
	Total	%	Total	%	Total	%	Total	%
Total - Labour force aged 15 years and over	6,490	<b>100</b>	11,300	<b>100</b>	11,720	<b>100</b>	7,399,205	<b>100</b>
Class of worker - not applicable	140	<b>2.2</b>	225	<b>2.0</b>	240	<b>2.0</b>	212,505	<b>2.9</b>
Employee	5,235	<b>80.7</b>	8,935	<b>79.1</b>	8,985	<b>76.7</b>	6,109,070	<b>82.6</b>
Permanent Position	4,590	70.7	7,755	68.6	7,600	64.8	5,166,275	68.3
Temporary Position	640	9.9	1,185	10.5	1,385	11.8	942,795	12.7
Fixed Term (1 year or more)	200	3.1	290	2.6	280	2.4	324,250	4.4
Casual, seasonal or short-term position (less than 1 year)	440	6.8	895	7.9	1,105	9.4	618,540	8.4
Self-employed	1,110	<b>17.1</b>	1,280	<b>18.9</b>	2,495	<b>21.3</b>	1,077,625	<b>14.6</b>

Source: Statistics Canada, Census Profile (2021)

While the majority of north Durham residents in the workforce are classified as permanent employees, the Townships of Brock, Scugog and Uxbridge all have a significantly higher proportion of residents who are self-employed when compared to the provincial average. This may be partly attributed to the prevalence of family farms across north Durham and the frequent involvement of family members, who are also classified as self-employed.

## Occupations of North Durham Residents

	Brock		Scugog		Uxbridge		Ontario	
	Total	%	Total	%	Total	%	Total	%
Total	6,490	<b>100</b>	11,300	<b>100</b>	11,720	<b>100</b>	7,399,205	<b>100</b>
Occupation - not applicable	140	<b>2.2</b>	225	<b>2.0</b>	240	<b>2.0</b>	212,505	<b>2.9</b>
0 - Legislative and senior management occupations	85	<b>1.3</b>	180	<b>1.6</b>	290	<b>2.5</b>	95,240	<b>1.3</b>
1 - Business, finance and administration occupations	900	<b>13.9</b>	1,840	<b>16.3</b>	2,190	<b>18.7</b>	1,328,155	<b>17.9</b>
2 - Natural and applied sciences and related occupations	315	<b>4.9</b>	635	<b>5.6</b>	800	<b>6.8</b>	685,390	<b>9.3</b>
3 - Health occupations	465	<b>7.2</b>	755	<b>6.7</b>	675	<b>5.8</b>	543,565	<b>7.3</b>
4 - Occupations in education, law and social, community and government services	750	<b>11.6</b>	1,395	<b>12.3</b>	1,435	<b>12.2</b>	871,260	<b>11.8</b>
5 - Occupations in art, culture, recreation and sport	140	<b>2.2</b>	305	<b>2.7</b>	410	<b>3.5</b>	232,200	<b>3.1</b>
6 - Sales and service occupations	1,305	<b>20.1</b>	2,665	<b>23.6</b>	2,610	<b>22.3</b>	1,735,930	<b>23.5</b>
7 - Trades, transport and equipment operators and related occupations	1,750	<b>27.0</b>	2,295	<b>20.3</b>	2,120	<b>18.1</b>	1,175,410	<b>15.9</b>
8 - Natural resources, agriculture and related production occupations	385	<b>5.9</b>	610	<b>5.4</b>	675	<b>5.8</b>	148,055	<b>2.0</b>
9 - Occupations in manufacturing and utilities	260	<b>4.0</b>	400	<b>3.5</b>	285	<b>2.4</b>	371,490	<b>5.0</b>

Source: Statistics Canada, Census Profile (2021)

North Durham's occupational data reveals a diverse workforce with significant concentrations in trades, transport, and equipment operation occupations, particularly in the Township of Brock, where this category is the most dominant at 27.0% of the workforce. While sales and service occupations are the leading category in Ontario, as well as in the Townships of Scugog and Uxbridge, they rank as the second most common in Brock.

North Durham also demonstrates a distinct strength in natural resources, agriculture, and related production occupations, with nearly three times the provincial average, underscoring the area's unique agricultural landscape.

North Durham's workforce also reflects unique patterns in business and leadership roles, with Uxbridge showing a notably higher proportion of residents in business, finance, and administration occupations, as well as in legislative and senior management positions.

Meanwhile, compared to the provincial average, North Durham has a lower proportion of residents employed in natural and applied science occupations, as well as manufacturing and utilities, indicating a lower presence of these industries in the area.

## Industries of North Durham Residents

	Brock		Scugog		Uxbridge		Ontario	
	Total	%	Total	%	Total	%	Total	%
Total	6,490	<b>100</b>	11,300	<b>100</b>	11,720	<b>100</b>	7,399,205	<b>100</b>
Industry - not applicable	140	<b>2.2</b>	225	<b>2.0</b>	240	<b>2.0</b>	212,505	<b>2.9</b>
11 - Agriculture, forestry, fishing and hunting	315	<b>4.9</b>	510	<b>4.5</b>	550	<b>4.7</b>	104,895	<b>1.4</b>
21 - Mining, quarrying, and oil and gas extraction	55	<b>0.8</b>	30	<b>0.3</b>	30	<b>0.3</b>	34,360	<b>0.5</b>
22 - Utilities	110	<b>1.7</b>	305	<b>2.7</b>	115	<b>1.0</b>	55,230	<b>0.7</b>
23 - Construction	1,010	<b>15.6</b>	1,270	<b>11.2</b>	1,330	<b>11.3</b>	538,340	<b>7.3</b>
31-33 - Manufacturing	465	<b>7.2</b>	810	<b>7.2</b>	715	<b>6.1</b>	655,935	<b>8.9</b>
41 - Wholesale trade	215	<b>3.3</b>	445	<b>3.9</b>	505	<b>4.3</b>	244,910	<b>3.3</b>
44-45 - Retail trade	675	<b>10.4</b>	1,330	<b>11.8</b>	1,205	<b>10.3</b>	798,090	<b>10.8</b>
48-49 - Transportation and warehousing	255	<b>3.9</b>	330	<b>2.9</b>	350	<b>3.0</b>	379,485	<b>5.1</b>
51 - Information and cultural industries	75	<b>1.2</b>	185	<b>1.6</b>	240	<b>2.0</b>	169,120	<b>2.3</b>
52 - Finance and insurance	210	<b>3.2</b>	360	<b>3.2</b>	525	<b>4.5</b>	399,030	<b>5.4</b>
53 - Real estate and rental and leasing	70	<b>1.1</b>	220	<b>1.9</b>	320	<b>2.7</b>	152,050	<b>2.1</b>
54 - Professional, scientific and technical services	335	<b>5.2</b>	640	<b>5.7</b>	1,205	<b>10.3</b>	681,235	<b>9.2</b>
55 - Management of companies and enterprises	10	<b>0.2</b>	25	<b>0.2</b>	60	<b>0.5</b>	26,240	<b>0.4</b>
56 - Administrative and support, waste management and remediation services	365	<b>5.6</b>	555	<b>4.9</b>	545	<b>4.7</b>	324,285	<b>4.4</b>
61 - Educational services	470	<b>7.2</b>	975	<b>8.6</b>	1,030	<b>8.8</b>	531,260	<b>7.2</b>
62 - Health care and social assistance	775	<b>11.9</b>	1,150	<b>10.2</b>	985	<b>8.4</b>	859,910	<b>11.6</b>
71 - Arts, entertainment and recreation	135	<b>2.1</b>	310	<b>2.7</b>	290	<b>2.5</b>	130,490	<b>1.8</b>
72 - Accommodation and food services	235	<b>3.6</b>	445	<b>3.9</b>	480	<b>4.1</b>	390,675	<b>5.3</b>
81 - Other services (except public administration)	290	<b>4.5</b>	510	<b>4.5</b>	395	<b>3.4</b>	283,115	<b>3.8</b>
91 - Public administration	285	<b>4.4</b>	670	<b>5.9</b>	620	<b>5.3</b>	428,030	<b>5.8</b>

Source: Statistics Canada, Census Profile (2021)

The data above further highlights the wide variety of industries in which north Durham residents are employed. When comparing north Durham municipalities to Ontario, a notably higher proportion of residents are employed in agriculture-related industries than the provincial average. This same trend is also seen across north Durham in the construction industry. Additionally, Uxbridge also has a notable concentration of residents working in professional, scientific, and technical services (10.3%),

slightly above the provincial average of 9.2%, and significantly above the rates of Brock (5.2%) and Scugog (5.7%).

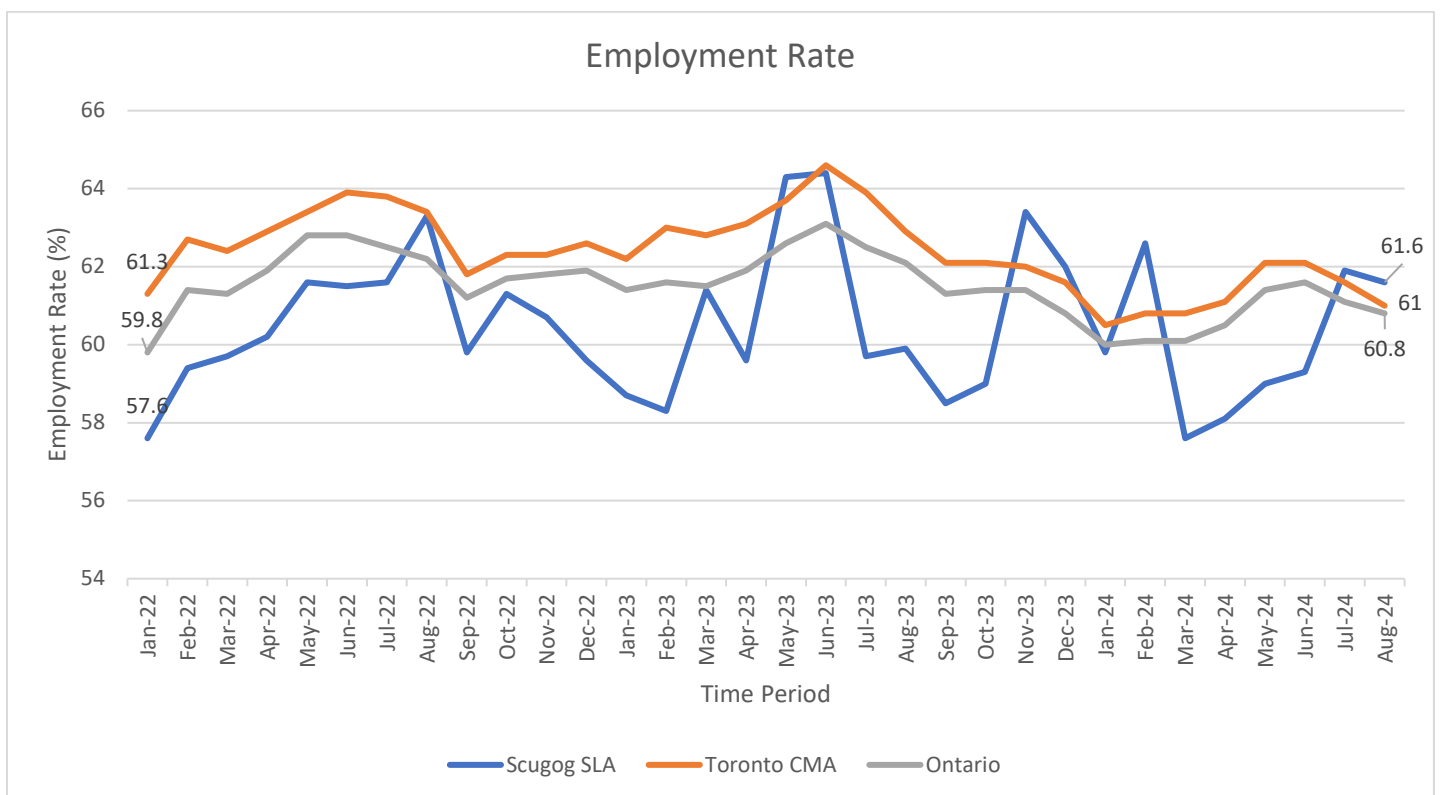
## Employment & Unemployment Rates

Employment and unemployment rates are valuable indicators of labour market conditions and the broader economic health of a region. While they may not provide a complete picture, they offer critical insights into the state of the economy.

The Organisation for Economic Co-operation and Development (OECD) defines the employment rate as “the extent to which available labour resources (people available to work) are being used,” while the unemployment rate is defined as “the share of the labour force without work. Unemployed people are those of a working age who do not have a job, are available for work and have taken specific steps to find a job in the previous four weeks.”

Employment and unemployment rates are only available at the census subdivision (township) level every five years when census data is released. However, Statistics Canada provides these indicators monthly for several other census geographies including Census Metropolitan Areas (CMAs) and Self-Contained Labour Areas (SLAs). While the Township of Uxbridge is included within the Toronto CMA, the Townships of Scugog and Brock are represented by the Scugog SLA.

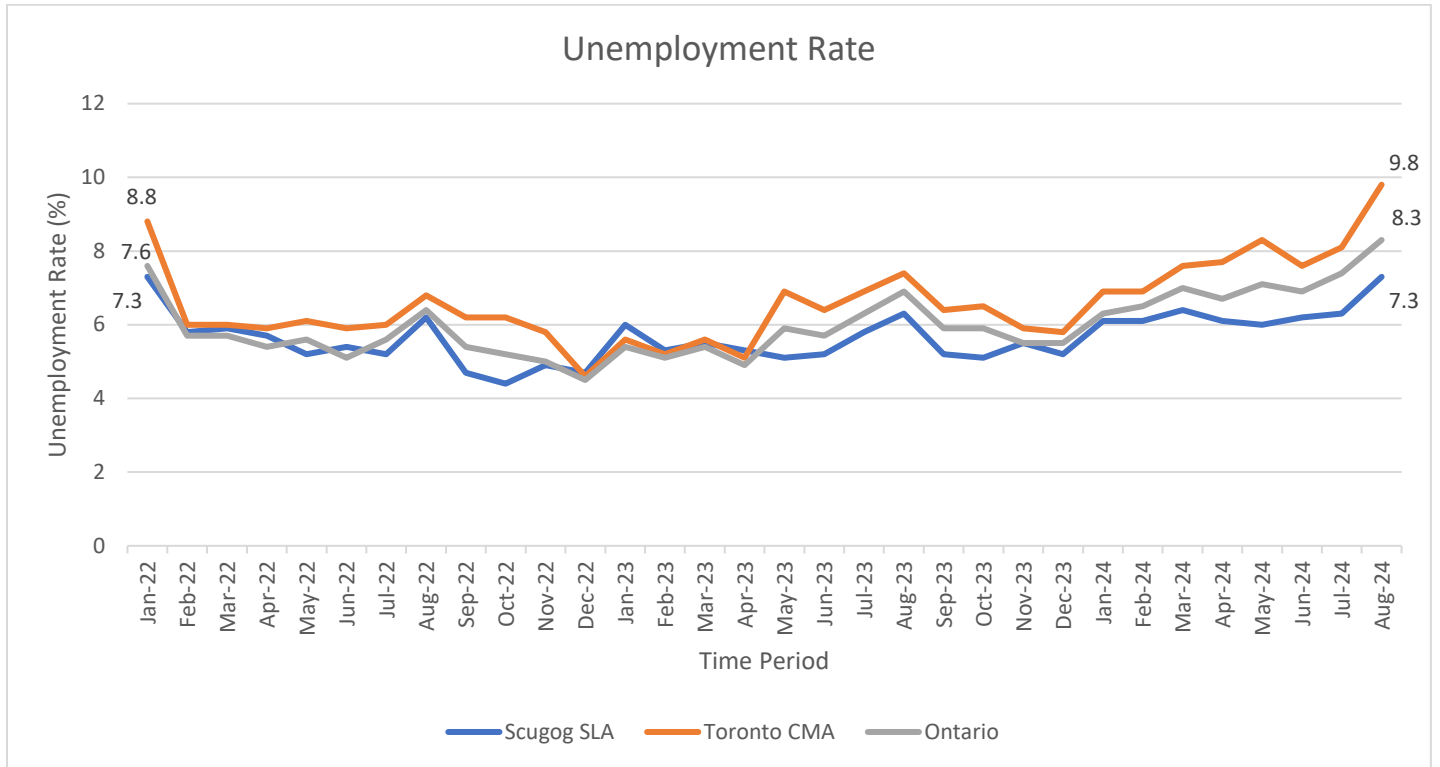
Employment and unemployment rates from January 2022 to August 2024 for the Scugog SLA, Toronto CMA and Province of Ontario can be found below.



Source: Statistics Canada, Tables 14-10-0457-01 & 14-10-0287-03 (2024)

Employment rates in both the Toronto CMA and the Province of Ontario exhibited similar trends from January 2022 to August 2024, with the Toronto CMA consistently maintaining a higher rate than the

provincial average. The Scugog SLA employment rate saw much more volatility between the same timeframe.



Source: Statistics Canada, Tables 14-10-0457-01 & 14-10-0287-03 (2024)

Unemployment rates of the Toronto CMA, Scugog SLA and Province of Ontario have followed similar trends throughout the 32-month timeframe shown above. As shown, unemployment rates were elevated during the final wave of COVID-19 related restrictions in January of 2022, but quickly decreased as restrictions were lifted in February of 2022. Rates remained quite low until mid-2023 when rates began to increase steadily. Today, unemployment rates continue to trend higher which could be the result of many factors including inflationary pressures, interest rate fluctuations, and shifting labour markets. It is important to note that the unemployment rate of the Scugog SLA has consistently remained lower than that of the Toronto CMA and Province of Ontario since mid-2023.

# North Durham Commuting Patterns

## Place of Work Status (2016 vs. 2021)

### Brock

	2016		2021	
	Total	%	Total	%
Total - Place of work status for the employed labour force aged 15 years and over	5,815	<b>100</b>	5,925	<b>100</b>
Worked at home	610	<b>10.5</b>	1,120	<b>18.9</b>
Worked outside of Canada	10	<b>0.2</b>	10	<b>0.2</b>
No fixed workplace address	980	<b>16.9</b>	1,170	<b>19.7</b>
Usual place of work	4,220	<b>72.6</b>	3,630	<b>61.3</b>

Source: Statistics Canada, Census Profile (2016 & 2021)

### Scugog

	2016		2021	
	Total	%	Total	%
Total - Place of work status for the employed labour force aged 15 years and over	11,160	<b>100</b>	10,340	<b>100</b>
Worked at home	1,260	<b>11.3</b>	2,670	<b>25.8</b>
Worked outside of Canada	45	<b>0.4</b>	0	<b>0.0</b>
No fixed workplace address	1,735	<b>15.5</b>	1,415	<b>13.7</b>
Usual place of work	8,120	<b>72.8</b>	6,250	<b>60.4</b>

Source: Statistics Canada, Census Profile (2016 & 2021)



## Uxbridge

	2016		2021	
	Total	%	Total	%
Total - Place of work status for the employed labour force aged 15 years and over	11,580	<b>100</b>	10,740	<b>100</b>
Worked at home	1,405	<b>12.1</b>	3,470	<b>32.3</b>
Worked outside of Canada	25	<b>0.2</b>	10	<b>0.1</b>
No fixed workplace address	1,560	<b>13.5</b>	1,375	<b>12.8</b>
Usual place of work	8,585	<b>74.1</b>	5,885	<b>54.8</b>

Source: Statistics Canada, Census Profile (2016 & 2021)

## Ontario

	2016		2021	
	Total	%	Total	%
Total - Place of work status for the employed labour force aged 15 years and over	6,612,150	<b>100</b>	6,492,895	<b>100</b>
Worked at home	480,290	<b>7.3</b>	1,929,760	<b>29.7</b>
Worked outside of Canada	39,145	<b>0.6</b>	29,740	<b>0.5</b>
No fixed workplace address	736,715	<b>11.1</b>	765,180	<b>11.8</b>
Usual place of work	5,355,995	<b>81.0</b>	3,768,210	<b>58.0</b>

Source: Statistics Canada, Census Profile (2016 & 2021)

The place of work data highlights a significant increase in remote work across north Durham and Ontario between 2016 and 2021. It is important to note that 2021 census data was collected during the COVID-19 pandemic, a time when many workers were forced to work remotely. While many of these workers have since returned to their usual workplaces, at least on a part-time basis, the current proportion of remote workers is likely higher than in 2016 but lower than the peak in 2021. The pandemic has undeniably reshaped the way people work, particularly in industries where remote work is most viable. Moving forward, it will be crucial to monitor place of work trends, as a shift towards remote work could have significant impacts on the north Durham economy.

## Commuter Flows

The Townships of Brock, Scugog, and Uxbridge, like any other region, are interconnected with surrounding areas through commuter flows. Understanding the flow of workers, including their origins, destinations, median incomes, and occupations, can help inform strategies to attract and retain talent.

### Brock

Live In	Work In	#
Brock	Brock	1,220
Brock	Uxbridge	265
Brock	Georgina	240
Brock	Newmarket	220
Brock	Kawartha Lakes	200
Brock	Toronto	185
Brock	Scugog	155
Brock	Whitchurch-Stouffville	115
Brock	Pickering	100
Brock	Vaughan	100
Brock	All Other Regions	830

Source: Statistics Canada, Custom Tabulation (2021)

A total of **2,410** *Brock* residents commuted outside of the community for work. This accounts for **66.4%** of Brock residents with a normal place of work.

Live In	Work In	#
Brock	Brock	1,220
Kawartha Lakes	Brock	540
Georgina	Brock	105
Ramara	Brock	100
Uxbridge	Brock	95
All other regions	Brock	310

Source: Statistics Canada, Custom Tabulation (2021)

Brock employers rely on at least **1,215** people commuting into Brock from elsewhere for work. This accounts for approximately **49.9%** of all workers with a normal place of work located in Brock.

## Scugog

Live In	Work In	#
Scugog	Scugog	2,635
Scugog	Oshawa	590
Scugog	Toronto	515
Scugog	Whitby	445
Scugog	Uxbridge	305
Scugog	Pickering	240
Scugog	Ajax	235
Scugog	Clarington	225
Scugog	Markham	210
Scugog	All other regions	755

Source: Statistics Canada, Custom Tabulation (2021)

A total of **3,615** Scugog residents commuted outside of the community for work. This accounts for **57.8%** of Scugog residents with a normal place of work.

Live In	Work In	#
Scugog	Scugog	2,635
Kawartha Lakes	Scugog	700
Oshawa	Scugog	555
Clarington	Scugog	275
Whitby	Scugog	260
All other regions	Scugog	885

Source: Statistics Canada, Custom Tabulation (2021)

Scugog employers rely on at least **2,675** people commuting into Scugog from elsewhere for work. This accounts for approximately **50.4%** of all workers with a normal place of work located in Scugog.

## Uxbridge

Live In	Work In	#
Uxbridge	Uxbridge	2,375
Uxbridge	Toronto	710
Uxbridge	Markham	545
Uxbridge	Whitchurch-Stouffville	440
Uxbridge	Newmarket	255
Uxbridge	All other regions	1,560

Source: Statistics Canada, Custom Tabulation (2021)

A total of **3,510** Uxbridge residents commuted outside of the community for work. This accounts for **59.6%** of Uxbridge residents with a usual place of work.

Live In	Work In	#
Uxbridge	Uxbridge	2,375
Scugog	Uxbridge	305
Brock	Uxbridge	265
Whitby	Uxbridge	205
Oshawa	Uxbridge	205
Whitchurch-Stouffville	Uxbridge	205
Georgina	Uxbridge	195
Toronto	Uxbridge	190
All other regions	Uxbridge	1,170

Source: Statistics Canada, Custom Tabulation (2021)

Uxbridge employers rely on at least **2,740** people commuting into Uxbridge from elsewhere for work. This accounts for approximately **53.6%** of all workers with a normal place of work located in Uxbridge.

## Commuter Occupations

### Brock

Live in Brock, Work Outside Brock:

Occupation Category	# of Workers
Technical trades and transportation officers and controllers	265
Sales and service support occupations	230
General trades	185
Administrative and financial support and supply chain logistics	155
Front-line public protection services and paraprofessional occupations in legal, social, community, education services	150

Source: Statistics Canada, Custom Tabulation (2021)

Live Outside Brock, Work in Brock:

Occupation Category	# of Workers
Technical trades and transportation officers and controllers	130
General Trades	115
Sales and service support occupations	90
Assisting occupations in support of health services	80
Professional occupations in law, education, social, community and government services	80

Source: Statistics Canada, Custom Tabulation (2021)

Live and Work in Brock:

<b>Occupation Category</b>	<b># of Workers</b>
Sales and service support occupations	185
Sales and service representatives and other customer and personal service occupations	80
Administrative and financial support and supply chain logistics occupations	80
General trades	75
Middle management occupations in retail and wholesale trade and customer services	70
Assisting occupations in support of health services	70

Source: Statistics Canada, Custom Tabulation (2021)

**Scugog**

Live in Scugog, Work Outside Scugog:

<b>Occupation Category</b>	<b># of Workers</b>
Technical trades and transportation officers and controllers	430
Front-line public protection services and paraprofessional occupations in legal, social, community, education services	275
Administrative and financial support and supply chain logistics occupations	240
Professional occupations in law, education, social, community and government services	240
Professional occupations in health	200

Source: Statistics Canada, Custom Tabulation (2021)

Live Outside Scugog, Work in Scugog:

<b>Occupation Category</b>	<b># of Workers</b>
Technical trades and transportation officers and controllers	260
Sales and service support occupations	235
Sales and service representatives and other customer and personal services occupations	190
General trades	140
Front-line public protection services and paraprofessional occupations in legal, social, community, education services	135

Source: Statistics Canada, Custom Tabulation (2021)

Live and Work in Scugog:

<b>Occupation Category</b>	<b># of Workers</b>
Sales and service support occupations	505
Sales and service representatives and other customer and personal service occupations	260
Administrative and financial support and supply chain logistics occupations	165
Technical trades and transportation officers and controllers	145
Professional occupations in law, education, social, community and government services	140

Source: Statistics Canada, Custom Tabulation (2021)

**Uxbridge**

Live in Uxbridge, Work Outside Uxbridge

<b>Occupation Category</b>	<b># of Workers</b>
Technical trades and transportation officers and controllers	355
Professional occupations in law, education, social, community and government services	295
Middle management occupations in retail and wholesale trade and customer services	260
Front-line public protection services and paraprofessional occupations in legal, social, community, education services	230
Professional occupations in health	210

Source: Statistics Canada, Custom Tabulation (2021)

Live Outside Uxbridge, Work in Uxbridge:

<b>Occupation Category</b>	<b># of Workers</b>
Technical trades and transportation officers and controllers	315
Sales and service support occupations	215
Middle management occupations in retail and wholesale trade and customer services	190
General trades	155
Administrative and financial support and supply chain logistics	150

Source: Statistics Canada, Custom Tabulation (2021)

Live and Work in Uxbridge:

<b>Occupation Category</b>	<b># of Workers</b>
Sales and service support occupations	490
Sales and service representatives and other customer and personal service occupations	240
Administrative and financial support and supply chain logistics occupations	160
Middle management occupations in retail and wholesale trade and customer services	125
Technical trades and transportation officers and controllers	115

Source: Statistics Canada, Custom Tabulation (2021)

## Income by Commuter Type

### Brock

	<b># of Workers</b>	<b>Median Employment Income (2019)</b>
Live in Brock, work outside	2,410	\$44,400
Live outside, work in Brock	1,215	\$39,600
Live and work in Brock	1,220	\$35,600

Source: Statistics Canada, Custom Tabulation (2021)

### Scugog

	<b># of Workers</b>	<b>Median Employment Income (2019)</b>
Live in Scugog, work outside	3,615	\$48,800
Live outside, work in Scugog	2,675	\$38,000
Live and work in Scugog	2,635	\$34,800

Source: Statistics Canada, Custom Tabulation (2021)

### Uxbridge

	<b># of Workers</b>	<b>Median Employment Income (2019)</b>
Live in Uxbridge, work outside	3,510	\$52,800
Live outside, work in Uxbridge	2,740	\$42,000
Live and work in Uxbridge	2,375	\$32,400

Source: Statistics Canada, Custom Tabulation (2021)

Overall, north Durham residents who commuted outside of their respective municipality for work earned significantly more than residents who worked within their home municipality. Outside residents who commuted into north Durham for work earned more than live-work residents.

## North Durham Skill Shortages

The Durham Region Planning and Economic Development Department conducts an annual survey of businesses across Durham Region called the Durham Region Business Count. This survey typically takes place between the months of May and August, and is conducted in-person, over the phone and via email. In recent years, a question was added asking business representatives if they are experiencing a skill shortage of any kind. For those who answer yes, they are invited to specify the skill(s) they have the greatest challenge finding when hiring.

It is important to note that despite the best efforts of staff, not all businesses recorded in the Durham Region Business Count are available to respond to the survey or respond to requests for information on an annual basis. Furthermore, surveyors do not always speak to the business owner or hiring manager, and therefore, those responding to the survey may not always have all the necessary information to provide a fully informed response. Despite this limitation, the data below outlines skills in which respondents across north Durham have the greatest difficulty finding when hiring.

### Brock

In 2023, the Durham Region Business Count recorded a total of 508 businesses in the Township of Brock. Of these, 43 (8.5%) identified a skill shortage. Common skill shortage categories are outlined below.

Skill Shortage Category	Total Count	% of Brock Self-Reported Skill Shortages	% of Total Brock Businesses Recorded
<ul style="list-style-type: none"> <li>• Mechanic (4)</li> <li>• Auto Mechanic (1)</li> <li>• Automotive (1)</li> <li>• Mechanics and Equipment (1)</li> </ul>	7	16.3%	1.4%
<ul style="list-style-type: none"> <li>• AZ/DZ Driver (3)</li> <li>• Truck Driver (2)</li> <li>• Bus Driver (1)</li> </ul>	6	14.0%	1.2%
<ul style="list-style-type: none"> <li>• Labour (4)</li> <li>• Farm Labourer (1)</li> </ul>	5	11.6%	1.0%
<ul style="list-style-type: none"> <li>• Electrician (1)</li> <li>• Roofer (1)</li> <li>• Sheet Metal Mechanic (1)</li> <li>• Welder (1)</li> </ul>	4	9.3%	0.8%
<ul style="list-style-type: none"> <li>• Chef/Cook (3)</li> </ul>	3	7.0%	0.6%
<ul style="list-style-type: none"> <li>• Customer Service, Sales and Management (3)</li> </ul>	3	7.0%	0.6%
<ul style="list-style-type: none"> <li>• Server (2)</li> </ul>	2	4.7%	0.4%

Source: Durham Region Business Count (2023)



## Scugog

In 2023, the Durham Region Business Count recorded a total of 782 businesses in the Township of Scugog. Of these, 167 (21.4%) identified a skill shortage. Common skill shortage categories are outlined below.

<b>Skill Shortage Category</b>	<b>Total Count</b>	<b>% of Scugog Self-Reported Skill Shortages</b>	<b>% of Total Scugog Businesses Recorded</b>
<ul style="list-style-type: none"> <li>• Labour (42)</li> <li>• Farm Help (2)</li> <li>• Good Help (1)</li> <li>• People (1)</li> </ul>	46	27.5%	5.9%
<ul style="list-style-type: none"> <li>• Customer Service, Sales &amp; Management</li> </ul>	34	20.4%	4.3%
<ul style="list-style-type: none"> <li>• Auto Mechanic (17)</li> <li>• Automotive (15)</li> <li>• Mechanic (1)</li> <li>• General Mechanic (1)</li> </ul>	34	20.4%	4.3%
<ul style="list-style-type: none"> <li>• Chef/Cook</li> </ul>	25	15.0%	3.2%
<ul style="list-style-type: none"> <li>• Trades - General (9)</li> <li>• Welder (2)</li> <li>• Carpenter (1)</li> <li>• Gas Technician (1)</li> <li>• Glazier (1)</li> </ul>	14	8.4%	1.8%
<ul style="list-style-type: none"> <li>• AZ/DZ Driver (9)</li> <li>• Heavy Equipment Operator (5)</li> </ul>	14	8.4%	1.8%
<ul style="list-style-type: none"> <li>• Medical/Health Services - General (7)</li> <li>• Registered Massage Therapist (2)</li> <li>• Physiotherapist (1)</li> <li>• Personal Support Worker (1)</li> <li>• Registered Nurse (1)</li> </ul>	12	7.2%	1.5%
<ul style="list-style-type: none"> <li>• Education/Early Childhood Educator</li> </ul>	9	5.4%	1.2%
<ul style="list-style-type: none"> <li>• Hair Stylist or Esthetician</li> </ul>	8	4.8%	1.0%
<ul style="list-style-type: none"> <li>• Accounting/Bookkeeping (5)</li> <li>• Tax Preparer (1)</li> </ul>	6	3.6%	0.8%

Source: Durham Region Business Count (2023)

## Uxbridge

In 2023, the Durham Region Business Count recorded a total of 715 businesses in the Township of Uxbridge. Of these, 120 (16.8%) identified a skill shortage. Common skill shortage categories are outlined below.

<b>Skill Shortage Category</b>	<b>Total Count</b>	<b>% of Uxbridge Self-Reported Skill Shortages</b>	<b>% of Total Uxbridge Businesses Recorded</b>
<ul style="list-style-type: none"> <li>• Labour (35)</li> <li>• Adults (2)</li> <li>• Farm Labour (1)</li> <li>• General Labour (1)</li> <li>• Janitorial (1)</li> </ul>	40	33.3%	5.6%
<ul style="list-style-type: none"> <li>• Trades (6)</li> <li>• Construction (5)</li> <li>• Carpenter (2)</li> <li>• Air Conditioning and Heating (1)</li> <li>• C&amp;C Machinist (1)</li> <li>• Gas Technician (1)</li> <li>• Skilled Workers (1)</li> <li>• Tool Maker (1)</li> </ul>	18	15.0%	2.5%
<ul style="list-style-type: none"> <li>• Auto Mechanic (11)</li> <li>• Automotive (4)</li> <li>• Mechanic (2)</li> </ul>	17	14.2%	2.4%
<ul style="list-style-type: none"> <li>• Customer Service, Sales and Management (14)</li> <li>• Cashier (1)</li> </ul>	15	12.5%	2.1%
<ul style="list-style-type: none"> <li>• Chef/Cook (11)</li> </ul>	11	9.2%	1.5%
<ul style="list-style-type: none"> <li>• Heavy Equipment Operator (6)</li> <li>• AZ/DZ Driver (2)</li> <li>• Tow Truck Driver (1)</li> </ul>	9	7.5%	1.3%
<ul style="list-style-type: none"> <li>• Early Childhood Educator (5)</li> <li>• Education (2)</li> <li>• Child Care (1)</li> </ul>	8	6.7%	1.1%
<ul style="list-style-type: none"> <li>• Hair Stylist or Esthetician (6)</li> <li>• Nail Technician (1)</li> </ul>	7	5.8%	1.0%
<ul style="list-style-type: none"> <li>• Medical/Health Services (5)</li> <li>• Personal Support Worker (1)</li> </ul>	6	5.0%	0.8%
<ul style="list-style-type: none"> <li>• Accounting/Bookkeeping (3)</li> <li>• Accountant (1)</li> </ul>	4	3.3%	0.6%

Source: Durham Region Business Count (2023)

## Additional Resources

Durham Workforce Authority (DWA) is a community-based not-for-profit organization that provides data-driven insights and solutions to support workforce development in Durham Region. Given its mandate and scope, DWA offers a wealth of resources, including reports and tools, that provide comprehensive insights into Durham Region's labour market, which can complement the North Durham-specific data found throughout this report.

- [Annual Local Labour Market Planning Report](#)
- [Durham Region Labour Market Surveys](#)
- [Jobs First Durham – Data Tools and Reports](#)



# Interoffice Memorandum

**Date:** January 24, 2025

**To:** Health & Social Services Committee

**From:** Dr. Robert Kyle

**Subject:** Health Information Update – January 20, 2025

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Health  
Department

Please find attached the latest links to health information from the Health Department and other key sources that you may find of interest. Links may need to be copied and pasted directly in your web browser to open, including the link below.

You may also wish to browse the online Health Department Reference Manual available at [Board of Health Manual](#), which is continually updated.

Boards of health are required to “superintend, provide or ensure the provision of the health programs and services required by the [Health Protection and Promotion] Act and the regulations to the persons who reside in the health unit served by the board” (section 4, clause a, HPPA). In addition, medical officers of health are required to “[report] directly to the board of health on issues relating to public health concerns and to public health programs and services under this or any other Act” (sub-section 67.(1), HPPA).

Accordingly, the Health Information Update is a component of the Health Department’s ‘Accountability Framework’, which also may include program and other reports, Health Plans, Quality Enhancement Plans, Durham Health Check-Ups, business plans and budgets; provincial performance indicators and targets, monitoring, compliance audits and assessments; RDPS certification; and accreditation by Accreditation Canada.

Respectfully submitted,

Original signed by

R.J. Kyle, BSc, MD, MHSc, CCFP, FRCPC, FACPM  
Commissioner & Medical Officer of Health

*“Service Excellence  
for our Communities*

**UPDATES FOR HEALTH & SOCIAL SERVICES COMMITTEE**  
**January 20, 2025**

**Health Department Media Releases/Publications**

**[tinyurl.com/ykmt7m4r](https://tinyurl.com/ykmt7m4r)**

- Health Department celebrates National Non-Smoking Week January 19 to 25 (Jan 25)

**[tinyurl.com/f2r5ej2v](https://tinyurl.com/f2r5ej2v)**

- National Non-Smoking Week (Jan 20)

**GOVERNMENT OF CANADA**

**Environment and Climate Change Canada**

**[tinyurl.com/3vzafmpw](https://tinyurl.com/3vzafmpw)**

- Latest Canada Carbon Rebate delivering financial boost for Canadians (Jan 14)

**[tinyurl.com/5fbpu9nd](https://tinyurl.com/5fbpu9nd)**

- Environment and Climate Change Canada's climate forecasting system highlights concerning global warming trends (Jan 15)

**Health Canada**

**[tinyurl.com/4ey4pbby](https://tinyurl.com/4ey4pbby)**

- Message from the Minister of Health – Firefighter Cancer Awareness Month (Jan 6)

**[tinyurl.com/mwcn9vhk](https://tinyurl.com/mwcn9vhk)**

- Statement by the Minister of Health on the *Canada Health Act* (Jan 10)

**[tinyurl.com/56xvvnht](https://tinyurl.com/56xvvnht)**

- Statement from the Minister of Mental Health & Addictions and Associate Minister of Health on National Non-Smoking Week (Jan 20)

**Public Health Agency of Canada**

**[tinyurl.com/5n939843](https://tinyurl.com/5n939843)**

- Statement from the Council of Chief Medical Officers of Health on Nicotine Vaping in Canada as part of National Non-Smoking Week (Jan 20)

**GOVERNMENT OF ONTARIO**

**Ministry of Energy and Electrification**

**[tinyurl.com/76ebvaw](https://tinyurl.com/76ebvaw)**

- Ontario Exploring New Nuclear Energy Generation in Port Hope (Jan 15)

**Ministry of Health**

**[tinyurl.com/37xddr8m](https://tinyurl.com/37xddr8m)**

- Ontario First in Canada to Administer New Publicly Funded Prostate Cancer Treatment (Jan 14)

## **Ministry of Long-Term Care**

[tinyurl.com/mrxfjx24](https://tinyurl.com/mrxfjx24)

- Ontario Increasing Access to Skin and Wound Care in Long-Term Care Homes (Jan 6)

## **OTHER ORGANIZATIONS**

### **Association of Local Public Health Agencies**

[tinyurl.com/yykwfvrp](https://tinyurl.com/yykwfvrp)

- 2025 Pre-Budget Submission (Jan 20)

### **Association of Municipalities of Ontario**

[tinyurl.com/2ua5vvf9](https://tinyurl.com/2ua5vvf9)

- AMO launches groundbreaking homelessness study: Ontario at a tipping point with 80,000 (Jan 9)

### **Canadian Alliance on Mental Illness and Mental Health**

[tinyurl.com/2skkejxj](https://tinyurl.com/2skkejxj)

- Grading Canada's Mental Health and Substance Use Health Services: Minimal Improvement, Widespread Failures: CAMIMH Poll (Jan 14)

### **CATIE**

[tinyurl.com/29f7wmfj](https://tinyurl.com/29f7wmfj)

- Ontarian's Support for Harm Reduction Programs Outweighs Opposition, New Survey Reveals (Jan 13)

### **IC/ES**

[tinyurl.com/6y54evmx](https://tinyurl.com/6y54evmx)

- Accidental drug and alcohol-related deaths rising in Ontario, especially those involving multiple substances: report (Jan 10)

### **Nurse Practitioners Association of Ontario**

[tinyurl.com/57u3pzrh](https://tinyurl.com/57u3pzrh)

- Ontario's Nurse Practitioners Celebrate Inclusion in Provincial Health Plans: A Win for Patients and Providers (Jan 10)

[tinyurl.com/3wcykmdd](https://tinyurl.com/3wcykmdd)

- Nurse Practitioners Eager to Collaborate with Dr. Jane Philpott and Ontario's Primary Care Action Team to Improve Primary Care Access for Ontarians (Jan 15)

### **Registered Nurses' Association of Ontario**


[tinyurl.com/44jwnva9](https://tinyurl.com/44jwnva9)

- RNAO issues policy platform for a healthier Canada ahead of upcoming federal election (Jan 9)

[tinyurl.com/bdzn84bj](https://tinyurl.com/bdzn84bj)

- In wake of federal health minister's letter, RNAO eager to work with Ontario government on a funding model without user fees for nurse practitioners (Jan 10)



 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 17, 2025 11:28 am
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

The Corporation of  
 The Township of Brock  
 1 Cameron St. E., P.O. Box 10  
 Cannington, ON L0E 1E0  
 705-432-2355

January 17, 2025

Honourable Doug Ford  
 Premier of Ontario

Sent via email: [premier@ontario.ca](mailto:premier@ontario.ca)

Re: Pre-Budget Submission on the need for Ontario to invest in primary healthcare staff recruitment and retention to help end the crisis facing Ontarians

I am forwarding, for your consideration, the enclosed communication #10/25 from Brock Community Health Centre which was considered by the Council of the Township of Brock, at their meeting held on January 13, 2025.

Please be advised that Council adopted the following resolution:

C-2025-007

“Be It Resolved That Communication Number 10/25 Ontario Pre-Budget Submission submitted by the Brock Community Health Centre be received; and  
 That Council supports Brock Community Health Centre's proposal; and  
 That this resolution be forwarded to all Durham Region municipalities, Premier Doug Ford, MPP Laurie Scott, and the Minister of Health Sylvia Jones and the Minister of Finance Peter Bethlenfalvy.”

Should you have any questions or concerns please do not hesitate to contact the Clerks Department, [Clerks@Brock.ca](mailto:Clerks@Brock.ca).

Yours truly,

THE TOWNSHIP OF BROCK



Maralee Drake  
 Deputy Clerk

MD:dh

Encl.

- cc. Janet McPherson, Executive Director, Brock Community Health Centre
- Laurie Scott, MPP Kawartha Lakes-Haliburton-Brock
- Hon. Sylvia Jones, Minister of Health Ontario
- Hon. Peter Bethlenfalvy, Minister of Finance Ontario
- Durham Region Municipalities

If this information is required in an accessible format, please contact the Township at 705-432-2355.

December 24, 2024

Hon. Sylvia Jones  
Minister of Health of Ontario  
email: [sylvia.jones@ontario.ca](mailto:sylvia.jones@ontario.ca)

Hon. Peter Bethlenfalvy  
Minister of Finance of Ontario  
email: [Minister.fin@ontario.ca](mailto:Minister.fin@ontario.ca)

**Re: Pre-Budget Submission on need for Ontario to invest now in primary health care staff recruitment and retention and help end the crisis facing Ontarians**

Dear Deputy Premier Jones and Minister Bethlenfalvy,

**Primary health care is in crisis.** We know you don't need to hear again what is blaring from headlines across our province, but it bears repeating here because it is the daily experience of the Ontarians in desperate need of access to primary health care. It bears repeating because our staffing challenges remain significant, and they're getting bigger.

Here at Brock Community Health Centre in the Township of Brock, we are doing everything we can to keep providing services to those who face the most barriers to health. However, the staffing crisis in primary health care, related to gaps in wages that go back more than a decade, is making it nearly impossible to retain and recruit crucial staff. This results in us not being able to take on more patients into our primary care practice, having an understaffed primary care team and not being able to hire a Social Worker for mental health services.

We need your help. We know you believe in investing in primary health care as the foundation of an integrated health system. We've seen that in the expanded teams announcements earlier this year. However, more needs to be done to ensure the success of those new teams, as well as the existing ones that are strained across the province.

We serve populations marginalized and underserved by other parts of the health system; those who face the greatest barriers to health and the poorest health outcomes. The people and communities in Ontario who face the greatest barriers to health care rely on our members to provide primary health care, mental health, community services and supports. We also know that marginalized people are those who are most likely to become the sickest, to be in the hospital the longest, and to require more resources from the acute care systems if we don't help address health issues sooner.

Ontario needs to make investments in comprehensive primary health care that support an integrated health care system to provide connected and convenient care for people in Ontario.

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**Administration**

720 Simcoe St., P.O. Box 279  
Beaverton, Ontario, L0K 1A0  
T: 705.432.3322 | F: 705.426.4215

**Beaverton**

Beaverton Thorah Health Centre  
468 Main St. E.  
Beaverton, Ontario, L0K 1A0  
T: 705.426.4636 | F: 705.426.3330

**Cannington**

64 Cameron St. E., P.O. Box 69  
Cannington, Ontario, L0E 1E0  
T: 705.432.3388 | F: 705.432.3389

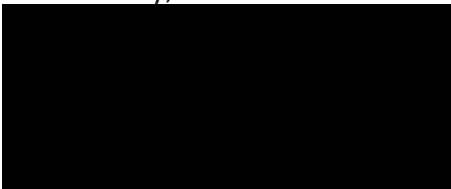


**For the Ontario Budget 2025, we propose the Ontario Government focus on funding investments in three (3) key areas to ensure Ontarians have access to the health professionals they need, in the right place, at the right time:**

1. **Invest in Health Human Resources for inter-professional primary health care teams.** Ontario needs to invest approximately **\$430.9 million** over 5 years, including an annual adjustment of 2.90%, in the primary care sector in Ontario to close the significant wage gap.
2. **Invest in community primary health care organizations through base funding increases to sustain health for communities in Ontario.** Ontario needs to invest in a base budget increase of 5% or **\$33.7 million** for community-governed comprehensive primary health care organizations.
3. **Invest \$9.7 million so primary health care teams in Ontario can implement social prescribing.** In the Alliance's Rx: Community Social Prescribing Pilot, 42% of providers reported that they observed a decrease in the number of repeat visits among their clients who participated in a social prescribing program.

Thank you for your consideration of these issues and for taking the time to learn about our urgent concerns. We welcome the opportunity to discuss this timely and pressing matter further.


Sincerely,



Janet McPherson  
Executive Director

Cc:

John Grant, Chair, Brock CHC Board of Directors, [johngrant@rogers.com](mailto:johngrant@rogers.com)  
Hon. Doug Ford, Premier of Ontario, [premier@ontario.ca](mailto:premier@ontario.ca)  
Marit Stiles, NDP, Leader of the Official Opposition, [MStiles-QP@ndp.on.ca](mailto:MStiles-QP@ndp.on.ca)  
France Gelinias, NDP, Health Critic, [gelinias-gp@ndp.on.ca](mailto:gelinias-gp@ndp.on.ca)  
Matt Anderson, CEO, Ontario Health, [matthew.anderson@ontariohealth.ca](mailto:matthew.anderson@ontariohealth.ca)

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 21, 2025 2:13 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

**The Corporation of the Municipality of St. Charles  
RESOLUTION PAGE**



**Regular Meeting of Council**

**Agenda Number:** 8.2.

**Resolution Number** 2024-424

**Title:** Resolution Stemming from November 20, 2024 Regular Meeting - Item 8.1 - Correspondence #9

**Date:** December 11, 2024

**Moved by:** Councillor Loftus

**Seconded by:** Councillor Lachance

**BE IT RESOLVED THAT** Council for the Corporation of the Municipality of St.-Charles hereby supports the Resolution passed on October 21, 2024 by the Town of The Blue Mountains, regarding the Establishment of an Ontario Rural Road Safety Program;


**AND BE IT FURTHER RESOLVED THAT** a copy of this Resolution be sent to the Premier Doug Ford; the Minister of Transportation, Prabmeet Sarkaria; the Minister of Infrastructure, King Surma; the Minister of Agriculture, Rob Flack; the Minister of Rural Affairs, Lisa Thompson; the Associate Minister of Emergency Preparedness and Response, Trevor Jones; the Minister of Health, Sylvia Jones; Good Roads; and all Ontario Municipalities.

**CARRIED**



MAYOR



 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 21, 2025 4:26 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

January 21, 2025

Peterborough - Kawartha MPP Dave Smith;  
Honourable Doug Ford, Premier;  
Honourable Paul Calandra, Minister of Municipal Affairs and Housing;  
Honourable Doug Downey, Attorney General;  
Association of Municipalities of Ontario; and  
Councils of each of Ontario's municipalities.

**Subject: Bill 242, Safer Municipalities Act, 2024**

The following resolution, adopted by City Council at its meeting held on January 13, 2025, is forwarded for your consideration.

**Whereas:**

- 1. A municipality's parks and open spaces are critical infrastructure that support a strong community, and the public's shared and safe use of the municipality's parks and open spaces is integral to ensuring that support.**
- 2. Ontario's municipalities are struggling to maintain their parks and open spaces for their shared and safe use by the public as a result of the increasing proliferation of encampments and illicit activities related thereto.**
- 3. Municipalities that enforce their standards regulating or prohibiting encampments in their parks and open spaces must have regard to the availability of shelter space for those who need shelter.**
- 4. On January 27, 2023, Justice Valente of the Ontario Superior Court of Justice rendered his judgment in *Waterloo (Regional Municipality) v. Persons Unknown and to be Ascertained* (2023), [2023] O.J. No. 417 (Waterloo Decision) which declared that the municipality's by-law violated section 7 of the *Charter* and was therefore inoperative insofar as it applied to prevent encampment residents from erecting temporary shelters on a site when the number of homeless individuals in the region exceeded the number of accessible shelter beds.**
- 5. The Waterloo Decision's analysis of the adequacy of shelter beds suggests an unworkable and unclear standard that goes beyond the number of shelter**

**spaces and that includes the requirement to provide shelter spaces that must accommodate illicit drug use and other activities that could put shelter residents, workers and volunteers at risk. The result is that municipalities are impaired in their enforcement of their standards and have lost or are losing control of their parks and open spaces.**

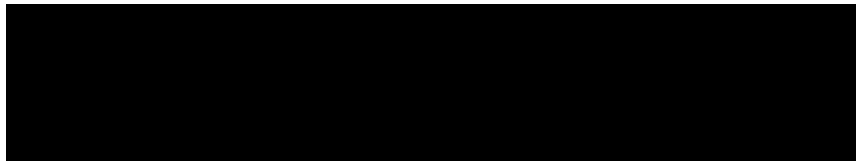
- 6. On December 12, 2024, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, introduced Bill 242, Safer Municipalities Act, 2024. Among its various initiatives, Bill 242 proposes to amend section 2 of the Trespass to Property Act by adding aggravating factors that must be considered in the court's determination of a penalty under that section. However, the key challenge is that a municipality's exercise of its rights at common law and under section 9 of the Trespass to Property Act to remove encampments from the municipality's parks and open spaces remains potentially subject to the unworkable and unclear standard for the adequacy of shelter space suggested by the Waterloo Decision.**
- 7. In these circumstances, municipalities need provincial legislation that clearly defines a workable standard for shelter space for the purposes of a municipality's jurisdiction to enforce its standards regulating or prohibiting encampments in its parks and open spaces.**

**Now therefore, be it resolved:**

- 1. That the provincial government be respectfully requested to amend Bill 242 to clearly define a workable standard for shelter space for the purposes of a municipality's jurisdiction to enforce its standards regulating or prohibiting encampments in its parks and open spaces.**
- 2. That, without limitation, Bill 242 provides that a municipality will have met the standard for shelter space for the purposes of the municipality's jurisdiction to enforce its standards regulating or prohibiting encampments in its parks and open spaces:**
  - a) despite the establishment and enforcement of shelter rules including rules that prohibit drug use and other activities that could put shelter residents, workers and volunteers at risk; and**
  - b) if an official designated by the municipality is satisfied that the number of available shelter spaces is at least equal to the aggregate of the number of individuals actually seeking shelter and the number of individuals against whom the municipality is planning to enforce its standards regulating or prohibiting encampments in its parks and open spaces.**
- 3. That a copy of this resolution be sent to:**

- a) Peterborough - Kawartha MPP Dave Smith;
- b) Honourable Doug Ford, Premier;
- c) Honourable Paul Calandra, Minister of Municipal Affairs and Housing;
- d) Honourable Doug Downey, Attorney General;
- e) Association of Municipalities of Ontario; and to
- f) Councils of each of Ontario's municipalities.

Sincerely,



John Kennedy  
City Clerk



cc:  
City of Peterborough Council  
City of Peterborough Staff



**CORPORATION OF THE MUNICIPALITY OF SOUTH HURON**

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

[www.southhuron.ca](http://www.southhuron.ca)

---

January 15, 2025

Via email: [Peter.Bethlenfalvy@pc.ola.org](mailto:Peter.Bethlenfalvy@pc.ola.org)

Ministry of Finance  
Frost Building South  
7<sup>th</sup> Floor  
7 Queen's Park Crescent  
Toronto, ON M7A 1Y7

Dear Peter Bethlengalvy,

**Re: TAPMO Letter Regarding Pre-Budget Announcement**

---

Please be advised that South Huron Council passed the following resolution at their January 13, 2025 Regular Council Meeting:

**Motion:** 15-2025

**Moved:** M. Vaughan

**Seconded:** T. Oke

**Whereas the Ministry of Finance has introduced a one-time \$7 million reduction in education taxes in 2024, a subsidy that will be absorbed by the province through a 95% reduction in education taxes—marking the first such subsidy provided by the province to any industry;**

**Whereas the Ministry of Finance's plans to introduce a new aggregate property sub-class in 2025, which is set to provide a \$6 million subsidy to the aggregate industry, with \$3 million of that subsidy being transferred back to the municipal (primarily residential) tax base, raises serious concerns about the fairness and equity of the system;**

**Whereas the claims that the new sub-class will provide tax stability and predictability seem hollow and do not address the**

**systemic inequities in the taxation framework, which continues to shift an undue burden onto municipal taxpayers, particularly those in rural areas who host these aggregate operations;**

**Whereas there is significant concern that the government's actions prioritize the interests of the aggregate industry over the financial realities faced by municipalities and their residents, and that this shift in burden undermines public trust in the fairness and integrity of Ontario's legal and tax frameworks;**

**Whereas TAPMO has presented evidence demonstrating that the aggregate industry is financially capable of meeting its tax obligations, including substantial profits and royalty payments made by industry leaders, further undermining the need for these subsidies;**

**Whereas the municipal taxpayer should not bear the cost of correcting a past error in assessment methodology that unfairly benefited the aggregate industry, and the new property tax class ratio risks further undermining the principle of revenue neutrality and eroding confidence in Ontario's legal and tax systems;**

**Therefore be it resolved that the Council of the Municipality of South Huron strongly objects to the undue burden being placed on municipal taxpayers to subsidize the aggregate industry, and calls on the provincial government to:**

**Reevaluate and correct the misguided subsidies being provided to the aggregate sector, and ensure that future tax policies are fair, equitable, and consistent for all taxpayers.**

**1. Uphold the principles of revenue neutrality in the aggregate tax framework and ensure that any new tax classifications or methodologies do not result in a net loss of revenue for municipalities, especially those that are already facing significant financial challenges.**



**CORPORATION OF THE MUNICIPALITY OF SOUTH HURON**

322 Main Street South P.O. Box 759

Exeter Ontario

NOM 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

[www.southhuron.ca](http://www.southhuron.ca)

---

**2. Commit to meaningful reform that ensures fairness and consistency across all sectors of the economy and actively engages municipalities and taxpayers in a transparent and inclusive process, rather than catering to the demands of the aggregate industry.**

**3. Take immediate action to correct the existing inequities in the tax framework, ensuring that the burden of this correction is not unjustly shifted to municipal taxpayers, particularly those in rural communities who host these operations.**

**4. Respect and uphold the integrity of the legal process by honouring the decisions of the Divisional Court and ensuring that all assessment methodologies are transparent, accountable, and based on a fair and balanced approach.**

**5. Further, be it resolved that the Council of the Municipality of South Huron supports TAPMO's call for the provincial government to adopt reforms that prioritize the needs and fairness of municipal taxpayers and to ensure that the aggregate sector contributes its fair share to the province's tax base; and**

**Further be it resolved that this resolution be forwarded to the Minister of Finance, the Minister of Municipal Affairs and Housing, local school boards, AMO, ROMA, Local MPP, all Ontario Municipalities and the Municipal Property Assessment Corporation.**

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator



Municipality of South Huron  
[kwebster@southhuron.ca](mailto:kwebster@southhuron.ca)  
519-235-0310 x. 232

Encl.

cc: Minister of Municipal Affairs and Housing, Hon. Paul Calandra, [Paul.Calandra@pc.ola.org](mailto:Paul.Calandra@pc.ola.org); Avon Maitland District School Board, [info@amdsb.ca](mailto:info@amdsb.ca); Huron-Perth Catholic District School Board, [info@huronperthcatholic.ca](mailto:info@huronperthcatholic.ca); MPP Huron-Bruce, Hon. Lisa Thompson, [Lisa.Thompson@pc.ola.org](mailto:Lisa.Thompson@pc.ola.org); AMO, [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca); ROMA, [roma@on.ca](mailto:roma@on.ca); MPAC, [John.Young@mpac.ca](mailto:John.Young@mpac.ca); TAPMO, [info@tapmo.ca](mailto:info@tapmo.ca), All Ontario Municipalities



Finance Minister Chrystia  
Freeland  
VIA EMAIL:  
[chrystia.freeland@parl.gc.ca](mailto:chrystia.freeland@parl.gc.ca)

Hon. Paul Calandra  
VIA EMAIL:  
[minister.mah@ontario.ca](mailto:minister.mah@ontario.ca)

Township of Puslinch  
7404 Wellington Road 34  
Puslinch, ON N0B 2J0  
[www.puslinch.ca](http://www.puslinch.ca)


December 13, 2024

Association of Municipalities  
of Ontario (AMO)  
VIA EMAIL:  
[amo@amo.on.ca](mailto:amo@amo.on.ca)

Top Aggregate Producing  
Municipalities of Ontario  
(TAPMO)  
VIA EMAIL:  
[info@tapmo.ca](mailto:info@tapmo.ca)

Rural Ontario Municipalities  
Association (ROMA)  
VIA EMAIL:  
[roma@roma.on.ca](mailto:roma@roma.on.ca)

Hon. Ted Arnott, MPP  
VIA EMAIL:  
[ted.arnottco@pc.ola.org](mailto:ted.arnottco@pc.ola.org)

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 16, 2025 4:16 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

RE: TAPMO Letter regarding Pre Budget Announcement

Please be advised that Township of Puslinch Council, at its meeting held on November 27, 2024 considered the aforementioned topic and subsequent to discussion, the following was resolved:

**Resolution No. 2024-430:** Moved by Councillor Sepulis and  
Seconded by Councillor Bailey

**That the Consent Agenda items listed with the exception of items 6.10, 6.11, and 6.12 for NOVEMBER 27, 2024 Council meeting be received for information; and**

**Whereas the Township of Puslinch Council supports the information provided by TAPMO to member municipalities of TAPMO; and**

**Whereas the Township of Puslinch Council sees the value and significance of circulating this information provided by TAPMO to all Ontario municipalities;**



**Therefore, that Council directs staff to forward items 6.10, 6.11, and 6.12 to all Ontario municipalities; and**

**That Council direct staff to forward the following resolution to the Minister of Finance, the Minister of Municipal Affairs and Housing, local school board trustees, AMO, ROMA, Local MPP, all Ontario Municipalities and the Municipal Property Assessment Corporation:**

**Whereas the Ministry of Finance has introduced a one-time \$7 million reduction in education taxes in 2024, a subsidy that will be absorbed by the province through a 95% reduction in education taxes—marking the first such subsidy provided by the province to any industry;**

**Whereas the Ministry of Finance’s plans to introduce a new aggregate property sub-class in 2025, which is set to provide a \$6 million subsidy to the aggregate industry, with \$3 million of that subsidy being transferred back to the municipal (primarily residential) tax base, raises serious concerns about the fairness and equity of the system;**

**Whereas the claims that the new sub-class will provide tax stability and predictability seem hollow and do not address the systemic inequities in the taxation framework, which continues to shift an undue burden onto municipal taxpayers, particularly those in rural areas who host these aggregate operations;**

**Whereas there is significant concern that the government’s actions prioritize the interests of the aggregate industry over the financial realities faced by municipalities and their residents, and that this shift in burden undermines public trust in the fairness and integrity of Ontario’s legal and tax frameworks;**

**Whereas TAPMO has presented evidence demonstrating that the aggregate industry is financially capable of meeting its tax obligations, including substantial profits and royalty payments made by industry leaders, further undermining the need for these subsidies;**

**Whereas the municipal taxpayer should not bear the cost of correcting a past error in assessment methodology that unfairly benefited then aggregate industry, and the new**



**property tax class ratio risks further undermining the principle of revenue neutrality and eroding confidence in Ontario's legal and tax systems;**

**Therefore be it resolved that the Council of the Township of Puslinch strongly objects to the undue burden being placed on municipal taxpayers to subsidize the aggregate industry, and calls on the provincial government to:**

**Reevaluate and correct the misguided subsidies being provided to the aggregate sector, and ensure that future tax policies are fair, equitable, and consistent for all taxpayers.**

**1. Uphold the principles of revenue neutrality in the aggregate tax framework and ensure that any new tax classifications or methodologies do not result in a net loss of revenue for municipalities, especially those that are already facing significant financial challenges.**

**2. Commit to meaningful reform that ensures fairness and consistency across all sectors of the economy, and actively engages municipalities and taxpayers in a transparent and inclusive process, rather than catering to the demands of the aggregate industry.**

**3. Take immediate action to correct the existing inequities in the tax framework, ensuring that the burden of this correction is not unjustly shifted to municipal taxpayers, particularly those in rural communities who host these operations.**

**4. Respect and uphold the integrity of the legal process by honouring the decisions of the Divisional Court and ensuring that all assessment methodologies are transparent, accountable, and based on a fair and balanced approach.**

**5. Further be it resolved that the Council Township of Puslinch supports TAPMO's call for the provincial government to adopt reforms that prioritize the needs and fairness of municipal taxpayers and to ensure that the aggregate sector contributes its fair share to the province's tax base; and**

**Further be it resolved that this resolution be forwarded to the Minister of Finance, the Minister of Municipal Affairs and Housing, local school board trustees, AMO, ROMA,**



**Local MPP, all Ontario Municipalities and the Municipal Property Assessment Corporation.**

**CARRIED**

As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston  
Municipal Clerk

CC: All Ontario Municipalities, Municipal Property Assessment Corporation (MPAC), Local school board trustees



Top  
Aggregate  
Producing  
Municipalities of  
Ontario

Sent via email

November 1, 2024

Premier Doug Ford  
Legislative Building  
Quenn's Park  
Toronto, ON M7A 1A1

Minister of Finance Peter Bethlenfalvy  
Ministry of Finance  
Frost Building South, 7<sup>th</sup> Floor  
7 Queen's Park Crescent  
Toronto, ON M7A 1Y7

Dear Premier Ford and Minister Bethlenfalvy:

**Re: Pre Budget Announcement**

As you are aware there was a lengthy Assessment Review Board hearing as well as a divisional court ruling increasing the taxes paid by the aggregate sector due to an inappropriate tax relief mechanism implemented by MPAC.

TAPMO recognizes funding for rural, small and northern municipalities is proposed to see an increase in OMPF funding. This increase is very much appreciated. This increase will begin to address the farm tax rebate shortfalls that rural, small and northern municipalities have been experiencing under the former program. Increasing this funding ensures all Ontarians are supporting farmers and not just the residents that call home to small, rural and northern communities. The impact of Provincially significant programs needs to be absorbed by all Ontarians.

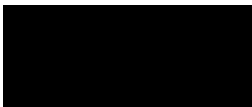
If it is the desire of the Government to provide special treatment to one sector and burdening this special treatment on small, rural and northern communities ( where most aggregate operations exist), TAPMO is of the opinion that an aggregate subsidy is not appropriate and should be borne by all Ontarians.

The pre budget announcement provides \$200 to every Ontarian, adding approximately \$3 billion to the Ontario budget. If the Government is willing to add \$3 billion to the deficit. Carrying over the 95% reduction in education tax relief absorbed by all Ontarians for 2024, would have added \$7 million to the total deficit for 2025 or 0.11666667% additional deficit.

TAPMO request the following questioned to be answered:

Explain the justification of increasing taxes on small, rural and northern municipalities which are host to most aggregate operations, to provide a preferential tax relief to the aggregate sector, versus absorbing any relief through increased deficit for all Ontarians?

Yours truly,



James Seeley  
Board Chair

**Ministry of Finance**

Provincial-Local  
Finance Division

Frost Building North  
95 Grosvenor Street  
Toronto ON M7A 1Y7

**Ministère des Finances**

Division des relations provinciales-  
municipales en matière de finances

Édifice Frost nord  
95 rue Grosvenor  
Toronto ON M7A 1Y7



October 31, 2024

His Worship James Seeley  
Chair, Top Aggregate Producing Municipalities of Ontario (TAPMO)  
[jseeley@puslinch.ca](mailto:jseeley@puslinch.ca)

Don MacLeod  
Executive Director, TAPMO  
[executivedirector@tapmo.ca](mailto:executivedirector@tapmo.ca)

Dear Mayor Seeley and Mr. MacLeod:

Thank you for your letter about the new aggregate extraction property class.

As noted in my letter of October 3, the Province will be setting municipal tax ratios and education tax rates for the new aggregate extraction property class to provide tax mitigation for properties in the class. The plan is to provide an overall \$6M tax reduction to properties in the class relative to the original 2024 tax level, comprised of \$3M municipal tax and \$3M education tax. While the specific tax ratios and impacts will not be available until after the assessments for 2025 are finalized by the Municipal Property Assessment Corporation (MPAC), the intention is that municipalities overall will still benefit from the majority of the incremental tax revenues that resulted from the assessment methodology changes implemented by MPAC for 2024.

More details will be shared when they become available. We appreciate the importance of providing municipalities with as much time as possible to support their budgetary planning. We have taken note of your request to receive this information by November 30<sup>th</sup> and will endeavour to provide the data as close to this date as possible.

Regarding your request that TAPMO be included in consultations during 2025, that is an important part of our plan. We will be reaching out to TAPMO as well as the aggregate sector, and working with MPAC and the Ministry of Natural Resources, to seek more detailed information regarding aggregate activities and discuss possible updates to the definition of the property class.

The government understands the challenges small and rural municipalities face. In this regard, in the 2024 Fall Economic Statement announced the Ontario Municipal Partnership Fund will be increased by \$100 million (20% increase) annually. This will be phased in over two years with an immediate \$50 million increase in 2025.

.../2

# TAPMO

## November Newsletter



### INTRODUCING TAPMO'S EXECUTIVE DIRECTOR

Don MacLeod held the position of Chief Administrative Officer for the Township of Zorra from 1996 to 2024. The Township of Zorra is in the top 10 aggregate producing municipalities in Ontario. Recently, Don transitioned into the role of Executive Director for TAPMO. With this wealth of experience, Don is particularly well-suited to continue the success of TAPMO in developing a sustainable plan for aggregate extraction across Ontario.

### NOVEMBER HIGHLIGHTS

- **Introducing Don MacLeod, TAPMO Executive Director**
- **Aggregate Property Taxation Assessment Challenges: What to expect in 2025**
- **Meet the Board of Directors and membership!**

### STAY CONNECTED

What to stay in the know?

Visit the TAPMO website to review agendas and minutes from previous meetings:

<https://www.tapmo.ca/resources#agenda>

Next TAPMO meeting: Monday November 18, 2024 @ 2:30pm



[tapmo.ca](https://www.tapmo.ca)  
[executivedirector@tapmo.ca](mailto:executivedirector@tapmo.ca)



# TAPMO

## November Newsletter

### **Property Taxation Changes and Concerns for Municipalities**

Following an appeal decision of the Divisional Court, the Municipal Property Assessment Corporation (MPAC) revised the assessment methodology and property tax classification of aggregate sites to ensure sector-wide consistency, resulting in tax changes for pits and quarries across the province for 2024 (an increase of \$12M municipal and \$5M education). These properties continue to be assessed based on the province-wide valuation date of January 1, 2016, but the methodology used to derive those values has been modified in line with the court ruling. This legal process was spearheaded by Wellington County. In a troubling response to the Divisional Court decision, the Ministry of Finance has introduced a one-time (2024) \$7 million education tax reduction, to mitigate the impact of these changes on the aggregate industry. This reduction will be absorbed by the province through a 95% reduction in education taxes, which is the first time this kind of a subsidy is being provided by the province for any industry.

Looking ahead to the 2025 tax year, a new aggregate property sub-class is set to be introduced, but the intent to create improved tax stability and predictability feels hollow. The sub-class will result in a \$6 million subsidy for the aggregate industry, \$3 million of which is being transferred back to the municipal (primarily residential) tax base. The tax subsidy will be funneled through a temporary property tax sub-class within the industrial property category, with MPAC and local municipalities tasked with its implementation. However, the claim that this newly established sub-class will provide stability and predictability raises serious concerns. Instead of genuinely addressing the inequities in the system, it seems to merely provide an unwarranted tax break to the aggregate industry, while shifting the burden onto municipal taxpayers and perpetuating an unjust structure.

The government's approach appears to prioritize the interests of the aggregate sector over the financial realities faced by municipalities and their constituents. MPAC's collaboration with the aggregate sector and the Ministry of Finance (MOF) to gather detailed information on aggregate sites may result in more of the same, rather than meaningful reform. While the government claims this refined data will support future discussions with the Ontario Stone, Sand & Gravel Association (OSSGA) and municipalities, the focus seems skewed toward accommodating industry demands rather than ensuring fairness and accountability for all taxpayers. This direction threatens to undermine any hope of establishing a principled and sustainable approach to aggregate taxation, leaving communities to bear the consequences.

### Property Taxation Changes and Concerns for Municipalities

continued from page 2

In light of these changes, TAPMO wishes to voice serious concerns regarding the new tax class ratio established by the Ministry of Finance. Contrary to fostering a revenue-neutral outcome, this adjustment is expected to lead to \$3 million being refunded directly from local taxpayers to the aggregate industry starting in 2025 and beyond. Neither the Ministry nor representatives from the aggregate industry have provided sufficient justification for what seems to be a residential taxpayer-funded subsidy to benefit a for-profit industry. Concerns from both the Ministry of Finance and the aggregate sector highlight that potential cost increases for residential housing stemming from the Assessment Review Board (ARB) ruling have not been adequately assessed or documented. Claims suggesting a mere \$3-4 increase per Ontarian fail to capture the disproportionate impact this assessment framework will have on rural residents, who predominantly host these aggregate operations.

The OSSGA has yet to provide conclusive evidence of the industry's inability to contribute its fair share of taxes. In fact, TAPMO has presented evidence indicating that aggregate producers can meet their tax obligations. For example, Dufferin (CRH) paid \$2 million in royalties to the University of Guelph in 2023, while St. Mary's Cement (CBM Canada) reported total net revenues of \$109,785,000 USD for aggregate products in their 2022 financial statements.

While TAPMO recognizes that tax increases on any property class may be unpopular, we argue that the aggregate industry has long benefited from an inappropriate tax discount. The Divisional Court ruling clarified that MPAC lacked the authority to grant such tax relief. The municipal taxpayers should not have to provide tax relief to the industry as a result of correcting an inappropriate tax benefit that the industry has come to expect. The new property tax class ratio fails to maintain revenue neutrality and threatens to erode trust in Ontario's legal frameworks. Ontarians deserve confidence that these processes are respected and upheld.

TAPMO remains committed to advocating for fair and equitable taxation practices that support both municipal taxpayers and the sustainability of our communities. The future of Ontario's aggregate taxation framework must prioritize transparency, fairness, and the principles of revenue neutrality.

### Property Taxation Changes and Concerns for Municipalities - What's Next?

TAPMO is urging members to raise awareness of this issue by requesting your Municipal Council consider supporting the following motion:

Whereas the Ministry of Finance has introduced a one-time \$7 million reduction in education taxes in 2024, a subsidy that will be absorbed by the province through a 95% reduction in education taxes—marking the first such subsidy provided by the province to any industry;

Whereas the Ministry of Finance's plans to introduce a new aggregate property sub-class in 2025, which is set to provide a \$6 million subsidy to the aggregate industry, with \$3 million of that subsidy being transferred back to the municipal (primarily residential) tax base, raises serious concerns about the fairness and equity of the system;

Whereas the claims that the new sub-class will provide tax stability and predictability seem hollow and do not address the systemic inequities in the taxation framework, which continues to shift an undue burden onto municipal taxpayers, particularly those in rural areas who host these aggregate operations;

Whereas there is significant concern that the government's actions prioritize the interests of the aggregate industry over the financial realities faced by municipalities and their residents, and that this shift in burden undermines public trust in the fairness and integrity of Ontario's legal and tax frameworks;

Whereas TAPMO has presented evidence demonstrating that the aggregate industry is financially capable of meeting its tax obligations, including substantial profits and royalty payments made by industry leaders, further undermining the need for these subsidies;

Whereas the municipal taxpayer should not bear the cost of correcting a past error in assessment methodology that unfairly benefited the aggregate industry, and the new property tax class ratio risks further undermining the principle of revenue neutrality and eroding confidence in Ontario's legal and tax systems;

Therefore be it resolved that the Council [INSERT MUNICIPALITY] strongly objects to the undue burden being placed on municipal taxpayers to subsidize the aggregate industry, and calls on the provincial government to:

1. Reevaluate and correct the misguided subsidies being provided to the aggregate sector, and ensure that future tax policies are fair, equitable, and consistent for all taxpayers.
2. Uphold the principles of revenue neutrality in the aggregate tax framework and ensure that any new tax classifications or methodologies do not result in a net loss of revenue for municipalities, especially those that are already facing significant financial challenges.
3. Commit to meaningful reform that ensures fairness and consistency across all sectors of the economy, and actively engages municipalities and taxpayers in a transparent and inclusive process, rather than catering to the demands of the aggregate industry.
4. Take immediate action to correct the existing inequities in the tax framework, ensuring that the burden of this correction is not unjustly shifted to municipal taxpayers, particularly those in rural communities who host these operations.
5. Respect and uphold the integrity of the legal process by honouring the decisions of the Divisional Court and ensuring that all assessment methodologies are transparent, accountable, and based on a fair and balanced approach.

Further be it resolved that the Council [INSERT MUNICIPALITY] supports TAPMO's call for the provincial government to adopt reforms that prioritize the needs and fairness of municipal taxpayers and to ensure that the aggregate sector contributes its fair share to the province's tax base; and

Further be it resolved that this resolution be forwarded to the Minister of Finance, the Minister of Municipal Affairs and Housing, local school boards, AMO, ROMA, Local MPP, all Ontario Municipalities and the Municipal Property Assessment Corporation.





**Chair**  
**Mayor James Seeley**  
 Township of Puslinch



**Vice-Chair**  
**Mayor Jennifer Coughlin**  
 Township of Springwater

## Board of Directors



**Mayor Dave Barton**  
 Township of Uxbridge



**Mayor Jim Hegadorn**  
 Loyalist Township



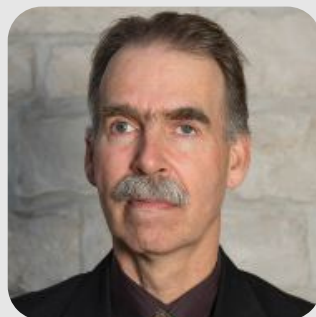
**Councillor Tony Brunet**  
 Town of Lincoln



**Mayor Kevin Eccles**  
 Municipality of West Grey



**Deputy Mayor Peter Lavoie**  
 Township of Oro-Medonte



**Councillor Matthew Bulmer**  
 County of Wellington



**Deputy Mayor Katie Grigg**  
 Township of Zorra

TOWNSHIP OF  
**Southgate**



TOWNSHIP OF  
**EAST GARAFRAXA**



TOWN OF  
**MONO**



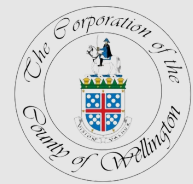
**Jump In**

CITY OF  
**Burlington**



**WOOLWICH**  
 TOWNSHIP

TOWN OF  
**ERIN**



Township of  
**Springwater**



Town of  
**Lincoln**





October 24, 2024

Sent via email

Minister of Finance Peter Bethlenfalvy  
Ministry of Finance  
Frost Building South, 7<sup>th</sup> Floor  
7 Queen's Park Crescent  
Toronto, ON M7A 1Y7

Dear Minister Bethlenfalvy:

**Re: Aggregate Assessment**

I am writing to raise TAPMO's concerns with the new tax class ratio for aggregate operations that does not maintain a revenue neutral outcome. TAPMO has been informed that the new tax class ratio will result in \$3 million of assessment being refunded to the aggregate industry for 2025 and beyond.

To date, neither the Ministry nor the aggregate industry has provided any justification for this residential taxpayer funded subsidy. The concerns raised by the MOF and the aggregate industry indicate that the potential cost increase for residential housing resulting from the ARB ruling applied across the province has not been thoroughly assessed or documented. Impacts of \$3-4 dollars per Ontarian are not accurate. Most aggregate operations are located in rural municipalities, thus rural residents will be providing this relief on a disproportionate level.

I would draw your attention to the developments in the Town of Erin. Developers are largely paying nearly \$200 million in up-front cost to build a wastewater treatment facility. This cost will be a direct pass through to the cost of the homes serviced by the treatment plant. In comparison, a revenue neutral tax class would be adding less than a quarter dollar to the cost of per tonne of aggregate.

Generally speaking, in Ontario, the provincial framework we strive to achieve is known at the municipal level as "Growth pays for Growth". Taxing aggregate properly brings us as a society closer to achieving that result. The aggregate tax class ratio does not support the revenue neutral tax outcome, nor does it support the principle of "Growth pays for Growth".

The OSSGA has failed to bring definitive evidence of the industry's inability to pay their fair share of taxes. Quite contrary, TAPMO has provided evidence of the ability of producers to pay their fair share. We are referencing the royalties Dufferin paid the University of Guelph (\$2 million in 2023). Further to the point, St. Mary's Cement's (CBM Canada) audited 2022 Financial Statements indicate a total net revenue for aggregate products at a whopping \$109,785,000 USD.

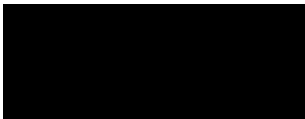
TAPMO recognizes that any increase of taxes on any property class would likely not be welcome. Unfortunately, as recorded in the Divisional Court decision, MPAC did not have the legislative authority to be providing tax relief (page 12 note 55 of the decision) that the industry experienced from 2016 onward. The aggregate industry is accustomed to an inappropriate tax discount. In TAPMO's view, residential taxpayers should not have to provide tax relief to the industry as a result of correcting an inappropriate tax benefit that the industry had come to expect. We respectfully reassert our position that OSSGA has not brought forward evidence to support their claim, other than highlighting the displeasure of paying more taxes. We have also not received evidence from the MOF supporting this relief for 2025 and beyond.

Lastly, we are deeply concerned that the lengthy and expensive legal process undertaken by Wellington County, and the decisions ordered by both the Assessment Review Board and Divisional Court is being undermined. This is particularly concerning given that the ARB decision was upheld. The new property tax class ratio fails to maintain a revenue-neutral tax assessment and undermines the legal process, which incurred significant costs for Wellington County taxpayers. This is extremely disturbing; Ontarians must have confidence in the legal processes in Ontario. Undermining the ARB assessment through a property tax class ratio that does not preserve revenue neutrality erodes that trust.

It is essential that discussions be inclusive and that any future assessment changes involve a fair and balanced approach in consultation with municipal partners, not just the aggregate sector.

TAPMO thanks the Ministry for the opportunity to comment on this very important issue and we look forward to strengthening this relationship.

Yours truly,



James Seeley  
Board Chair



THE TOWNSHIP OF  
WOOLWICH

BOX 158, 24 CHURCH ST. W.  
ELMIRA, ONTARIO N3B 2Z6  
TEL. 519-669-1647 / 1-877-969-0094  
COUNCIL/CAO/CLERKS FAX 519-669-1820  
PLANNING/ENGINEERING/BUILDING FAX 519-669-4669  
FINANCE/RECREATION/FACILITIES FAX 519-669-9348

Corporate Services Department Legislative Services Division	
Date & Time Received:	January 21, 2025 2:20 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

January 17, 2025

The Honourable Doug Ford, Premier of Ontario

BY EMAIL

Dear Premier,

RE: Resolution Passed by Woolwich Township Council – Election Advocacy and Preparation

This letter is to inform you that the Council of the Township of Woolwich passed the following resolution at their meeting held on January 14, 2025:

***That the Council of the Township of Woolwich, considering Report C02-2025 respecting Election 2026 Report 1 – Election Advocacy and Preparation:***

- 1. Endorse the resolutions from municipalities across Ontario including that from the Township of Terrace Bay calling on the Province of Ontario to update the Municipal Elections Act, 1996 with priority amendments as outlined by AMCTO before the summer of 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections; and***
- 2. Forward this resolution to all municipalities in Ontario, the Premier of Ontario, the Minister of Municipal Affairs and Housing, the Minister of Education, the Minister of Public Business Service Delivery, Ministry of Finance, our local Minister of Provincial Parliament (MPP), the Association of Municipalities of Ontario (AMO) and the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO).***

**Township of Terrace Bay Resolution:**

WHEREAS elections rules need to be clear, supporting candidates and voters in their electoral participation and election administrators in running elections;

AND WHEREAS legislation needs to strike the right balance between providing clear rules and frameworks to ensure the integrity of the electoral process;

AND WHEREAS the legislation must also reduce administrative and operational burden for municipal staff ensuring that local election administrators can run elections in a way that responds to the unique circumstances of their local communities;

AND WHEREAS the Municipal Elections Act 1996 (MEA) will be 30 years old by the next municipal and school board elections in 2026;

AND WHEREAS the MEA sets out the rules for local elections, the Assessment Act 1990 and the Education Act, 1990 also contain provisions impacting local elections adding more places for

voters, candidates, and administrators to look for the rules that bind the local democratic process in Ontario;

AND WHEREAS the Act can pose difficulties for voters, candidates, contributors and third-party advertisers to read, to interpret, to comply with and for election administrators to enforce;

AND WHEREAS while local elections are run as efficiently and effectively as can be within the current legislative framework, modernization and continuous improvement is needed to ensure the Act is responsive to today's needs and tomorrow's challenges;

AND WHEREAS to keep public trust and improve safeguards the Act should be reviewed considering the ever-changing landscape with impacts elections administration including privacy, the threats of foreign interference, increased spread of mis-disinformation and the increased use of technologies like artificial intelligence and use of digital identities;

AND WHEREAS the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) reviewed the Act and has provided several recommendations including modernizing the legislation, harmonizing rules, and streamlining and simplifying administration;

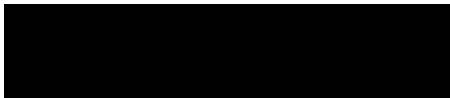
AND WHEREAS AMCTO put forward recommendations for amendments ahead of the 2026 elections and longer-term recommendation for amendments ahead of the 2030 elections;

THEREFORE BE IT RESOLVED THAT Council for the Township of Terrace Bay calls for the Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections;

AND FURTHER THAT this resolution be forwarded to all municipalities in Ontario for support that each endorsement be then forwarded to the Minister of Municipal Affairs and Housing, the Minister of Education, the Minister of Public Business Service Delivery, Ministry of Finance, the Premier of Ontario, Thunder Bay MPP's, AMO and AMCTO.

Should you have any questions, please contact Tanya Bettridge, by email at [tbettridge@woolwich.ca](mailto:tbettridge@woolwich.ca) or by phone at 519-669-6004.

Yours truly,



**Jeff Smith, Municipal Clerk**  
Corporate Services  
Township of Woolwich

Cc: Minister of Municipal Affairs and Housing  
Minister of Education  
Minister of Public Business Service Delivery  
Minister of Finance  
Mike Harris, Member of Provincial Parliament (MPP)  
Association of Municipalities of Ontario (AMO)  
Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)  
Municipalities of Ontario

*“Proudly remembering our past; Confidently embracing our future.”*




January 16, 2025

[justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

The Right Honourable Justin Trudeau  
Prime Minister of Canada  
80 Wellington Street  
Ottawa, ON K1A 0A2

[premier@ontario.ca](mailto:premier@ontario.ca)

The Honourable Doug Ford  
Premier of Ontario  
964 Albion Road  
Unit 110 (Second floor)  
Etobicoke, ON M9V 1A7

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 16, 2025 4:13 pm
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

Dear Hon. Justin Trudeau and Hon. Doug Ford:

**Re: Redistribution of the Provincial Land Transfer Tax and GST to Municipalities for Sustainable Infrastructure Funding**

---

At their regular meeting of January 15, 2025, Council of the Town of Pelham endorsed the following:

**WHEREAS municipalities face growing infrastructure needs, including roads, bridges, public transit, water systems, and other critical services, which are essential to community well-being and economic development;**

**AND WHEREAS the current sources of municipal revenue, including property taxes and user fees, are insufficient to meet these increasing demands for infrastructure investment; and Whereas the Province of Ontario currently collects the Land Transfer Tax (LTT) on property transactions in municipalities across the province, generating significant revenue that is not directly shared with municipalities;**

**AND WHEREAS the Federal Government collects the Goods and Services Tax (GST) on property transactions, a portion of which could be directed to municipalities to address local infrastructure needs;**

**AND WHEREAS** redistributing a portion of the Provincial Land Transfer Tax and GST to municipalities would provide a predictable and sustainable source of funding for local infrastructure projects without creating a new tax burden on residents or homebuyers;

**AND WHEREAS** a redistribution of a portion of the existing Land Transfer Tax and GST would allow municipalities to better plan and invest in long-term infrastructure initiatives, supporting local economic growth and improving the quality of life for residents;

**NOW THEREFORE BE IT RESOLVED:**

1. **THAT** Town of Pelham Council formally requests the Provincial Government to consider redistributing a portion of the Land Transfer Tax collected on property transactions to municipalities;
2. **AND THAT** Town of Pelham Council calls on the Federal Government to allocate a percentage of the GST collected on property sales to municipalities;
3. **AND THAT** this redistribution of the Land Transfer Tax and GST should be structured to provide predictable and sustainable funding to municipalities, allowing for better long-term planning and investment in infrastructure projects that benefit local communities, thus ensuring that local governments receive a fair share of the revenue to address critical infrastructure needs;
4. **AND THAT** copies of this resolution be forwarded to Prime Minister Justin Trudeau, Premier Doug Ford, the Ontario Minister of Finance, the Minister of Municipal Affairs and Housing, local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs);
5. **AND THAT** copies of this resolution be forwarded to all 444 Municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.

---


Should you require further information, please do not hesitate to contact Town Clerk, Sarah Leach 905-980-6657.

Yours very truly,

*JLegros*

Jodi Legros  
Legislative Coordinator

- c. Hon. Paul Calandra, Minister of Municipal Affairs and Housing** [Paul.Calandra@pc.ola.org](mailto:Paul.Calandra@pc.ola.org)  
**Dean Allison, MP Niagara West** [dean.allison@parl.gc.ca](mailto:dean.allison@parl.gc.ca)  
**Hon. Sam Oosterhoff, MPP Niagara West** [Sam.Oosterhoff@pc.ola.org](mailto:Sam.Oosterhoff@pc.ola.org)  
**Vance Badawey, MP Niagara Centre** [vance.badawey@parl.gc.ca](mailto:vance.badawey@parl.gc.ca)  
**Jeff Burch, MPP Niagara Centre** [JBurch-CO@ndp.on.ca](mailto:JBurch-CO@ndp.on.ca)  
**Tony Baldinelli MP Niagara Falls** [Tony.Baldinelli@parl.gc.ca](mailto:Tony.Baldinelli@parl.gc.ca)  
**Wayne Gates, MPP Niagara Falls** [WGates-CO@ndp.on.ca](mailto:WGates-CO@ndp.on.ca)  
**Chris Bittle, MP St. Catharines** [chris.bittle@parl.gc.ca](mailto:chris.bittle@parl.gc.ca)  
**Jennifer Stevens, MPP St. Catharines** [JStevens-QP@ndp.on.ca](mailto:JStevens-QP@ndp.on.ca)  
**Federation of Canadian Municipalities (FCM)** [resolutions@fcm.ca](mailto:resolutions@fcm.ca); [info@fcm.ca](mailto:info@fcm.ca)  
**Association of Municipalities of Ontario (AMO)** [amo@amo.on.ca](mailto:amo@amo.on.ca); [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)  
**All Ontario Municipalities**

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 20, 2025 8:45 am
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	



# Town of Kearney

## COUNCIL RESOLUTION # 2025 - 16

Date: January 16, 2025

**MOVED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

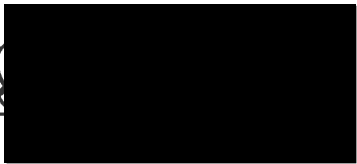
**SECONDED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

**BE IT RESOLVED** that the Council for the Corporation of the Town of Kearney receives all items within Correspondence for Information Section;

**AND FURTHER** that Council direct Staff to write letters of support from the Town of Kearney for any of the mentioned resolutions of support.

CARRIED



DEFEATED

\_\_\_\_\_

Recorded Vote Requested by: \_\_\_\_\_

**Recorded Vote:**

**For**

**Opposed**

- |                                  |                          |                          |
|----------------------------------|--------------------------|--------------------------|
| Beaucage, Keven                  | <input type="checkbox"/> | <input type="checkbox"/> |
| Pateman, Heather                 | <input type="checkbox"/> | <input type="checkbox"/> |
| Philip, Cheryl – Mayor           | <input type="checkbox"/> | <input type="checkbox"/> |
| Rickward, Michael – Deputy Mayor | <input type="checkbox"/> | <input type="checkbox"/> |
| Sharer, Jill                     | <input type="checkbox"/> | <input type="checkbox"/> |

City Clerk's Office

**Secretariat**  
Sylvia Przedziecki  
Council Secretariat Support  
City Hall, 12<sup>th</sup> Floor, West  
100 Queen Street West  
Toronto, Ontario M5H 2N2Tel: 416-392-7032  
Fax: 416-392-2980  
e-mail:  
Sylvia.Przedziecki@toronto.ca  
web: www.toronto.ca**In reply please quote:  
Ref.: 24-MM23.1**

(Sent by Email)

December 20, 2024

**ALL ONTARIO MUNICIPALITIES:****Subject: Member Motion Item 23.1  
Declaring Toronto a Paid-Plasma-Free Zone - by Councillor Chris Moise,  
seconded by Councillor Alejandra Bravo (Ward All)**

City Council on November 13 and 14, 2024, adopted [Item MM23.1](#) and in doing so, has forward this item to Canadian Blood Services, federal, provincial and territorial Ministers of Health, Grifols Pharmaceuticals, and all Ontario Municipalities and requested that they support only voluntary blood and plasma collection, where donors do not receive payment for their blood or plasma.

Yours sincerely,

 for

for City Clerk

S. Przedziecki/mp

## Attachment

Sent to: All Ontario Municipalities  
Chief Executive Officer, Canadian Blood Services  
Chief Executive Officer, Grifols Canada

c. City Manager

## City Council

### Member Motions - Meeting 23

MM23.1	ACTION	Adopted		Ward: All
--------	--------	---------	--	-----------

### **Declaring Toronto a Paid-Plasma-Free Zone - by Councillor Chris Moise, seconded by Councillor Alejandra Bravo**

#### **City Council Decision**

City Council on November 13 and 14, 2024, adopted the following:

1. City Council express its opposition to the operation of private for-profit blood collection companies in the City.
2. City Council forward this item to Canadian Blood Services, federal, provincial and territorial Ministers of Health, Grifols Pharmaceuticals, and all Ontario Municipalities and request that they support only voluntary blood and plasma collection, where donors do not receive payment for their blood or plasma.

#### **Summary**

In the City of Toronto, we uphold the principle of voluntary blood and plasma donation, acknowledging its vital importance as a public good. Our commitment derives from the lessons of Canada’s tainted blood crisis, which tragically claimed approximately 8,000 lives. The subsequent Royal Krever Commission urged a fully voluntary, non-payment oriented blood and plasma donation system.

Within our Ontario healthcare system, we perceive blood donations as a priceless public resource, underscoring the need to safeguard the integrity of the public, voluntary donor system.

The Voluntary Blood Donations Act of Ontario strengthens this stance, legislating against the payment of donors and prohibiting donors from receiving financial compensation for their blood or plasma.

Canada Blood Services plans to open five paid plasma clinics, including one in Toronto, by 2025. This issue needs immediate attention and action. The public health community has raised concerns about Grifols Pharmaceuticals' plans to open a Toronto clinic. It's vital we protect vulnerable residents from exploitation by for-profit plasma collection companies offering cash for blood-plasma, a predatory practice.

In bringing this motion forward, we strive to reinforce the principles of voluntary, non-remunerated blood and plasma donation, protecting both the integrity of Canada’s public blood system and the dignity of blood donors.

## **Background Information (City Council)**

Member Motion MM23.1

<https://www.toronto.ca/legdocs/mmis/2024/mm/bgrd/backgroundfile-249600.pdf>

Attachment 1 - Resolution to Declare the City of Hamilton a "No Paid Plasma Zone"

<https://www.toronto.ca/legdocs/mmis/2024/mm/bgrd/backgroundfile-250144.pdf>



# Town of Kearney

## COUNCIL RESOLUTION # 2025 - 16

Date: January 16, 2025

**MOVED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

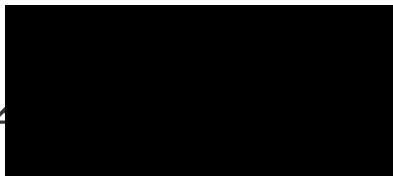
**SECONDED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

**BE IT RESOLVED** that the Council for the Corporation of the Town of Kearney receives all items within Correspondence for Information Section;

**AND FURTHER** that Council direct Staff to write letters of support from the Town of Kearney for any of the mentioned resolutions of support.

CARRIED



DEFEATED  \_\_\_\_\_

Recorded Vote Requested by: \_\_\_\_\_

Recorded Vote:

For

Opposed


- |                                  |                          |                          |
|----------------------------------|--------------------------|--------------------------|
| Beaucage, Keven                  | <input type="checkbox"/> | <input type="checkbox"/> |
| Pateman, Heather                 | <input type="checkbox"/> | <input type="checkbox"/> |
| Philip, Cheryl – Mayor           | <input type="checkbox"/> | <input type="checkbox"/> |
| Rickward, Michael – Deputy Mayor | <input type="checkbox"/> | <input type="checkbox"/> |
| Sharer, Jill                     | <input type="checkbox"/> | <input type="checkbox"/> |



Good day,

Please be advised that Council of the Township of South Stormont passed the following resolution on December 18, 2024:

**Resolution No.: 253/2024**  
**Moved By: Deputy Mayor Andrew Guindon**  
**Seconded by: Councillor Cindy Woods**

 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 20, 2025 9:17 am
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	

**Whereas municipalities face growing infrastructure needs, including roads, bridges, public transit, water systems, and other critical services, which are essential to community well-being and economic development;**  
**And whereas, the current sources of municipal revenue, including property taxes and user fees, are insufficient to meet these increasing demands for infrastructure investment;**  
**And whereas, the Province of Ontario currently collects the Land Transfer Tax (LTT) on property transactions in municipalities across the province, generating significant revenue that is not directly shared with municipalities;**  
**And whereas, the Federal Government collects the Goods and Services Tax (GST) on property transactions, a portion of which could be directed to municipalities to address local infrastructure needs;**  
**And whereas, redistributing a portion of the Provincial Land Transfer Tax and GST to municipalities would provide a predictable and sustainable source of funding for local infrastructure projects without creating a new tax burden on residents or homebuyers;**  
**And whereas, a redistribution of a portion of the existing Land Transfer Tax and GST would allow municipalities to better plan and invest in long-term infrastructure initiatives, supporting local economic growth and improving the quality of life for residents;**  
**Now therefore be it resolved that Council of the Township of South Stormont formally requests the Provincial Government to consider redistributing a portion of the Land Transfer Tax collected on property transactions to municipalities;**  
**Further, that Council of the Township of South Stormont calls on the Federal Government to allocate a percentage of the GST collected on property sales to municipalities;**  
**Further, that this redistribution of the Land Transfer Tax and GST should be structured to provide predictable and sustainable funding to municipalities, allowing for better long-term planning and investment in infrastructure projects that benefit local communities, thus ensuring that local governments receive a fair share of the revenue to address critical infrastructure needs;**  
**Further, that copies of this resolution be forwarded to Prime Minister Justin Trudeau, Premier Doug Ford, the Ontario Minister of Finance, the Minister of Municipal Affairs and Housing, local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs);**  
**And further be it resolved that copies of this resolution be forwarded to all 444 Municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.**  
**Result: CARRIED**

Kind regards,



***Ashley Sloan, AMP***

Deputy Clerk  
Marriage Officiant


Email: [ashley@southstormont.ca](mailto:ashley@southstormont.ca)

Phone: 613-534-8889 ext. 204

2 Mille Roches Road, PO Box 84, Long Sault, ON K0C 1P0

<https://www.southstormont.ca>



 Corporate Services Department Legislative Services Division	
Date & Time Received:	January 21, 2025 11:01 am
Original To:	CIP
Copies To:	
Take Appropriate Action	<input type="checkbox"/> File <input type="checkbox"/>
Notes/Comments:	



*Town of*  
**Kearney**

**COUNCIL RESOLUTION # 2025 - 16**

Date: January 16, 2025

**MOVED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

**SECONDED BY:**

- Beaucage, Keven
- Pateman, Heather
- Rickward, Michael – Deputy Mayor
- Sharer, Jill

**BE IT RESOLVED** that the Council for the Corporation of the Town of Kearney receives all items within Correspondence for Information Section;

**AND FURTHER** that Council direct Staff to write letters of support from the Town of Kearney for any of the mentioned resolutions of support.

**CARRIED**  

**DEFEATED**  \_\_\_\_\_

Recorded Vote Requested by: \_\_\_\_\_

Recorded Vote:

For

Opposed

- |                                  |                          |                          |
|----------------------------------|--------------------------|--------------------------|
| Beaucage, Keven                  | <input type="checkbox"/> | <input type="checkbox"/> |
| Pateman, Heather                 | <input type="checkbox"/> | <input type="checkbox"/> |
| Philip, Cheryl – Mayor           | <input type="checkbox"/> | <input type="checkbox"/> |
| Rickward, Michael – Deputy Mayor | <input type="checkbox"/> | <input type="checkbox"/> |
| Sharer, Jill                     | <input type="checkbox"/> | <input type="checkbox"/> |

Good day,

Please be advised that Council of the Township of South Stormont passed the following resolution on December 18, 2024:

**Resolution No.: 254/2024**

**Moved By: Councillor Reid McIntyre**

**Seconded by: Councillor Jennifer MacIsaac**

**Whereas rural, northern, and remote municipalities are fiscally strained by maintaining extensive road networks on a smaller tax base;  
And whereas preventing crashes reduces the burden on Ontario's already strained rural health care system;  
And whereas roadway collisions and associated lawsuits are significant factors in runaway municipal insurance premiums; preventing car crashes can have a significant impact in improving municipal risk profiles;  
Therefore, be it resolved that the Township of South Stormont requests that the Government of Ontario take action to implement the rural road safety program that Good Roads has committed to lead;  
And further that this resolution be circulated to all municipalities in Ontario requesting their support, as well as the Premier of Ontario and the Minister of Transportation.  
Result: CARRIED**

Kind regards,



**Ashley Sloan, AMP**

Deputy Clerk

Marriage Officiant

Email: [ashley@southstormont.ca](mailto:ashley@southstormont.ca)

Phone: 613-534-8889 ext. 204

2 Mille Roches Road, PO Box 84, Long Sault, ON K0C 1P0

<https://www.southstormont.ca>

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 2097.

## The Regional Municipality of Durham

### MINUTES

#### DURHAM AGRICULTURAL ADVISORY COMMITTEE

January 14, 2025

A meeting of the Durham Agricultural Advisory Committee was held on Tuesday, January 14, 2025 in Meeting Room 1-B, Regional Headquarters Building, 605 Rossland Road East, Whitby, Ontario at 7:30 PM. Electronic participation was offered for this meeting.

#### 1. Roll Call

Present: R. Death, Whitby  
N. Guthrie, Ajax  
B. Hulshof, Uxbridge  
D. Risebrough, Member at Large  
H. Schillings, Member at Large  
M. Shiers, Durham Region Federation of Agriculture  
B. Smith, Uxbridge, Vice-Chair  
M. Somerville, Member at Large  
D. Stevenson\*, Oshawa  
N. Swain, Scugog, Vice-Chair  
G. Taylor, Pickering  
W. Wotten\*, Regional Councillor

**\* denotes members of the Committee participating electronically**

Absent: T. Barrie, Clarington  
Z. Cohoon, Member at Large, Chair  
J. McKay, Durham Farm Fresh  
G. O'Connor, Member at Large  
T. Watpool, Brock

#### Staff

Present: A. De Vos\*, Program Specialist, Department of Planning and Economic Development  
R. Inacio, Systems Support Specialist, Corporate Services – IT  
M. Scott, Project Planner, Department of Planning and Economic Development  
K. Smith, Committee Clerk, Corporate Services – Legislative Services  
L. Talling, Acting Manager, Agricultural & Rural Economic Development, Department of Planning and Economic Development

**\* denotes staff participating electronically**

## **2. Election of Officers for 2025**

K. Smith called for nominations for the position of Chair of the Durham Agricultural Advisory Committee.

Moved by B. Smith, Seconded by G. Taylor,  
That Zac Cohoon be nominated for the position of Chair of the Durham Agricultural Advisory Committee.

In Z. Cohoon's absence, M. Scott advised that Z. Cohoon expressed his interest in the position of Chair and advised he would stand if nominated.

Moved by N. Guthrie, Seconded by N. Swain,  
That nominations be closed.  
CARRIED

Z. Cohoon was acclaimed as the Chair of the Durham Agricultural Advisory Committee.

K. Smith called for nominations for the position of First Vice-Chair of the Durham Agricultural Advisory Committee.

Moved by D. Risebrough, Seconded by B. Smith,  
That Nicole Swain be nominated for the position of First Vice-Chair of the Durham Agricultural Advisory Committee.

K. Smith asked if N. Swain wished to stand. N. Swain indicated she would stand.

Moved by D. Risebrough, Seconded by H. Schillings,  
That nominations be closed.  
CARRIED

Nicole Swain was acclaimed as the First Vice-Chair of the Durham Agricultural Advisory Committee.

K. Smith called for nominations for the position of Second Vice-Chair of the Durham Agricultural Advisory Committee.

Moved by D. Risebrough, Seconded by M. Shiers,  
That Bryan Smith be nominated for the position of Second Vice-Chair of the Durham Agricultural Advisory Committee.

K. Smith asked if B. Smith wished to stand. B. Smith indicated he would stand.

Moved by G. Taylor, Seconded by H. Schillings,  
That nominations be closed.  
CARRIED

Bryan Smith was acclaimed as the Second Vice-Chair of the Durham Agricultural Advisory Committee.

Moved by H. Schillings, Seconded by B. Smith,  
That Dave Risebrough be appointed as the Acting Chair for the January  
14, 2025 Durham Agricultural Advisory Committee meeting.  
CARRIED

D. Risebrough assumed the Chair for the remainder of the meeting.

**3. Declarations of Interest**

There were no declarations of interest.

**4. Adoption of Minutes**

Moved by B. Smith, Seconded by B. Hulshof,  
That the minutes of the Durham Agricultural Advisory Committee meeting  
held on Tuesday, December 10, 2024, be adopted.  
CARRIED

**5. Discussion Items**

A) Rural and Agricultural Economic Development Update

A. De Vos provided the following update:

- The Durham Agriculture Leadership Program workshop is taking place on January 28, 2025. Registration for the first module will close on January 21, 2025 and a link to register will be provided to Committee members. Senator Robert Black will be providing opening remarks at the workshop.
- The Agriculture Equipment Technician and Mechanic Tour will include two tour stops and will be partnering with Uxbridge, Port Perry, and Brock high schools.

B) Enabling Agricultural Related Uses & On Farm Diversified Uses Project Sub-Committee Update

L. Talling provided a status update on the project. The consultant, WSP, provided Regional staff with updated recommendations for the north Durham Townships' Official Plan, Zoning By-Law and application processes for Agriculture-Related and On-Farm Diversified Uses in December. Regional staff provided comments, WSP completed further revisions and updated materials were circulated to Township stakeholders. There is a meeting on January 20, 2025 to review the revised recommendations, application toolkit, and planner toolkit. There will be community consultation throughout February and March to collect feedback, which will include a public open house. The recommendations will be finalized by the end of March and WSP will then provide presentations to the Committees of Council in the northern municipalities and the Community Growth and Economic Development Committee in the spring.

C) Agricultural Advisory Committee Clarington Update

---

T. Barrie was not in attendance to provide the Agricultural Advisory Committee Clarington Update.

D) Durham Farm Fresh Update

---

J. McKay was not in attendance to provide the Durham Farm Fresh Update.

E) Greater Golden Horseshoe Food and Farming Alliance Update

---

M. Scott advised that the meeting held on December 12, 2024 was a social event and that it was the last meeting for representatives from Halton and Peel.

A. De Vos advised there were conversations about the importance of keeping agriculture on the radar for decision makers with all the recent changes.

F) Durham Region Federation of Agriculture Update

---

M. Shiers did not have an update for the Committee.

G) 2025 Durham Agricultural Advisory Committee Area Municipality Outreach

---

M. Scott advised that local Council agriculture training is part of the workplan for 2025 and asked Committee members for their feedback on how that could be done this year.

Discussion ensued with regards to tailoring presentations to be specific for the area municipality; working off a base presentation; picking one or two issues to focus on; providing presentations annually; requesting input from the local Councils prior to the presentation on specific topics they would like discussed; requesting consistency across all municipalities for decisions being downloaded to the area municipalities; and when to reach out to municipalities in order to be added to the agendas.

M. Scott advised he would begin reaching out to the area municipalities to be added to the agendas.

H) 2025 Farm Tour Discussion

---

D. Risebrough suggested the formation of a subcommittee that would be responsible for arranging the farm tour for this year. It was the consensus of the committee that D. Risebrough, B. Smith, M. Sommerville, N. Swain, B. Hulshof, D. Stevenson and Z. Cohoon comprise the subcommittee.

B. Smith advised he reached out to Kubota regarding hosting the 2025 farm tour and they were very interested in hosting the event. He stated they have a cafeteria and a separate room that both hold 200 people. The only concern is timing as September is a busy time for them.



Discussion ensued with regards to potential dates for the farm tour.

D. Risebrough advised he would set up a subcommittee meeting prior to the next DAAC meeting.

## **6. Information Items**

### **A) #2024-INFO-85 – Agri-Food Gateway Program**

A copy of Information Report #2024-INFO-85 of the Commissioner of Planning and Economic Development was provided as Attachment #2 to the agenda and received.

A. De Vos advised the report is a summary of the pilot program from June and are hopeful to run the program again if funding is received.

A. De Vos responded to a question with regards to the eight Canadian tech companies that were accepted into the program.

### **B) #2025-CG-1 – Durham Agricultural Advisory Committee 2024 Annual Report and 2025 Workplan**

A copy of Commissioner's Report #2025-CG-1 of the Commissioner of Community Growth and Economic Development was provided as Attachment #3 to the agenda and received.

M. Scott advised that Z. Cohoon appeared before the Community Growth and Economic Development Committee to present DAAC's Annual Report and Workplan. He will provide a link to the presentation for Committee members to watch the presentation.

### **C) #2025-EDT-2 – Gather at the Farm 2024 Agri-Food Marketing Campaign**

A copy of Commissioner's Report #2025-EDT-2 of the Commissioner of Community Growth and Economic Development was provided as Attachment #4 to the agenda and received.

L. Talling advised that the Gather at the Farm was done in partnership with Durham Farm Fresh in the month of October. It was a successful campaign and will be done again in 2025.

## **7. Other Business**

### **A) Conservation Authority Volunteer Positions**

M. Sommerville advised that the Lake Simcoe Region Conservation Authority currently has positions open for individuals that live in the Townships of Uxbridge, Scugog and Brock areas with knowledge and experience working in the agriculture sector. He will provide a link to Committee members.

B) Planning Responsibilities

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In response to questions from Committee members regarding responsibilities of staff as it relates to Planning matters, M. Scott advised staff are currently reviewing applications but are only providing comments and acting as a liaison between the Region and local municipalities. M. Scott advised that the Planning and Economic Development Department has been renamed to the Community Growth and Economic Development Department.

**8. Date of Next Meeting**

The next meeting of the Durham Agricultural Advisory Committee will be held on Tuesday, February 11, 2025 starting at 7:30 PM.

**9. Adjournment**

Moved by B. Smith, Seconded by M. Sommerville,  
That the meeting be adjourned.  
CARRIED

The meeting adjourned at 8:21 PM

Respectfully submitted,

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D. Risebrough, Acting Chair

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K. Smith, Committee Clerk

## The Regional Municipality of Durham

### MINUTES

#### DURHAM ENVIRONMENT AND CLIMATE ADVISORY COMMITTEE

January 16, 2025

A regular meeting of the Durham Environment and Climate Advisory Committee was held on Thursday, January 16, 2025, in Council Chambers, Regional Municipality of Durham Headquarters, 605 Rossland Road East, Whitby at 7:00 PM. Electronic participation was permitted for this meeting.

#### 1. Roll Call

Present: J. Cuthbertson, Member at Large, Chair  
B. Basztyk, Brock  
G. Carpentier, Scugog, Second Vice-Chair  
O. Chaudhry, Pickering  
B. Foxton, Uxbridge  
K. Lui, Member at Large, First Vice-Chair  
B. Widner, Whitby  
**\*all members of the committee participated electronically**

Absent: P. Cohen, Post-Secondary Student  
K. Murray, Clarington  
M. Nasir, Ajax  
Councillor Shahid  
D. Stathopoulos, Oshawa

#### Staff

Present: A. Bathe, Senior Planner, Integrated Growth Management & Policy,  
Community Growth & Economic Development Department  
S. Ciani, Committee Clerk, Corporate Services – Legislative Services  
R. Inacio, Systems Support Specialist, Corporate Services – IT  
A. Luqman, Manager, Transit Oriented Development, Community Growth &  
Economic Development Department  
**\*all staff members participated electronically**

J. Cuthbertson, on behalf of the Committee thanked A. Luqman for being the Durham Environment and Climate Advisory Committee (DECAC) staff liaison and wished A. Luqman well in all future endeavours.

#### 2. Election of Officers for 2025

Election of the DECAC Chair

S. Ciani, Committee Clerk, called for nominations for the position of Chair of the Durham Environment and Climate Advisory Committee.

Moved by K. Lui, Seconded by G. Carpentier,  
That J. Cuthbertson be nominated for the position of Chair of the Durham Environment and Climate Advisory Committee.

Moved by O. Chaudhry, Seconded by B. Widner,  
That nominations be closed.

CARRIED

S. Ciani asked if J. Cuthbertson wished to stand. J. Cuthbertson indicated that he would stand.

J. Cuthbertson was acclaimed to the position of Chair.

#### Election of the DECAC First and Second Vice-Chairs

S. Ciani, Committee Clerk, called for nominations for the positions of First and Second Vice-Chair of the Durham Environment and Climate Advisory Committee.

Moved by J. Cuthbertson, Seconded by O. Chaudhry,  
That K. Lui be nominated for the position of First Vice-Chair of the Durham Environment and Climate Advisory Committee.

Moved by J. Cuthbertson, Seconded by K. Lui,  
That G. Carpentier be nominated for the position of Second Vice-Chair of the Durham Environment and Climate Advisory Committee.

Moved by O. Chaudhry, Seconded by B. Widner,  
That nominations be closed.

CARRIED

S. Ciani asked if K. Lui and G. Carpentier wished to stand. K. Lui and G. Carpentier indicated that they would stand.

K. Lui and G. Carpentier were acclaimed to the positions of First and Second Vice-Chairs respectively.

J. Cuthbertson assumed the position of Chair for the remainder of the meeting.

### **3. Approval of Agenda**

Moved by O. Chaudhry, Seconded by G. Carpentier,  
That the agenda for the January 16, 2025, Durham Environment and Climate Advisory Committee (DECAC) meeting, be approved.

CARRIED

**4. Declarations of Pecuniary Interest**

There were no declarations of pecuniary interest.

**5. Adoption of Minutes**

Moved by O. Chaudhry, Seconded by K. Lui,  
That the minutes of the Durham Environment and Climate Advisory  
Committee meeting held on Thursday, November 21, 2024, be adopted.  
CARRIED

**6. Presentations**

A) Claire Malcolmson, Ontario Road Salt Coalition

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Claire Malcolmson, Ontario Road Salt Coalition, provided a PowerPoint presentation with respect to the Salt Fact: Municipal Campaign.

Highlights from the presentation included:

- Our Ask
- Ontario Leads Canada in Salt Pollution
- Opportunity to Regulate Snow and Ice Management Sector in Ontario
- Industry Association Landscape Ontario is Asking for Limited Liability
- Government of Canada – Environment and Natural Resources 2001 Assessment Report of Road Salts
- Canadian Water Quality Guideline
  - Daphnia Species
- Hidden Costs of Salt
- Our Ask

C. Malcolmson responded to questions from the Committee regarding whether the discharge into surrounding bodies of water could be measured monthly as opposed to just yearly; whether certain plants could be used to absorb the salt; and the new problem of inexperience with respect to ice management.

Moved by G. Carpentier, Seconded by J. Cuthbertson,  
That we recommend to the Community Growth & Economic  
Development Committee for approval and subsequent recommendation  
to Regional Council:

That the following motion from the Ontario Road Salt Coalition be endorsed:

Whereas road salt is a known toxic substance designated under the Canadian Environmental Protection Act because of tangible threats of serious or irreversible environmental and health damage from road salt; and

Whereas salt levels in Ontario's groundwater aquifers, creeks, rivers, and lakes have increasingly worsened since the 1970s, seriously affecting municipal drinking water sources and aquatic life; and

Whereas the Ontario and Canadian governments have taken many actions over the past 25 years including setting water quality guidelines, developing voluntary codes of practice, signing the Canada-Ontario Great Lakes Agreement, and holding workshops, yet still the salt problem continues to grow; and

Whereas numerous situation analyses have recommended salt solutions involving liability protection, contractor certification, government-approved Best Management Practices (BMPs) and salt management plans; and

Whereas increased numbers of slips and falls claims, and other injury/collision claims related to snow and ice, are resulting in salt applicators overusing salt beyond levels considered best practices; and

Whereas unlimited contractor liability is making it difficult or expensive for snow and ice management contractors to obtain insurance coverage, resulting in contractors leaving the business, thereby making it difficult for municipalities and private owners to find contractors; and

Whereas the Snow and Ice Management Sector (SMS) of Landscape Ontario is working with the Ontario government to institute a limited liability regime for snow and ice management, including enforceable contractor training/certification and government approved BMPs for salt application; and

Whereas many Ontario municipalities have Salt Management Plans, but these often require updating in light of improved science and better salt management practices now available.

Therefore be it resolved that:

1. That Durham Region urges the province of Ontario to work urgently with key stakeholders to develop limited liability legislation, including enforceable contractor training and a single set of provincially endorsed standard BMPs for snow and ice management; and
2. That Durham Region urges the province of Ontario to create and fund an expert stakeholder advisory committee to advise the province and municipalities on the best courses of action to protect freshwater ecosystems and drinking water from the impacts of salt pollution; and
3. That Durham Region commits to the reduction of the use of road salt as much as possible while maintaining safety on roads and sidewalks; and

4. That this resolution be sent to all municipalities in Durham Region, Association of Municipalities of Ontario (AMO), local MPPs, Conservation Ontario, Minister Andrea Khanjin (MECP), Interim Minister Todd McCarthy (MECP), Attorney General Doug Downey, and Premier Doug Ford.

CARRIED

**7. Items for Discussion**

A) Introduction of Interim DECAC Staff Liaison (A. Luqman & A. Bathe)

A. Luqman introduced A. Bathe as the interim DECAC staff liaison until the position can be filled. A. Bathe provided a brief introduction on their planning/environmental background.

B) Appointment of New DECAC Representative on Friends of Second Marsh Board

This item was deferred until the February 20, 2025, DECAC meeting.

C) 2025 Environmental Achievement Awards Subcommittee

A. Bathe advised that the process of drafting the public service announcements and social media messaging for the 2025 Environmental Achievement Awards has begun, and that the first round of messaging should be posted in February. A. Bathe also advised that they are working on getting an expanded budget for the awards and will also be working with I. McVey and the sustainability team to discuss further details and arrangements for the event.

Moved by B. Basztyk, Seconded by G. Carpentier,  
That K. Lui be appointed as the Chair of the 2025 Environmental  
Achievement Awards Subcommittee.

CARRIED

D) Spring Pollinator Seed Giveaway

A. Bathe advised that they have started to source the seeds for this year, including the option of pre-packaged seeds, but have found that pre-packed seeds are too expensive. A. Bathe added that volunteers will be needed to pack the seeds, and attend the compost giveaway events, and the dates of the compost giveaway events will be shared as soon as they are received.

B. Basztyk advised that there are three active horticulturist groups in Brock Township that would likely be willing to assist with the distribution of the seeds at the compost giveaway events. A. Bathe advised that they will reach out to the groups directly.

**8. For Information**

A) LSRCA Climate Resilient Planting Guide for Lake Simcoe Watershed

A copy of the Lake Simcoe Region Conservation Authority (LSRCA) Climate Resilient Planting Guide for Lake Simcoe Watershed was received.

B) Commissioner's Report #2025-CG-2: Durham Environment and Climate Advisory Committee 2024 Annual Report and 2025 Workplan

A copy of Report #2025-CG-2 of the Commissioner of Community Growth & Economic Development was received.

C) Ontario Home Renovation Savings Program

A copy of the Ontario Home Renovation Savings Program was received.

D) Minutes of the November 26th, 2024, Energy from Waste – Waste Management Advisory Committee Meeting

A copy of the minutes of the November 26, 2024, Energy from Waste – Waste Management Advisory Committee (EFW-WMAC) meeting was received.

E) Minutes of the November 12th, 2024, and December 10th, 2024, Durham Agricultural Advisory Committee (DAAC) Meeting

A copy of the minutes of the November 12, 2024, and December 10, 2024, Durham Agricultural Advisory Committee (DAAC) meetings, were received.

Moved by B. Widner, Seconded by G. Carpentier,  
That Information Items 8. A) to 8. E) inclusive, be received for  
information.

CARRIED

**9. Other Business**

A) Recruitment of a New Youth Member

A. Luqman advised that the official public service announcement to recruit a new youth member on the committee has been posted and that the deadline to apply is February 14, 2025.

Discussion ensued regarding whether the recruitment of a youth member could be done proactively in order to reduce the amount of time that there is no youth member on DECAC.



B) Climate Change Roundtable

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DECAC members were invited to participate in a Climate Change Roundtable hosted by Member of Parliament (MP) Ryan Turnbull at the Whitby Central Library on January 20, 2025.

J. Cuthbertson and K. Lui advised that they had responded to Communication Assistant, P. D'Souza's', email, but have not heard anything back. A. Bathe will follow-up with P. D'Souza to confirm their attendance.

**10. Date of Next Meeting**

The next regular meeting of the Durham Environment and Climate Advisory Committee will be held on February 20, 2025, starting at 7:00 PM in the Council Chambers, Regional Headquarters Building, 605 Rossland Road East, Whitby.

**11. Adjournment**

Moved by O. Chaudhry, Seconded by G. Carpentier,  
That the meeting be adjourned.

CARRIED

The meeting adjourned at 8:07 PM

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J. Cuthbertson, Chair, Durham Environment  
and Climate Advisory Committee

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S. Ciani, Committee Clerk