

Memorandum



The Regional
Municipality of
Durham

Office of the CAO

Date: October 4, 2024

To: Regional Chair Henry and All Members of Regional Council

From: Elaine Baxter-Trahair, Chief Administrative Officer

Copy: Sandra Austin, Executive Director, Strategic Initiatives
Brian Bridgeman, Commissioner, Planning, Economic Development and Tourism
Stella Danos-Papaconstantinou, Commissioner, Social Services
Barb Goodwin, Commissioner, Corporate Services
Bill Homes, Commissioner, Transit
Ramesh Jagannathan, Commissioner, Works
Dr. Robert Kyle, Commissioner, Health
Nancy Taylor, Commissioner, Finance

Subject: Durham Region's 2025 Draft Strategic Plan
(Presentation to COW)

Background

Work is underway to develop Durham Region's 2025 Strategic Plan. The Strategic Plan will act as a compass to advance our work over the next 10 years, for both Council and staff.

In June 2024, a summary of the community engagement efforts and results was shared with Council. This report ([#2024-COW-23](#)) outlined the key issues and aspirations identified through the community engagement phase and informed the development of the draft 2025 Strategic Plan.

Sharing the Draft 2025 Strategic Plan

The draft 2025 Strategic Plan is now available on [Your Durham](#) for review. The draft 2025 Strategic Plan reflects what we heard from community members and is supported by staff expertise.

A copy of the draft Strategic Plan is appended (Attachment #1) and members of Council are encouraged to review the draft Plan prior to the Committee of the Whole meeting on October 9, 2024.

Opportunities to Review the Draft 2025 Strategic Plan

Committee of the Whole

On October 9, 2024, staff will provide an update on Durham Region's 2025 Strategic Plan at the Committee of the Whole meeting. The presentation will provide a brief overview of the work completed to-date, introduce the draft Strategic Plan, and share the upcoming opportunities for Council and community to provide feedback.

Council is encouraged to provide their comments on the draft Strategic Plan. Comments can be sent to Sandra Austin, Executive Director, Strategic Initiatives at Sandra.Austin@durham.ca by October 27, 2024.

Local Area Municipal Staff Session

On October 16, 2024, staff representatives from the eight local area municipalities have been invited to participate in a session to review the draft Strategic Plan and provide input. There will also be an opportunity to identify and discuss areas of alignment to local municipal strategic plans and strategies.

Your Durham

Between October 9 and 27, 2024, the community will be invited to review the draft Strategic Plan and provide comments through [Your Durham](#), the Region's online engagement platform.

This is an opportunity for partners, businesses, and community members to review the draft Plan and provide comments to staff through the online survey.

Strategic Plan Open Houses

The Region of Durham is hosting three Strategic Plan Open Houses. Regional staff, partners, businesses, and the community are invited to drop-in to "walk through" the draft Plan, ask questions and provide comments to staff.

- Regional Headquarters Open Houses: October 23, 2024
 - Main lobby, outside of Council Chambers
 - Drop-in anytime between:
 - Open House #1: 11 a.m. to 2 p.m.
 - Open House #2: 6 p.m to 8 p.m.
- North Durham Open House: October 24, 2024
 - Scugog Community Recreation Centre, 1655 Reach Street, Port Perry
 - Drop-in anytime between:
 - 6 p.m to 8 p.m

Project Timeline

Based on the feedback received through the October engagement opportunities, the draft Strategic Plan will be revised and presented to Council in January 2025 for final review and endorsement.

For more information, please visit durham.ca/StratPlan2025.

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