



2025-2030 Community and Inclusion Plan: We All Belong Here

Durham Local Immigration
Partnership (DLIP)



Overview of the DLIP and its role

- LIPs are a mechanism to develop partnerships and community-based planning around the needs of newcomers and residents
- There are over 80 LIPs across Canada and over 30 in Ontario.

Program activities include:

Coordination
and
collaboration

Capacity
strengthening

Community
building and
engagement

Data and
research



Durham Humanitarian Response Program

- The DHRP is the Region's emergency resettlement response offering temporary accommodations and wraparound supports for asylum seekers.
- The DLIP assists with the delivery of the Durham Humanitarian Response Program (DHRP) in collaboration with Social Services and Community Development Council Durham (CDCD) by:
 - Coordinating supports and services for the DHRP
 - Overseeing the program's data collection and analysis
 - Participating in intergovernmental discussions to monitor policy and program changes related to the asylum seeker response



Immigration in Durham

- In Durham, 28% (192,600 people) of Durham's total population are immigrants.
- Ajax has the highest percentage of immigrants with 42.7%, followed by Pickering with 37.3%, and Whitby with 28.4%. Brock has the lowest with 8.2%.

Immigration in Durham

- In 2021, approximately 47% of immigrants in Durham arrived through the economic admission category, followed by 35% under family reunification, and 16% as refugees.
- More than 65% of recent immigrants to Durham are of core working age (between 25 to 54 years old). The overall labour force participation rate of immigrants in Durham is 60.7%.
- 62.8% of immigrants in the region have a post-secondary certificate, diploma, or degree, compared to 53.5% of non-immigrants in Durham.





2020-2024 Durham Immigration and Inclusion Community Plan

Pillar 1: Economic Prosperity

- Developed a local Employer Toolkit, containing information and resources related to immigration and settlement in the workplace and in the community.

Pillar 2: Service Coordination

- Continued to maintain and enhanced the Durham Immigration Portal.
- Developed and disseminate program development and planning tools (service maps, resources, measurement tools, etc.).
- Co-ordinated, conducted and disseminated local research.
- Delivered a Best Practices Forum.
- Co-ordinated a Funder's Forum.
- Developed and disseminate an e-Newsletter with a focus on the needs of community partners.

Pillar 3: Community Belonging

- Co-ordinated the Newcomer Advisory Table.
- Developed and implemented a regional anti-discrimination awareness campaign.
- Co-ordinated community events that promote public discourse around immigration, diversity, equity and inclusion.



2025-2030 Community and Inclusion Plan Pillars

1

**Champion Collective
Action**

2

**Build Inclusive
Communities**

3

**Embrace Innovation and
Responsiveness**

Community Plan Pillars

1

Champion Collective Action

Create long-term change in systems and institutions in Durham Region, highlighting immigration and settlement challenges, advocating for solutions, and mobilizing resources, partners and institutions to act.

Actions

We mobilize data, research and insights on immigration and settlement

We raise the profile of the LIP and its partners

We advocate for better access to core services and infrastructure

Community Plan Pillars

2

Build Inclusive Communities

Create a supportive, inclusive and welcoming environment where newcomers are empowered to connect, contribute and thrive by amplifying their voices, fostering meaningful relationships and enabling access to services that meet them where they are.

Actions

We amplify newcomer voices

We foster community connections

We celebrate newcomer successes

We enhance service navigation

Community Plan Pillars

3

Embrace Innovation and Responsiveness

Continue to be recognized as a trusted and forward-thinking partner, known for quickly adapting to emerging needs in the settlement sector and innovating to meet the needs of both our partners and Durham's immigrants.

Actions

We implement innovative solutions

We remain responsive to SPOs and community partners

We adapt to the shifting immigration landscape

We advance capacity and service coordination in the settlement sector

Conclusion/Next steps

- The Community and Inclusion Plan will be launched this Spring.
- The Plan will be a blueprint for the DLIP and community partners to continue their collaborative work focused on improving the settlement journey of newcomers.
- The DLIP will report annually to Regional Council on the progress of the Community Plan and DLIP activities.



Thank you.