



Interoffice Memorandum

**The Regional
Municipality of Durham**

**Office of the Chief
Administrative Officer**

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Chief Administrative
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Date: April 30, 2025

To: Regional Council

From: Elaine Baxter-Trahair, Chief Administrative Officer

Subject: Regional Hate Reporting Protocol Update

Purpose:

This memo provides an update on the [motion](#) referred to staff by Committee of the Whole to explore establishing a regional protocol for hate motivated incident reporting.

Progress:

Regional staff are consulting community and religious leaders and are completing research on hate reporting protocols in other municipalities- assessing feasibility, impact, governance, funding streams, and appropriate ways to respond to the individual(s) and groups impacted.

To date, the Diversity, Equity, and Inclusion division has met with leaders from B'nai Brith Canada, Centre for Israel Jewish Affairs, Hindu Canadian Foundation, and Vishwa Jain Sangathan Canada. Additional consultations are planned with leaders from Muslim communities, Black communities, 2SLGBTQ+ communities, and groups serving people with disabilities. Local area municipalities, DRPS and the Region's Anti-Racism Taskforce are also being engaged as part of this process.

Next Steps:

A report, with recommendations, will be included on the June 11th Committee of the Whole meeting agenda. The report will summarize community feedback, identify best practices from other municipalities, highlight drawbacks and benefits of a regional, non-police led, hate reporting protocol, identify potential funding opportunities, and provide recommendations based on these findings.