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The Regional Municipality of Durham Information Report

From: Commissioner & Medical Officer of Health
Report: #2025-INFO-45
Date: May 30, 2025

Subject:

2025 Health Plan

Recommendation:

Receive for information

Report:

1. Purpose

- 1.1 To provide an update on Durham Region Health Department's (DRHD's) priorities for 2025.
- 1.2 The [2025 Health Plan](#) has been posted on durham.ca.

2. Background

- 2.1 The aim of the Health Plan is to report DRHD's annual priorities, according to its families of programs and services. Priorities are based on DRHD's vision, mission, mandate, and programs.
- 2.2 Priorities are reported under the following program categories: Health Analytics & Business Affairs; Health Information Systems and Quality Assurance & Improvement; Health Protection; Healthy Families; Healthy Living; Infectious Diseases; and Paramedic Services.
- 2.3 The Health Plan is a key component of DRHD's 'Accountability Framework' that also includes: Program Reports; Health Information updates; Quality Enhancement Plans; Durham Health Check-Ups; business plans and budgets; provincial performance indicators and targets, monitoring, compliance audits and assessments; RDPS certification; and accreditation by Accreditation Canada.

3. Highlights

- 3.1 The 2025 Health Plan highlights the 2025 approved budget, full-time staff positions by program and identifies 90 priorities which reflect rigorous program and evaluation plans and reviews.

4. Relationship to Strategic Plan

- 4.1 The 2025 Health Plan aligns with/addresses the following Strategic Direction(s) and Pathway(s) in Durham Region's 2025-2035 Strategic Plan:

a. Environmental Sustainability and Climate Action

- E3. Prepare for and respond to severe weather impacts.

b. Healthy People, Caring Communities

- H1. Implement preventive strategies to support community health, including food security.
- H2. Collaborate with partners to respond to complex social issues that improve community safety and well-being, including mental health and addictions.
- H3. Integrate and co-ordinate service delivery for positive life outcomes, including investments in poverty prevention, housing solutions, and homelessness supports.
- H4. Support the development of healthy children and youth, including access to affordable and quality child care.
- H5. Provide services for seniors and work with community partners to support aging in place.
- H7. Prepare for and respond to local health emergencies in partnership with the community.

c. Strong Relationships

- S1. Enhance inclusive opportunities for community engagement and meaningful collaboration.
- S2. Build and strengthen respectful relationships with First Nations, Inuit, Métis, and urban Indigenous communities.
- S3. Collaborate across local area municipalities, with agencies, non-profits, and community partners to deliver co-ordinated and efficient services.
- S4. Advocate to the federal and provincial government and agencies to advance regional priorities.
- S5. Ensure accountable and transparent decision-making to serve community needs, while responsibly managing available resources.

4.2 This report aligns with/addresses the following Foundation(s) in Durham Region's 2025-2035 Strategic Plan:

- a. Processes: Continuously improving processes to ensure we are responsive to community needs.

5. Conclusion

5.1 The 2025 Health Plan includes a compilation of program priorities. The implementation of these priorities will be monitored in accordance with DRHD's program planning cycle and reported in 2026 in the 2025 Health Check-Up!, which will be posted on the [Health Check-Up! Reports and Health Plans](#) webpage.

Respectfully submitted,

Original signed by

R.J. Kyle, BSc, MD, MHSc, CCFP, FRCPC, FACPM
Commissioner & Medical Officer of Health