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The Regional Municipality of Durham Report

To: Finance and Administration Committee
From: Commissioner of Finance
Report: #2026-F-3
Date: March 10, 2026

Subject:

The Remuneration and Expenses in 2025 of Members of Regional Council and Regional Council Appointees to Local Boards, as Required by Section 284(1) of the Municipal Act, 2001, S.O. 2001, c. 25

Recommendation:

That the Finance and Administration Committee recommends to Regional Council:

That this report be received for information.

Report:

1. Purpose

1.1 The purpose of this report is to provide a statement of the remuneration and expenses that were paid in 2025 to Regional Councillors and Regional Council Appointees, as required by the Municipal Act.

2. Background

2.1 The Municipal Act, 2001 Section 284(1) requires that:

"The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- a. each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;

- b. each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c. each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).”

3. Previous Reports and Decisions

- 3.1 This report is presented to Regional Council annually, in compliance with the Municipal Act.

4. Remuneration and Expenses of Regional Council Members and Appointees to Boards and Committees

- 4.1 Remuneration and expenses of Regional Council members represent the amounts reimbursed directly to or paid on behalf of Regional Council members in 2025, as recorded on the Region’s accounts (Schedules 1 and 2).
- 4.2 The information concerning the Regional Council appointees (Schedule 3) was obtained directly from the Local Boards, except for the following Boards, Committees, and Taskforces whose accounting records are maintained by the Regional Finance Department:
 - 9-1-1 Management Board,
 - Accessibility Advisory Committee,
 - Debenture Committee,
 - Development Charges Complaint Committee,
 - Durham Active Transportation Committee,
 - Durham Advisory Committee on Homelessness,
 - Durham Agricultural Advisory Committee,
 - Durham Environment and Climate Advisory Committee,
 - Durham Local Immigration Partnership Council,
 - Durham Nuclear Health Committee,
 - Durham Region Anti-Racism Taskforce,
 - Durham Region Child and Youth Advocate,
 - Durham Region Community Safety and Well-Being Plan Steering Committee,
 - Housing Durham (Durham Regional Local Housing Corporation),
 - Durham Regional Police Services Board,
 - Durham Region Transit Commission,
 - Durham Region Transit Advisory Committee,
 - Durham Region Transit Executive Committee,

- Durham Vision Zero Task Force, and
- Energy from Waste – Waste Management Advisory Committee.

5. Relationship to Strategic Plan

5.1 This report aligns with/addresses the following Strategic Direction in Durham Region's 2025-2035 Strategic Plan:

a. Strong Relationships

- S5. Ensure accountable and transparent decision-making to serve community needs, while responsibly managing available resources.

6. Attachments

6.1 Schedule #1: Regional Council Members 2025 Remuneration and Expenses

6.2 Schedule #2: Regional Council Members 2025 Compensation Paid in Lieu of Pension Plan

6.3 Schedule #3: Regional Council Appointees to Local Boards 2025 Remuneration and Expenses

Respectfully submitted,

Original Signed By

Nicole Pincombe, CPA, CMA
Commissioner of Finance

Recommended for Presentation to Committee

Original Signed By

Elaine C. Baxter-Trahair
Chief Administrative Officer

**REGIONAL COUNCIL MEMBERS
2025 REMUNERATION AND EXPENSES**

	<u>REMUNERATION</u>	<u>CONFERENCES, CONVENTIONS & MEETINGS</u>	<u>MILEAGE</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL COUNCILLORS</u>				
Anderson, G. (3)	63,661.23	7,451.04	1,585.24	72,697.51
Ashe, K. (4)	69,640.45	6,972.74	435.10	77,048.29
Barton, D. (3) (4)	69,640.45	5,689.19	1,320.47	76,650.11
Brenner, M.	63,661.23	-	573.05	64,234.28
Carter, D.	63,661.23	-	266.89	63,928.12
Chapman, R. (4)	69,640.45	7,196.81	394.29	77,231.55
Collier, S. (3)	63,661.23	1,264.51	197.79	65,123.53
Cook, L.	63,661.23	-	271.36	63,932.59
Crawford, M. (3) (4)	69,640.45	-	545.08	70,185.53
Dies, J. (3)	63,661.23	824.81	528.52	65,014.56
Foster, A. (3)	63,661.23	4,877.54	595.00	69,133.77
Frank, P. (5)	-	-	82.22	82.22
Garrod, B. (3)	63,661.23	3,738.07	1,462.36	68,861.66
Jubb, M.	63,661.23	7,154.38	1,148.81	71,964.42
Kerr, R.	63,661.23	-	468.95	64,130.18
Leahy, C. (3)	63,661.23	2,752.64	-	66,413.87
Lee, S. (3)	63,661.23	2,029.87	264.03	65,955.13
Marimpietri, T.	63,661.23	6,303.88	432.16	70,397.27
McDougall, I.	63,661.23	6,505.97	1,537.29	71,704.49
Mulcahy, R. (3)	63,661.23	3,213.74	-	66,874.97
Neal, J.	63,661.23	5,558.35	152.92	69,372.50
Nicholson, B.	63,661.23	-	101.96	63,763.19
Pettingill, C.	13,097.25	-	657.79	13,755.04
Pickles, D.	63,661.23	8,382.22	544.24	72,587.69
Roy, E. (3) (4)	69,640.45	7,972.79	-	77,613.24
Schummer, W.	25,605.06	2,669.37	79.94	28,354.37
Shahid, M. (3)	63,661.23	6,218.65	-	69,879.88
Woo, W. (3)	63,661.23	915.84	1,114.09	65,691.16
Wotten, W.	63,661.23	8,147.20	1,316.71	73,125.14
Yamada, S. (3)	63,661.23	739.20	-	64,400.43
	<u>1,787,451.62</u>	<u>106,578.81</u>	<u>16,076.26</u>	<u>1,910,106.69</u>

**REGIONAL COUNCIL MEMBERS
2025 REMUNERATION AND EXPENSES**

	<u>REMUNERATION</u>	<u>CONFERENCES, CONVENTIONS & MEETINGS</u>	<u>MILEAGE</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL CHAIR</u>				
Henry, J.	217,576.93	2,244.66	5,001.44	224,823.03
	217,576.93	2,244.66	5,001.44	224,823.03

NOTES TO SCHEDULE OF REGIONAL COUNCIL MEMBERS 2025 REMUNERATION AND EXPENSES

- (1) Remuneration to the Regional Chair and Regional Councillors is authorized under by-laws #70-2023, #51-2023, #09-2004, #10-2004, #50-95 and #61-93.
- (2) Regional Councillors may claim reimbursement for expenses incurred for Regional business purposes in accordance with approved policies. Regional Councillors may decline reimbursement.
 - Mileage - based on the approved rate per kilometre.
 - Conferences, Conventions & Meetings:
 - Meals & Incidentals - based on the approved rate of \$75/day without receipts; however, if the daily rate is insufficient, actual expenses with receipts are reimbursed.
 - Accommodation, registration, etc. - reimbursed based on actual receipts.
- Term Limit maximum of \$16,000 for conferences.
- (3) Remuneration paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) Denotes Chair of Regional Standing Committee or Transit Executive Committee.
- (5) Regional Councillor alternate for the Township of Brock.

Schedule 2

**REGIONAL COUNCIL MEMBERS
2025 COMPENSATION PAID IN LIEU OF PENSION PLAN**

<u>REGIONAL COUNCIL MEMBERS</u>	<u>IN LIEU OF PENSION</u>
	\$
Ashe, K.	6,071.12
Brenner, M.	5,532.99
Carter, D.	6,071.12
Chapman, R.	6,071.12
Collier, S. (3)	6,071.12
Cook, L.	5,532.99
Crawford, M. (3)	6,071.12
Dies, J. (3)	5,532.99
Henry, J.	26,840.52
Jubb, M.	5,532.99
Kerr, R.	5,532.99
Marimpietri, T.	5,532.99
McDougall, I.	5,532.99
Nicholson, B.	5,532.99
Pickles, D.	5,532.99
Schummer, W. (4)	7,837.45
Wotten, W.	5,532.99
	<u>120,363.47</u>

NOTES TO SCHEDULE OF 2025 COMPENSATION PAID IN LIEU OF PENSION PLAN

- (1) Pursuant to by-law #70-2023, members of Regional Council who are not enrolled in the Ontario Municipal Employees Retirement System (OMERS) are entitled to compensation in lieu of a pension plan. Payment made in the current year is based on earnings of the prior year.
- (2) Pursuant to by-law #51-2023, the Head of Council does not participate in the OMERS plan.
- (3) In lieu of a pension plan amount is paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) In Lieu of Pension amount includes entitlement based on 2024 and 2025 earnings.

SCHEDULE 3

**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2025 REMUNERATION AND EXPENSES**

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Association of Municipalities Ontario				
Mulcahy, R.	-	-	869.41	869.41
	<u>-</u>	<u>-</u>	<u>869.41</u>	<u>869.41</u>
Accessibility Advisory Committee				
Chandwani, P.	525.00	-	-	525.00
Henshall, W.	325.00	-	-	325.00
Jaffer, M.	300.00	-	-	300.00
Lloyd, M.	400.00	-	-	400.00
McDougall, I.	-	-	-	-
McEwen, J.	-	-	-	-
Saumur, L.	300.00	-	-	300.00
Sones, S.	500.00	-	-	500.00
Stevenson, J.	375.00	-	-	375.00
Williams, L.	-	-	-	-
	<u>2,725.00</u>	<u>-</u>	<u>-</u>	<u>2,725.00</u>
Central Lake Ontario Conservation Authority				
Chapman, R.	2,900.00	-	-	2,900.00
Crawford, M.	350.00	57.60	-	407.60
Elhajjeh, S.	300.00	-	-	300.00
Garrod, B.	250.00	-	-	250.00
Hooper, R.	400.00	-	-	400.00
Kerr, R.	250.00	44.29	-	294.29
Marimpietri, T.	300.00	10.94	-	310.94
McDougall, I.	150.00	-	-	150.00
Mulcahy, R.	400.00	69.12	-	469.12
Neal, John	350.00	25.20	-	375.20
Pickles, D.	300.00	-	-	300.00
Roy, E.	250.00	23.04	-	273.04
Shahid, M.	350.00	-	-	350.00
Traill, C.	250.00	47.52	-	297.52
Yamada, S.	300.00	9.65	-	309.65
	<u>7,100.00</u>	<u>287.36</u>	<u>-</u>	<u>7,387.36</u>
Durham Active Transportation Committee				
Astley, B.	-	42.62	-	42.62
Heywood, A.	-	-	-	-
Houston, C.	-	126.14	-	126.14
Jutzi, J.	-	73.73	-	73.73
Kerr, R.	-	-	-	-
Lalonde, R.	-	11.66	-	11.66
Mirani, K.	-	-	-	-
Shahid, M.	-	-	-	-
Smith, P.	-	-	-	-
Van Helsdingen, T.	-	-	-	-
	<u>-</u>	<u>254.15</u>	<u>-</u>	<u>254.15</u>

SCHEDULE 3
(Continued)

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2025 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Durham Agricultural Advisory Committee				
Barrie, T.	-	347.76	-	347.76
Cohoon, Z.	-	373.54	-	373.54
Death, R.	-	72.29	-	72.29
Guthrie, N.	-	115.92	-	115.92
Hulshof, B.	-	172.51	-	172.51
McKay, J.	-	33.7	-	33.70
O'Connor, G.L.	-	413.42	-	413.42
Risebrough, D.	-	569.66	-	569.66
Schillings, H.	-	296.78	-	296.78
Shiers, M.	-	148.61	-	148.61
Smith, B.	-	561.31	-	561.31
Somerville, M.	-	181.01	-	181.01
Stevenson, D.	-	219.74	-	219.74
Swain, N.	-	365.33	-	365.33
Taylor, G.	-	191.23	-	191.23
Watpool, T.	-	629.42	-	629.42
Woo, W.	-	-	-	-
Wotten, W.	-	-	-	-
	<u>-</u>	<u>4,692.23</u>	<u>-</u>	<u>4,692.23</u>
Durham Environment and Climate Advisory Committee				
Baszyk, W.	-	-	-	-
Carpentier, G.	-	-	-	-
Chaudhry, O.	-	54.72	-	54.72
Cohen, P.	-	-	-	-
Cuthbertson, J.	-	-	-	-
DeAbreau, C.	-	-	-	-
Lui, K.	-	121.10	-	121.10
Murray, K.	-	-	-	-
Nasir, M.	-	-	-	-
Shahid, M.	-	-	-	-
Stathopoulos, D.	-	-	-	-
Widner, B.	-	-	-	-
Wotten, W.	-	-	-	-
	<u>-</u>	<u>175.82</u>	<u>-</u>	<u>175.82</u>
Durham OneNet, Inc.				
Baxter-Trahair, E.	-	-	-	-
Garwe, F.	20,000.00	-	-	20,000.00
Henry, J.	6,000.00	-	-	6,000.00
Robinson, I.	20,000.00	-	-	20,000.00
Rosebrugh, C.	20,000.00	-	-	20,000.00
Stevens, D.	20,000.00	-	-	20,000.00
	<u>86,000.00</u>	<u>-</u>	<u>-</u>	<u>86,000.00</u>

SCHEDULE 3
(Continued)

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2025 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Durham Region Anti-Racism Taskforce				
Almeida-Schroen, S.	-	175.00	-	175.00
Anderson, G.	-	-	-	-
Baxter-Trahair, E.	-	-	-	-
Bookal, S.	300.00	175.00	-	475.00
Byfield, S.	-	150.00	-	150.00
Case, P.G.	300.00	275.00	-	575.00
Coelho, R.	300.00	175.00	-	475.00
Frempong, A.	375.00	250.00	-	625.00
Goodwin, B.	-	-	-	-
Hamel-Nelis, M.	-	100.00	-	100.00
Hancock, T.	-	-	-	-
Kong, A.	-	75.00	-	75.00
Koona Nyemb, J.	-	175.00	-	175.00
Lee, S.	-	-	-	-
Morris, T.	-	175.00	-	175.00
Munawa, J.	225.00	275.00	-	500.00
Nelson, B.	225.00	100.00	-	325.00
Oyeniran, C.	-	-	-	-
Samuel, N.	150.00	275.00	-	425.00
Shahid, M.	-	-	-	-
Smith, K.	-	150.00	-	150.00
Williamson, J.	300.00	200.00	-	500.00
Wilson-Beier, G.	375.00	200.00	-	575.00
	2,550.00	2,925.00	-	5,475.00
Durham Region Non-Profit Housing Corporation				
Ashe, K.	-	-	-	-
Dies, J.	1,062.99	-	-	1,062.99
Foster, A.	-	-	-	-
Henry, J.	-	-	-	-
Roy, E.	-	-	-	-
	1,062.99	-	-	1,062.99
Durham Regional Police Services Board				
Carter, D.	5,979.22	-	2,006.91	7,986.13
Collier, S.	10,979.22	676.80	1,621.09	13,277.11
Fisher, K.	13,004.61	1,404.00	5,540.58	19,949.19
Woo, W.	5,979.22	-	6,597.46	12,576.68
	35,942.27	2,080.80	15,766.04	53,789.11
Ganaraska Region Conservation Authority				
Woo, W.	375.00	-	-	375.00
Zwart, M.	450.00	-	-	450.00
	825.00	-	-	825.00

SCHEDULE 3
(Continued)

REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2025 REMUNERATION AND EXPENSES

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Kawartha Region				
Conservation Authority				
Pettingill, C.	675.00	297.00	-	972.00
Rang, L.	-	-	-	-
Rock, R.	-	-	-	-
Wright, H.	750.00	392.00	-	1,142.00
	1,425.00	689.00	-	2,114.00
Lake Simcoe Region				
Conservation Authority				
Garrod, B.	600.00	258.00	-	858.00
LeRoy, D.	400.00	223.08	-	623.08
Pettingill, C.	600.00	516.00	-	1,116.00
	1,600.00	997.08	-	2,597.08
Toronto & Region				
Conservation Authority				
Ashe, K.	606.34	63.92	-	670.26
Barton, D.	1,820.80	176.80	-	1,997.60
Dies, J.	1,212.68	157.76	-	1,370.44
	3,639.82	398.48	-	4,038.30
	142,870.08	12,499.92	16,635.45	172,005.45

NOTE TO SCHEDULE OF REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS

1. No remuneration or expenses were paid to Regional Council Appointees to the:
- 911 Management Board
 - Canadian National Exhibition Association
 - CTC Source Protection Region
 - Debenture Committee
 - Development Charges Complaint Committee
 - Durham Advisory Committee on Homelessness
 - Durham Local Immigration Partnership Council
 - Durham Nuclear Health Committee
 - Durham Region Child and Youth Advocate
 - Durham Region Community Safety and Well-Being Plan Steering Committee
 - Housing Durham (Durham Regional Local Housing Corporation)
 - Durham Vision Zero Task Force
 - Energy from Waste - Waste Management Advisory Committee
 - Friends of Second Marsh
 - Golden Horseshoe Food & Farming Alliance
 - Royal Agricultural Winter Fair Association
 - Toronto and Region Conservation Authority - Regional Watershed Alliance
 - Transit Advisory Committee
 - Transit Executive Committee
 - Trent Conservation Coalition Source Protection Committee